

Migration Strategy of Georgia 2021-2030 Action Plan 2021

Acronyms and Abbreviations

AP	Action Plan
DTRA	United States Defense Threat Reduction Agency
EC	European Commission
EMN	European Migration Network (EC)
EU	European Union
EU MS(s)	European Union Member State(s)
FRONTEX	European Border and Coast Guard Agency
GeoStat	National Statistics Office of Georgia
GoG	Government of Georgia
ICAO	International Civil Aviation Organization
ICMPD	International Centre for Migration Policy Development
IDF	International Development Fund (IOM)
IOM	International Organization for Migration
Legislative Herald	LEPL - Legislative Herald of Georgia
LEPL	Legal Entity of Public Law
MoE	Ministry of Education, Science, Culture and Sport of Georgia
MoESD	Ministry of Economy and Sustainable Development of Georgia
MFA	Ministry of Foreign Affairs of Georgia
MoH	Ministry of Internally Displaced Persons from Occupied Territories, Labour, Health and Social Affairs of Georgia
MIA	Ministry of Internal Affairs of Georgia
Moj	Ministry of Justice of Georgia
MMP	Medium Migration Profile
MS / Strategy	Migration Strategy
Norwegian MFA	Ministry of Foreign Affairs of the Kingdom of Norway
PMCG	Policy and Management Consulting Group
POG	Prosecutor's Office of Georgia
SCMI	State Commission on Migration Issues of Georgia
SCMI MA	SCMI Member Agency
SCMI Secretariat	Secretariat of the SCMI (a structural unit within the PSDA under the Ministry of Justice of Georgia)
SSSG	State Security Service of Georgia
THB	Trafficking in Human Beings
THB Council	Interagency Coordination Council Implementing the Measures Directed Against Human Trafficking
UMAS	Unified Migration Data Analytical System
UNHCR	Office of the United Nations High Commission for Refugees
VLAP	Visa Liberalization Action Plan [with EU]
WG	Working Group

Long-term vision of the Strategy: Reduction of the negative results of migration, increasing the positive effect and its application for the country's development

Sectoral priority 1. Enhancement of migration management

GOAL 1: Development of a migration management system built on strong institutions through improved policy planning and analysis tools, enhanced stakeholder involvement and strengthened international cooperation

Link to SDGs:

10; 17;

OBJECTIVE 1.1 Improvement of strategic management of migration through strengthening the existing coordination mechanism (i.e. the State Commission on Migration Issues and its Secretariat)

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.1.1	Implementation rate of the 2021-2030 Migration Strategy Action Plans (APs)	N/A	Min 75%	Min 85%	Annual AP monitoring reports

Risks: Shortage of qualified human resources in the Member Agencies of the State Commission on Migration Issues (SCMI) and in the Secretariat

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.1.1.1	Develop 2021-2030 Migration Strategy (MS) AP 2022	2021-2030 MS AP 2022 is approved by SCMI	1. MS AP 2022 2. Minutes of SCMI Sitting or written endorsements from SCMI MAs	Moj (LEPL PSDA)		12.2021	15,000 €			15,000 €	EU	

OBJECTIVE 1.2 Facilitation of evidence-based decision-making in the field of migration

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.2.1	Number of presentations / discussions on the findings of the research on migration issues initiated and/or conducted by member agencies of the SCMI in the interagency format	Presentations / discussions of 2 research studies	Presentations / discussions of min 10 research studies	Presentations / discussions of min 20 research studies	1. Research reports 2. Annual AP monitoring reports
1.2.2	Number of reports on implementing	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Report on implementing recommendations developed as a result of unified migration risks analysis

	recommendations developed as a result of unified migration risks analysis	N/A	3 reports are prepared	7 reports are prepared	
1.2.3	Number of reports based on several data sources of Unified Migration Data Analytical System (UMAS)	Baseline Value 2020 2 reports	Mid-term Target Value 2025 Min 20 reports	Final Target Value 2030 Min 40 reports	Annual AP monitoring reports

Risks: 1. Lack of financial and human resources to plan and conduct research; 2. Lack of involvement of state agencies as participants of migration risk analysis.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.2.1.1	Conduct public opinion survey on migration issues based on the needs of SCMI MAs	1. Survey report is developed 2. Findings of the survey are discussed in the inter-agency framework	1. Survey report 2. List of representatives of the MAs participating in the presentation / discussion of survey findings	Moj (LEPL PSDA)		12.2021	50,000 €			50,000 €	EU	
1.2.1.2	Develop Migration Profile of Georgia (MMP) 2021	MMP 2021 is endorsed by SCMI	Minutes of the SCMI sitting or written endorsement letters from SCMI MAs	Moj (LEPL PSDA)	ICMPD	12.2021	19,750 €			19,750 €	EU	
1.2.1.3	Evaluation of AP 2020 of the MS 2016-2020	Implementation of the activities prescribed by the AP 2020 is evaluated and relevant recommendations are discussed within the SCMI	AP evaluation report	Moj (LEPL PSDA)	ICMPD	06.2021	8,750 €			8,750 €	EU	
1.2.1.4	Final evaluation of the MS 2016-2020	Results of evaluation of the Strategy and relevant recommendations are discussed within the SCMI	Strategy evaluation report	Moj (LEPL PSDA)	ICMPD	12.2021	9,500 €			9,500 €	EU	
1.2.1.5	Generate standard and periodically updated reports in cooperation with internal and external users of UMAS	Min 3 reports generated	Notification on confirmation from the state agency, requesting report	Moj (LEPL PSDA)		12.2021	Admin. Resource					
1.2.1.6	Overall coordination of unified migration risks analysis system	Meetings of unified migration risk analysis inter-agency WG (min 2)	Agenda or minutes of the meeting	MIA		12.2021	Admin. Resource					

OBJECTIVE 1.3 Further improvement of migration data management

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.3.1	Number of new data sources added to UMAS	7 sources	Min 2 new sources are added	Min 4 new sources are added	Annual AP monitoring reports
1.3.2	Number of new data published for increasing quality of migration statistics	Baseline Value 2020 N/A	Mid-term Target Value 2022 Min 1 data source is evaluated; relevant methodology is available	Final Target Value 2025 Min 1 new type of data is published	1. Annual AP monitoring reports 2. Data published at the GeoStat website
1.3.3	Data processed based on the population projection methodology is available	Baseline Value 2020 N/A	Mid-term Target Value 2025 Methodology is developed	Final Target Value 2030 Relevant data is published	1. Methodology document 2. Data published at the GeoStat website

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.3.1.1	Identify data sources related to emigration for UMAS purposes	Min 2 data sources are identified	Report on identifying data sources	Moj (LEPL PSDA)		12.2021	Admin. Resource					

1.3.1.2	Modify UMAS data flow and data model	1. Data flow is automated 2. Data delivery platform is created 3. The mechanism is developed to identify changes of data in data sources 4. Data model is updated	Report on carrying out technical works	MoJ (LEPL PSDA)	IOM	09.2021	250,000 €			250,000 €	EU	
1.3.1.3	Extract the MoH data for UMAS purposes	MoH data is integrated into UMAS	Delivery and Acceptance Act	MoJ (LEPL PSDA)	MoH	09.2021	Admin. Resource					
1.3.1.4	Modify UMAS technical infrastructure	1. Users' access is identified 2. System's version is updated 3. Server for overall programmatic development is updated	Report on carrying out technical works	MoJ (LEPL PSDA)	IOM	09.2021	Admin. Resource					
1.3.1.5	Identify and study new data sources for improving migration statistics	1. Min 1 data source is identified 2. Recommendations and practices of foreign countries are examined	AP progress report	GeoStat	MoJ (LEPL PSDA)	12.2021	Admin. Resource					

OBJECTIVE 1.4 Facilitation of capacity-building of local self-government authorities and increasing the extent of their involvement in migration management

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.4.1	Number of projects implemented by the municipalities in the field of migration	0 project	Min 3 projects	Min 6 projects	1. Annual AP monitoring reports 2. Matrix of migration projects
1.4.2	Number of municipalities implementing projects in the field of migration	0 municipality	Min 2 municipalities	Min 4 municipalities	1. Annual AP monitoring reports 2. Matrix of migration projects

Risks: Lack of interest from municipalities and/or a low priority of the topic in their management

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.4.1.1	Raising awareness of personnel of selected municipality on migration related issues	Targeted training conducted (min 1)	Agenda and list of participants of the training	MoJ (LEPL PSDA)	MoH MFA IOM Selected municipality	12.2021	10,000 €			10,000 €	EU/IDF (IOM)	
1.4.1.2	Facilitation of implementation of pilot project on migration in selected municipality	Pilot project is envisaged in programmatic budget of min 1 municipality	Resolution of the Municipal Assembly published on the webpage of Legislative Herald	MoJ (LEPL PSDA)	IOM Selected municipality	12.2021	15,000 €			15,000 €	IDF (IOM)	

OBJECTIVE 1.5 Enhancing international cooperation in order to introduce novelties in the field of migration management and improve the overall management system

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.5.1	Number of projects implemented in the field of migration in Georgia in cooperation with international organizations and/or other countries	14 projects	Number of projects increased by min 5%	Number of projects increased by min 10%	Matrix of migration projects

Risks: Lack of interest from international /donor organizations and/or foreign governments in supporting migration related activities and/or projects in Georgia or reduced project funding

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.5.1.1	Develop Georgian version of EMN Glossary on Migration and Asylum (v. 7.0)	Glossary is developed and is endorsed by SCMI	1. Glossary 2. Minutes of SCMI sitting or written endorsement letters of SCMI MAs	MoJ (LEPL PSDA)	EMN ICMPD	12.2021	10,000 €			10,000 €	EU (ICMPD)	

1.5.1.2	Overall coordination of international and local projects running in the field of migration and regular update of the project matrix	1. Min 2 coordination meetings conducted 2. Updated project matrix is published on SCMI website	1. Agenda and list of participants of the meeting 2. Link of the project matrix from SCMI website	Moj (LEPL PSDA)		12.2021	9,000 €			9,000 €	EU	
1.5.1.3	Share international (including regional) experience on migration management issues	Innovative tools of and corporate approaches to migration management are discussed by Georgian civil servants, representatives of partner countries/organizations and academia in the framework of international conference	1. Agenda and list of participants of the conference 2. Link of the news published on the websites of conference organizers or placed in social media	Moj (LEPL PSDA)	EMN ICMPD PMCG	06.2021	Admin. Resource					
1.5.1.3	Share international (including regional) experience on migration tendencies and contemporary challenges	1. International (regional) conference (min 1) 2. Number of participating states (min 10)	1. Agenda and list of participants 2. Link of the news published on the websites of conference organizers or placed in social media	Moj (LEPL PSDA)	IOM	12.2021	65,000 €			65,000 €	Norwegian MFA	

OBJECTIVE 1.6 Ensuring sustainability of migration-related reforms undertaken within the VLAP and effectively respond to related challenges

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
1.6.1	Implementation rate of the recommendations given to Georgia as outlined in the EC reports under the visa suspension mechanism	70% of recommendations are implemented	Min 90% of recommendations are implemented	Min 90% of recommendations are implemented	EC reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	M	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
1.6.1.1	Prepare annual report on implementation of long-term objectives within the framework of Visa Liberalization Action Plan (VLAP) and submitting to the EC	Report submitted to the EC	Details of the letter on submitting report	MFA	MIA Moj MoH MoF POG State Minister's Office for Reconciliation and Civil Equality State Inspector's Service SSSG	12.2021	Admin. Resource					

Sectoral priority 2. Facilitation of legal migration

GOAL 2: Expansion and improvement of development-oriented legal migration opportunities

Link to SDGs:

8; 10;

OBJECTIVE 2.1 Improvement of labour migration management

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	Sources of Verification
2.1.1	Georgian legislation regulating labour migration (emigration/immigration) meets international standards	Legal basis for regulation of labour migration is available, which needs further improvement (the rationale for legislative amendments shall be provided in the relevant explanatory note)	1. Amendments are made to the relevant legal acts aimed at improving labour migration regulatory framework 2. Relevant bylaws are adopted	Document analyzing compliance of Georgian legislation with international standards is developed	1. Legislation published on the website of the Legislative Herald of Georgia 2. Document analyzing compliance of Georgian legislation with international standards
2.1.2	The organizational system required for	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	1. Statutes of structural units

enforcing legislation regulating labour migration (emigration / immigration) is developed and effectively functioning in Georgia	Division for Labour Migration Issues (4 staff positions) is established within the Policy Department of the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia and a Legal Entity of Public Law - State Employment Support Agency is created, with its Labour Migration Department (14 staff positions). The organizational system and mechanism for enforcement of labour migration legislation needs further refinement	Staff positions indicated in the baseline are fully stuffed	Document analyzing the effective functioning of the organizational system established for enforcement of legislation regulating labour migration (emigration / immigration) is available	2. Document analyzing organizational system 3. Annual AP monitoring reports
--	--	---	--	--

Risks: State agencies cannot reach agreement on the amendments to be made to respective legal acts due to different positions

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.1.1.1	Conduct analysis of regulatory legal acts aimed at improving monitoring mechanism in the field of labour migration (research or assessment of applicable norms and statistical data) and develop relevant recommendations	Recommendation report is drafted based on the analysis of legal acts	Recommendation report	MoH		09.2021	Admin. Resource					
2.1.1.2	Prepare draft amendments to the normative acts regulating labour migration based on the analysis of regulatory legal acts and relevant recommendations aimed at improving monitoring mechanisms in the field of labour migration	Draft amendments to the normative acts regulating the field of labour migration are prepared	Draft amendment document	MoH		12.2021	Admin. Resource					
2.1.1.3	Institutional strengthening of the structural units responsible for regulating the field of labour migration	1. Structural unit of the MoH responsible for regulating the field of labour migration is staffed with relevant human resources (min 1 employee) 2. Relevant unit of the State Employment Support Agency working on labour migration is staffed with relevant human resources (min 14 employees)	Details of the order on recruiting personnel	MoH (LEPL State Employment Support Agency)		12.2021	286,800 €	286,800 €	27 01			
2.1.1.4	Conduct survey on labour market related issues	1. Survey report is produced 2. Survey findings are presented to broad audience	1. Survey report published on the website of the Labour Market Information System (lmis.gov.ge) 2. Information on presenting survey report to wider audience is published on the website of the Labour Market Information System (lmis.gov.ge)	MoESD	GeoStat MoE MoH	12.2021	170,000 €	170,000 €	24 01			

OBJECTIVE 2.2. Facilitation and development of temporary legal employment abroad (circular labour migration)

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.2.1	Number of bilateral agreements concluded with partner countries and/or agreed schemes within the framework of the pilot project in the field of temporary legal employment (circular labour migration) abroad	1. Agreement is signed with 3 countries 2. Obligation of Georgian citizens' return is envisaged in all applicable interstate schemes	1. Agreement signed with min additional 3 countries and/or pilot projects implemented 2. Obligation of Georgian citizens' return is envisaged in all applicable interstate schemes	1. Agreement signed with min additional 5 countries and/or pilot projects implemented; 2. Obligation of Georgian citizens' return is envisaged in all applicable interstate schemes	1. Annual AP monitoring reports 2. Documents published on the websites of Legislative Herald of Georgia or the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia
2.2.2	Number of Georgian citizens employed in	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Database on Georgian citizens employed in the framework of bilateral interstate agreements concluded in the field of circular labour migration and/or within the pilot

	the framework of bilateral interstate agreements and/or pilot project schemes put in place to facilitate temporary legal employment (circular labour migration) abroad	Georgian citizens have not yet been employed abroad	Min 3000 labour emigrants per year	Min 5000 labour emigrants per year	projects
--	--	---	------------------------------------	------------------------------------	----------

Risks: Due to various possible reasons on the part of partner country (including the migration policy changed at global, regional or national level):
a) Agreement on the cooperation scheme in the field of circular labour migration cannot be reached;
b) Signing the agreement or implementation of the signed agreement is delayed.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.2.1.1	Identify partner countries for initiating a pilot project in the field of circular migration	A country identified for cooperation (min 1)	Letter on cooperation sent to the relevant state agency	MoH (LEPL State Employment Support Agency)		12.2021	Admin. Resource					
2.2.1.2	Negotiate with EU and other developed countries aimed at establishing inter-state cooperation in the field of labour migration and expanding opportunities of temporary legal migration abroad	Agreement is reached on inter-state cooperation between two countries in the field of labour migration (min 1 country)	Signed bilateral agreement / memorandum or draft agreement / memorandum	MoH (LEPL State Employment Support Agency)		12.2021	Admin. Resource					
2.2.1.3	Facilitate temporary legal employment of Georgian citizens abroad in the framework of bilateral agreements signed with Germany and Israel aimed at promoting temporary legal employment (circular labour migration) abroad	Number of citizens employed abroad in the framework of state-supported schemes (min 500)	Report prepared by the MoH	MoH (LEPL State Employment Support Agency)	IOM	12.2021	Admin. Resource					
2.2.1.4	Negotiate with potential countries on concluding agreements on circular migration in coordination with MoH	Possibility of concluding agreement in the field of circular migration is discussed within the framework of bi- and multilateral meetings with potential countries (min 4 meetings)	Details of the correspondence concerning the meetings	MFA	MoH	12.2021	Admin. Resource					

OBJECTIVE 2.3. Raising public (including women, youth, ethnic minorities and vulnerable groups) awareness on legal migration opportunities

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.3.1	Level of awareness of Georgian population on the domestic legislation regulating labour migration and on legal opportunities of employment abroad as well as on the risks of illegal migration /employment	According to the findings of the public opinion survey: 1. 61% of population consider the opportunity of legal employment abroad through state support as trustworthy; 2. 55% of population consider illegal / unlawful employment abroad as unjustified in all cases.	Baseline findings of public opinion survey are improved by min 15%	Baseline findings of public opinion survey are improved by min 25%	Public opinion survey report
2.3.2	Level of awareness of Georgian population on visa-free travel to EU/Schengen states (including terms for travel, rights and obligations of citizens, possible outcomes of violations of visa-free movement)	Baseline Value 2019 According to the findings of the public opinion survey: 1. Respondents within 79%-86% range are informed about the set of documents required for crossing EU/Schengen border; 2. 59% of respondents have incorrect information on the timeframes set by visa-free movement.	Mid-term Target Value 2023 1. Respondents within 84%-91% range are informed about the set of documents required for crossing EU/Schengen border; 2. 45% of respondents have correct information on the timeframes set by visa-free movement.	Final Target Value 2025 1. Respondents within 89%-96% range are informed about the set of documents required for crossing EU/Schengen border; 2. 50% of respondents have correct information on the timeframes set by visa-free movement.	1. Public opinion surveys 2. Evaluation reports on information campaigns on visa-free travel

Risks: 1. Lack of financial and/or administrative resources required for planning information campaign; 2. Disinformation, false perceptions and stereotypes; 3. Impact of Novel Coronavirus epidemic on the situation within the country as well as on the policy of EU/Schengen states regarding opening borders, including, among others, lack of information on the phases and terms for resuming travel.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	

2.3.1.1	Inform various target groups (local employers, organizations working on labour migration issues, etc.) on regulations and mechanisms introduced in the field of labour migration	Number of information meetings (min 1)	Agenda and list of participants of the meeting	MoH (LEPL State Employment Support Agency)		12.2021	Admin. Resource						
2.3.1.2	Inform population on the possibilities of temporary legal employment abroad (terms and procedures of employment in the partner country, vacancies, requirements of the employer)	1. A special website is developed to inform population on the possibilities of temporary legal employment of Georgian citizens abroad, and the wider access is ensured 2. Information materials / resources produced to inform population on the possibilities of temporary legal employment of Georgian citizens abroad (printed materials - min 1000 information booklets); information placed in social media (min 1 information campaign)	1. Website link 2. Information materials / resources: information booklets, links of the information placed in social media	MoH (LEPL State Employment Support Agency)	IOM	12.2021	105,000 €	105,000 €	27 01				
2.3.1.3	Facilitate raising pre-departure awareness of Georgian citizens willing to be temporarily legally employed abroad on their rights and benefits as well as on the risks associated with illegal migration	1. Telephone and in-person consultations held with Georgian citizens willing to be temporarily legally employed abroad and number of persons registered (at their will) in the database (min 500 persons) 2. Pre-departure orientation training conducted for Georgian citizens willing to be temporarily legally employed abroad within the state-supported scheme (min 1 training)	1. Database of persons willing to be temporarily legally employed abroad 2. Agenda and list of participants	MoH (LEPL State Employment Support Agency)	IOM	12.2021	Admin. Resource						
2.3.1.4	Develop and agree the message box and the plan for the information campaign on visa-free travel to EU	Agreed plan and messages (5)	Minutes of the meeting of the WG staffed from representatives of responsible / involved agencies	MFA	MIA MOJ MoH State Minister's Office for Reconciliation and Civil Equality LEPL Information Center on Nato and EU	03.2021	Admin. Resource						
2.3.1.5	Prepare and disseminate visual material on amendments made to the legislation regulating exit from Georgia for the purpose of traveling to EU/Schengen states	1. Disseminated short video (2) 2. Disseminated infographics (5)	1. Report on dissemination of visual material 2. Link of IOM's Facebook page "Visa-Free to EU"	MFA	MIA MoJ LEPL Information Center on Nato and EU ICMPD IOM	12.2021	17,282 €			12,282 €	5,000 €	EU (ICMPD)	EU (IOM)
2.3.1.6	Conduct media campaign (including social media) on visa-free travel to EU	1. Short informational video, relevant infographics for social media 2. Incorporation of the topic into min 1 TV programme 3. Webinar on visa free travel for relevant target group	1. Short videos, other material 2. Links of dissemination channels (including IOM's Facebook page "Visa-Free to EU"	MFA	LEPL Information Center on Nato and EU ICMPD IOM	09.2021	29,000 €			14,000 €	15,000 €	EU (ICMPD)	EU (IOM)
2.3.1.7	Update Schengen/EU Mobile App	New feature is developed allowing to choose an EU/Schengen country and learn news in connection with the latter	1. Final document describing the App and operational manual 2. "Play Store" and "Apple Store" links	MFA	ICMPD	06.2021	20,000 €			20,000 €		EU	

2.3.1.8	Conduct public opinion survey to assess the level of public awareness on visa free travel	Survey report developed	Document of survey report	MFA	ICMPD	12.2021	40,000 €			40,000 €	EU	
---------	---	-------------------------	---------------------------	-----	-------	---------	----------	--	--	----------	----	--

OBJECTIVE 2.4. Improvement of Georgia's visa and residence policy in accordance with Georgia's state interests and international best practices

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	Sources of Verification
2.4.1	Legal norms and regulations on visa and residence policy correspond Georgia's national interests and the international best practice	Visa and residence policy are defined by the set of interlinked legal norms, which requires further refinement and improvement in accordance with Georgia's national interests and the international best practice (the rationale for legislative amendments shall be provided in explanatory note attached to the legislative package)	1. Certain areas of visa and residence policy are identified, which need improving in accordance with Georgia's national interests and the international best practice, and regulatory impact assessment is made 2. Legislative amendments are developed and initiated	Document analyzing compliance of legal norms and regulations on visa and residence policy with the international best practice and Georgia's national interests is developed	1. Normative acts published at the website of Legislative Herald of Georgia 2. Document analyzing compliance of legislative norms with Georgia's national interests (state strategies, sectoral priorities, etc.) and regulatory impact assessment report

Risks: 1. Complexity of proper processing the data required for conducting regulatory impact assessment of respective legal norms; 2. Lack of financial and/or qualified human resources for conducting impact assessment and analysis.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.4.1.1	Initiate amendments to the applicable legislation in order to make taking biometric data obligatory when applying for Georgian visa	Amendments initiated in relevant normative acts (min 2)	Draft(s) normative act(s) and details of their submitting to the GoG	MFA		12.2021	Admin. Resource					

OBJECTIVE 2.5. Facilitation of international mobility in the field of higher education and science

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.5.1	Number of foreign graduates of Georgia's higher educational institutions and of foreign academic personnel employed in the same institutions	1. Foreign graduate - 6416; 2. Academic personnel - 154.	Baseline figures are increased by min 5%	Baseline figures are increased by min 10%	Statistical data of the Ministry of Education, Science, Culture and Sport of Georgia

Risks: 1. Low international mobility in the period of Novel Coronavirus global pandemic and in the following period; 2. Lack of preparedness and interest from higher educational institutions.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.5.1.1	Facilitate participation in international exhibitions aimed at informing potential foreign students about Georgian educational programs	Min 3 universities participating in exhibitions	MoE report	MoE	Public and private universities	09.2021	Admin. Resource					

OBJECTIVE 2.6. Expansion of visa-free travel opportunities for Georgian citizens

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.6.1	Number of countries, where the holders of ordinary passports of Georgia can travel without a visa	65	Min 5 more countries	Min 10 more countries	1. Signed agreement / legal act confirming enforcement of the signed agreement 2. Annual AP monitoring reports

Risks: Lack of political will of the other side or delay in relevant procedures

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.6.1.1	Initiate agreement on visa free movement for holders of ordinary passports of Georgia	Draft agreement sent to potential signatory party (min 1)	Details of letter / note verbale on initiating agreement	MFA		12.2021	Admin. Resource					

2.6.1.2	Conclude agreement on visa free movement for holders of ordinary passports of Georgia	Agreement on visa free movement is signed (min 1)	Web link of Legislative Herald	MFA		12.2021	Admin. Resource						
---------	---	---	--------------------------------	-----	--	---------	-----------------	--	--	--	--	--	--

OBJECTIVE 2.7. Improvement of accessibility and quality of consular services

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.7.1	Number of Georgian missions abroad, where consular activities are performed	70 missions and 69 honorary consuls	Min 1 additional mission and min 15 honorary consuls	Min 3 additional missions and min 30 honorary consuls	Order of the Minister of Foreign Affairs of Georgia on opening a mission abroad
2.7.2	Number of external visa application centers of Georgia	Baseline Value 2020 18	Mid-term Target Value 2025 21	Final Target Value 2030 25	Annual AP monitoring report
2.7.3	Number of updates launched / new features added to the Consular Case Management Electronic System (GeoConsul)	Baseline Value 2020 1	Mid-term Target Value 2025 5	Final Target Value 2030 10	Reports on monitoring / changes made to the system

Risks: 1. Lack of financial resources; 2. Delay in relevant procedures caused by receiving country.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.7.1.1	Expand the coverage area of consular posts of Georgia	Number of new honorary consuls of Georgia appointed abroad (min 3)	Order of the Minister of Foreign Affairs on opening consular post and appointing honorary consul	MFA		12.2021	Admin. Resource					
2.7.1.2	Conclude agreement with VFS Global aimed at processing E-visa application, refining visa issuing procedures and ensuring safety	Agreement signed with VFS Global	Details of the agreement signed with VFS Global	MFA		12.2021	Admin. Resource					
2.7.1.3	Software update of Consular Case Management Electronic System (GeoConsul)	Number of software updates (min 1)	System monitoring report and/or report on the change made to the System	MFA		12.2021	50,000 €					Gap - 50,000 € (Numbers are taken based on the market research conducted by MFA)

OBJECTIVE 2.8. Raising preparedness to act in potential crisis situations abroad

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2023	Final Target Value 2025	Sources of Verification
2.8.1	Percentage of Georgian Missions abroad, having regularly updated Manual on Rule of Action in Crisis Situations Abroad	28% of missions have developed the Manual	80% of missions have developed the Manual	100% of missions have developed the Manual	Manuals on Rule of Action in Crisis Situations Abroad

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.8.1.1	Develop the Manual on Rule of Action in Crisis Situations Abroad by Georgian missions	Number of Georgian missions abroad, which developed and delivered to the MFA the Manual on Rule of Action in Crisis Situations Abroad (min 50 missions)	Manual and details of the letter sent to MFA	MFA		12.2021	Admin. Resource					

OBJECTIVE 2.9. Raising professional capabilities and skills of personnel working on legal migration issues

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
2.9.1	Number of retrained employees of the Ministry of Foreign Affairs of Georgia	Up to 40 employees	Min 30 employees per year	Min 30 employees per year	Annual AP monitoring reports
2.9.2	Number of retrained employees of the	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Annual AP monitoring reports

	Public Service Development Agency	6 employees	Min 16 employees	Min 16 employees	
--	-----------------------------------	-------------	------------------	------------------	--

Risks: 1. No need for retraining in specific period; 2. Lack of financial resources.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
2.9.1.1	Facilitate improving skills and building capacity of the personnel of MoH and State Employment Support Agency responsible for regulation and management of labour migration	1. Retrained personnel (min 18) 2. Number of capacity building measures (min 1)	1. List of participants 2. Agenda of the training or study visit	MoH (LEPL State Employment Support Agency)	IOM	12.2021	130,000 €			130,000 €	EU/IDF (IOM)	
2.9.1.2	Facilitate improving skills and building capacity of the personnel of PSDA working on residence permit related issues	1. Retrained personnel (min 16) 2. Number of capacity building measures (min 4)	1. List of participants 2. Agenda of the training or study visit	Moj (LEPL PSDA)	ICMPD	12.2021	41,512 €			41,512 €	EU	
2.9.1.3	Facilitate improving skills and building capacity of the personnel of PSDA working on defining the status of stateless	1. Retrained personnel (min. 16) 2. Number of capacity building measures (min 1)	1. List of participants 2. Agenda of the training or study visit	Moj (LEPL PSDA)	UNHCR	12.2021	16,500 €			16,500 €	UNHCR	
2.9.1.4	Hold coordination meeting with consular officials aimed at informing them on legislative and other important ongoing issues	Coordination meeting is held with participation of min 30 consular officials	Agenda and list of participants of the coordination meeting	MFA	ICMPD IOM	12.2021	180,000 €			28,000 € 20,000 €	EU (ICMPD) EU (IOM)	Gap 132,000 €

Sectoral priority 3. Fight against illegal migration

GOAL 3. Effective fight against illegal migration and transnational organized crime and improvement of border security

Link to SDGs:

5; 8; 10; 16;

OBJECTIVE 3.1. Enhancing international cooperation in fighting illegal migration and THB

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.1.1	Number of international agreements and memoranda of cooperation concluded	49 international agreements and 19 memoranda of cooperation	Min 5 new international agreements and 2 memoranda of cooperation	Min 10 new international agreements and 4 memoranda of cooperation	Texts of the international agreements and memoranda of cooperation concluded
3.1.2	Number of joint events implemented under the auspices of FRONTEX	Baseline Value 2020 1. 3 joint operations 2. Joint meetings did not take place (due to Covid-19 pandemic)	Mid-term Target Value 2025 1. Min 10 joint operations 2. Min 10 joint meetings, during which the information was shared	Final Target Value 2030 1. Min 20 joint operations 2. Min 25 joint meetings, during which the information was shared	Annual AP monitoring reports
3.1.3	Timeframes of implementing foreign countries' requests of legal assistance on THB cases and sending respective legal requests by Georgia's competent authorities	Baseline Value 2020 1. Timeframe of implementation of requests - 4 months 2. Timeframe of sending requests - 45 days	Mid-term Target Value 2025 1. Timeframe of implementation of requests - 2 months 2. Timeframe of sending requests - 20 days	Final Target Value 2030 1. Timeframe of implementation of requests - 2 months 2. Timeframe of sending requests - 20 days	Statistical data of Georgia's Prosecutor's Office

Risks: 1. Lack of interest from partner countries to conclude international legal documents; 2. Lack of human resources in Georgia's Prosecutor's Office.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.1.1.1	Conclude agreements on readmission of persons staying without authorization with third countries having strategic importance	Number of signed agreements (min 1)	Signed agreements	MIA	MFA	12.2021	Admin. Resource					

3.1.1.2	Conclude international agreements or memoranda in the field of combatting crime / law enforcement	Number of signed international agreements or memoranda (min 1)	Signed international agreements or memoranda	MIA	MFA	12.2021	Admin. Resource					
3.1.1.3	Conclude cooperation plans with partner countries in the field of border protection	Signed cooperation plans for 2021-2022 with Republics of Lithuania, Latvia, Moldova, Armenia, Germany and Poland	Signed cooperation plans	MIA		12.2021	10,000 €	10,000 €	30 02			
3.1.1.4	Conduct joint operations under the auspices of FRONTEX	Joint operation conducted (min 5)	Details of legal act (agency, signatory, number, date)	MIA	FRONTEX	12.2021	21,000 €			21,000 €	FRONTEX	
3.1.1.5	Overall coordination of activities in the framework of Eastern Partnership Risk Analysis Platform under the auspices of FRONTEX	Working meeting conducted (min 2)	Agenda of the meeting and information on participating units	MIA	FRONTEX	12.2021	5,000 €	200 €	30 02	4,800 €	FRONTEX	

OBJECTIVE 3.2. Effective implementation of agreements on the readmission of persons residing without authorization

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.2.1	Percentage of positive decisions made on readmission applications	97%	Min 94-97%	Min 94-97%	Statistical data of Ministry of Internal Affairs of Georgia
3.2.2	Number of updates launched / new features added to the Readmission Case Management Electronic System	1	2	4	Reports on monitoring / change made to the System

Risks: Increased number of unsubstantiated readmission applications

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.2.1.1	Monitor the implementation of "Agreement between EU and Georgia on Readmission of Persons Residing without Authorization" together with representatives of EU MSs	Meeting of joint committee conducted (min 1)	Agenda of the committee meeting	MFA	MIA	12.2021	Admin. Resource					
3.2.1.2	Encourage new countries to join the Readmission Case Management Electronic System (created by Georgia) and promote the System among third countries	Number of meetings with relevant state entities of interested countries (min 2)	Details of correspondence containing information on the meeting	MFA	IOM	12.2021	Admin. Resource					
3.2.1.3	Conclude bilateral implementation protocols with countries - participants of the EU/Georgia Agreement on Readmission of Persons Residing without Authorization	Number of signed implementation protocols (min 1)	Signed implementation protocols	MIA	MFA	12.2021	Admin. Resource					

OBJECTIVE 3.3. Further development of expulsion mechanisms of the persons illegally staying in Georgia

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.3.1	Percentage of expulsion decisions enforced	84% of expulsion decisions enforced	Share of enforced expulsion decisions amounts to min 85% of the decisions made	Share of enforced expulsion decisions amounts to min 85% of the decisions made	Statistical data of Ministry of Internal Affairs of Georgia

Risks: Lack of political will and cooperation from receiving country in return process

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	

3.3.1.1	Prepare draft legal acts aimed at improving legislative basis for fighting against illegal migration	Draft legal acts prepared (min 2)	Draft legal acts	MIA		12.2021	Admin. Resource					
3.3.1.2	Improve infrastructure for outdoor activities for persons placed in the temporary accommodation center of MIA migration department	1. Infrastructure arranged for physical activities 2. Children playground arranged	Delivery and Acceptance Act	MIA		12.2021	125,000 €	125,000 €	30 01			

OBJECTIVE 3.4. Improvement of mechanisms for detection of THB crime and conducting effective criminal prosecution

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.4.1	Percentage of cases out of the number of investigations of THB crime, on which criminal persecution was initiated	23%	Min 23%	Min 26%	Unified database on THB crime

Risks: 1. Lack of human resources; 2. Lack of cooperation of persons with law enforcement agencies.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.4.1.1	Conduct inspection of the organizations considered as high risk for THB and interview their employees by mobile inspection teams and the Task Force staffed by the representatives of law enforcement agencies to identify the facts of trafficking	1. Min 50 organizations considered as high risk for trafficking are inspected 2. Min 150 employees are interviewed	Information provided by MIA	MIA		12.2021	Admin. Resource					Agency responsible for reporting: Moj (THB Council)
3.4.1.2	Cooperation between Labour Inspection Service and MIA's Central Criminal Police Department for detection of signs of labour exploitation, referral and timely response	1. Min 120 organizations are inspected by Labour Inspection Service 2. Number of investigations on labour exploitation cases initiated on the grounds of referrals from Labour Inspection Service	1. Details of the order of the Minister of IDPs from Occupied Territories, Labour, Health and Social Affairs 2. Information provided by MIA	MoH	MIA	12.2021	Admin. Resource					Agency responsible for reporting: Moj (THB Council)
3.4.1.3	Retrain investigators, prosecutors and members of the Task Force and inform them about new approaches for identifying the cases of THB and improving work with victim / statutory victim	1. Min 10 investigators are retrained 2. Min 10 prosecutors are retrained 3. Min 4 members of Task Force are retrained	Agenda and list of participants of the training	MIA	POG IOM	12.2021	34,455 €			34,455 €	IOM	Agency responsible for reporting: Moj (THB Council)

OBJECTIVE 3.5. Prevention of THB crime

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.5.1	Awareness of population including ethnic minorities informed on THB	According to the findings of public opinion survey, 5 out of 10 respondents do not know what trafficking is, while in ethnic minorities the similar answer was given by every 6th person interviewed	7 out of 10 respondents know what trafficking is, while in ethnic minorities this ratio is 6 out of 10	8 out of 10 respondents know what trafficking is, while in ethnic minorities this ratio is 7 out of 10	Relevant survey report

Risks: 1. Lack of financial and human resources to conduct public awareness raising activities; 2. Lack of interest from target groups to be involved in awareness raising activities.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.5.1.1	Conduct information events aimed at prevention of THB cases for broad target groups as prescribed by unified information strategy on combatting THB	1. Min 10 information meetings are conducted 2. Min 200 persons are informed	Information presented in the report on conducted information meetings and number of participants	Moj (THB Council)	MoH (LEPL Agency For State Care And Assistance For the (Statutory) Victims of Human trafficking) MIA POG IOM	12.2021	Admin. Resource					

3.5.1.2	Disseminate information materials on threats of THB and the ways to avoid them at border crossing points and MIA's migration department	Min 2000 information brochures are disseminated	Information on dissemination of information brochures	MIA	MoH (LEPL Agency For State Care And Assistance For the (Statutory) Victims of Human trafficking)	12.2021	Admin. Resource													Agency responsible for reporting: MoJ (THB Council)
---------	---	---	---	-----	--	---------	-----------------	--	--	--	--	--	--	--	--	--	--	--	--	---

OBJECTIVE 3.6. Improvement of technical equipment at the State Border

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.6.1	Percentage of border crossing points equipped with upgraded / additional technical means	All border crossing points are equipped with basic technical means	50% of border crossing points are equipped with upgraded / additional technical means	100% of border crossing points are equipped with upgraded /additional technical means	Annual AP monitoring reports
3.6.2	Number of border crossing points equipped with means of detecting of and response to border incidents	Baseline Value 2020 7 border crossing points are being equipped with relevant equipment, technical means and transport	Mid-term Target Value 2025 10 border crossing points	Final Target Value 2030 30 border crossing points	Annual AP monitoring reports

Risks: 1. Lack of financial resources; 2. Lack of interest from international / donor organizations to provide support.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Gap
								State budget		Other		
								Amount	Code	Amount	Organization	
3.6.1.1	Equip border sectors with means to detect border incidents	Min 1 border sector equipped with mobile surveillance vehicle	Delivery and Acceptance Act	MIA	DTRA	12.2021	528,000 €			528,000 €	DTRA	
3.6.1.2	Equip border sectors with means to respond to border incidents	Min 8 border sectors equipped with transport	Delivery and Acceptance Act	MIA	IOM DTRA	12.2021	3,139,650 €			2,723,850 € 415,800 €	EU DTRA	
3.6.1.3	Equip the personnel working at border sectors	Min 10 border sectors are provided with personnel equipment	Delivery and Acceptance Act	MIA		12.2021	122,356 €	122,356 €	30 02			

OBJECTIVE 3.7. Digitalization of border security information management system and development of an information technology platform

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	Sources of Verification
3.7.1	Degree of development of information system, which allows uploading by border divisions the information and data related to illegal migration in digital format	10%	50%	100%	Annual AP monitoring reports
3.7.2	Degree of development of information system created by security divisions and aimed at processing the information and data related to illegal migration in digital format for statistical purposes	Baseline Value 2020 10%	Mid-term Target Value 2025 50%	Final Target Value 2030 100%	Annual AP monitoring reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.7.1.1	Enforce the IV module (maritime navigation situational awareness monitoring) of Border Operations and Reporting System (BORS)	1. Maritime navigation situational awareness monitoring module is developed according to technical requirements 2. At least 6 relevant units apply IV module (maritime navigation situational awareness monitoring) of BORS	AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA	12.2021	200,000 €					Gap 200,000 €

3.7.1.2	Retrain personnel of authorized units for learning the IV module (maritime navigation situational awareness monitoring) of BORS	3 training courses conducted for relevant personnel, at least 35 employees are retrained	Agenda of the training and information on participants	SSSG (LEPL Operative-Technical Agency)	MIA	12.2021	Admin. Resource						
---------	---	--	--	--	-----	---------	-----------------	--	--	--	--	--	--

OBJECTIVE 3.8. Enhancing electronic surveillance capabilities at the Georgian land and maritime border sectors

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.8.1	Percentage of border divisions, which permanently execute control of state border, state border line and border zone by means of electronic surveillance as well as detect the facts of state border violations	15%	50%	100%	Annual AP monitoring reports

Risks: Reduced budgetary resources or financial support from international partners due to financial or economic crisis

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.8.1.1	Set up electronic surveillance system on the Georgia-Azerbaijan state border	At least 1 border sector is equipped with electronic surveillance system which is fully functional	AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA IOM	12.2021	3,995,000 €			3,995,000 €	EU	
3.8.1.2	Set up of mobile surveillance system on all-terrain vehicles	At least 2 all-terrain vehicles are equipped with mobile surveillance system	AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA DTRA	12.2021	1,998,480 €			1,998,480 €	DTRA	

OBJECTIVE 3.9. Development of a high-speed communication network for border security units mandated to fight against illegal migration

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.9.1	Percentage of border security units, which effectively share big volumes of information and data through communication network and ensure access to relevant databases	10%	50%	100%	Annual AP monitoring reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.9.1.1	Based on priority, define border units to connect to communication network and set up / install a high-speed communication network	Based on priority, the defined border units (min 2 border sectors) are equipped with high-speed communication network / installation works are carried out	AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA DTRA	12.2021	3,920,000 €			3,920,000 €	DTRA	
3.9.1.2	Connect border units to the high-speed communication network	High-speed communication network is installed in min 2 border units	AP progress report	SSSG (LEPL Operative-Technical Agency)	MIA DTRA	12.2021	1,990,000 €			1,990,000 €	DTRA	

OBJECTIVE 3.10. Continue the works on Georgian state border's delimitation and demarcation

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2023	Final Target Value 2025	Sources of Verification
3.10.1	Number of commissions and meetings on delimitation of Georgia's state border	2	7	5	Annual AP monitoring reports
3.10.2	Number of commissions and meetings on demarcation of Georgia's state border	Baseline Value 2020 2	Mid-term Target Value 2025 7	Final Target Value 2030 5	Annual AP monitoring reports

Risks: Lack of political will from the other party to activate the process

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	

3.10.1.1	Hold expert group meetings and meetings of the Commissions on Delimitation and Demarcation of State Border between Georgia and Republic of Azerbaijan	Number of expert group meetings and Commission meetings (min 1)	Information placed at the official website of the MFA (www.mfa.gov.ge)	MFA	State agencies comprising the State Commission on Delimitation and Demarcation of State Border	12.2021	Admin. Resource					
3.10.1.2	Hold expert group meetings and meetings of the Commissions on Delimitation and Demarcation of State Border between Georgia and Republic of Armenia	Number of expert group meetings and Commission meetings (min 1)	Information placed at the official website of the MFA (www.mfa.gov.ge)	MFA	State agencies comprising the State Commission on Delimitation and Demarcation of State Border	12.2021	Admin. Resource					

OBJECTIVE 3.11. Maintaining and improvement of high standards for document security

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.11.1	Number of business processes conducted in the Public Service Development Agency certified by ISO 27001 International Certificate (Information Security Management)	None of the business processes are certified by international certificate ISO 27001	International certificate is obtained for min 10 basic business processes; recertification is done	International certificate is obtained for min 20 basic business processes; recertification is done	International certificate
3.11.2	Number of business processes conducted in the Public Service Development Agency, where the fingerprints comparison system is used	Baseline Value 2020 Fingerprints comparison system is not used in any business process	Mid-term Target Value 2025 Fingerprints comparison system is used in min 4 business processes	Final Target Value 2030 Fingerprints comparison system is used in min 8 business processes	Annual AP monitoring reports
3.11.3	Percentage of paper-based civil acts records digitized and reflected at the electronic database of the Public Service Development Agency	Baseline Value 2020 65% of paper-based civil acts records are digitized	Mid-term Target Value 2023 80% of paper-based civil acts records are digitized	Final Target Value 2025 100% of paper-based civil acts records are digitized	Annual AP monitoring reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.11.1.1	Conduct relevant works to obtain ISO 27001 international certificate in Information Security Management	1. Min 500 employees passed online training and are tested 2. 2 fishing simulation exercises are conducted 3. Risks are assessed regarding the processes falling under coverage area 4. Min 3 documents on information security are updated and approved	1. Report on results of the training and testing 2. Report on fishing simulation exercise 3. Risks assessment report 4. Documents approved by information security council of the PSDA	MoJ (LEPL PSDA)		12.2021	Admin. Resource					
3.11.1.2	Retrain personnel of PSDA, Public Service Halls and Community Centers in document security	1. At least 1 training cycle is conducted in document security 2. Min 100 employees are retrained	Agenda and list of participants of the training	MoJ (LEPL PSDA)	IOM	12.2021	28,000 €			28,000€	EU	
3.11.1.3	Introduce the ICAO National Public Key Directory (PKD)	Georgian certificate (GEO Country signing CA) is uploaded in the ICAO PKD	ICAO PKD web link	MoJ (LEPL PSDA)	IOM	09.2021	487,500 €			487,500 €	EU	
3.11.1.4	Digitalization of civil act records according to PSDA's 10-year action plan	1,000,000 civil act records are digitized	AP progress report	MoJ (LEPL PSDA)		12.2021	Admin. Resource					

OBJECTIVE 3.12. Raising the qualifications of the personnel responsible for fight against illegal migration

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
3.12.1	Number of employees trained / retrained in the field of fighting against illegal migration	1417 employees	Min 2000 employees	Min 3000 employees	Annual AP monitoring reports

Risks: N/A

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
3.12.1.1	Retrain judges in illegal migration and THB related issues	1. At least 15 judges are retrained in illegal migration related issues 2. At least 15 judges are retrained in THB related issues	1. Training agenda 2. Web link of the High School of Justice	High School of Justice	IOM ICMPD (as part of the training on illegal migration)	12.2021	5,200 €	5,200 €	09 02			
3.12.1.2	Train / retrain authorized persons of MIA in issues related to fight against illegal migration	Number of trained / retrained personnel (min 300)	1. Legal acts issued by the principal of the LEPL Academy of MIA (orders on enrollment into and completing training courses) 2. Agenda of the training	MIA	IOM ICMPD	12.2021	78,500€			66,500 € 12,000 €	EU (IOM) EU (ICMPD)	
3.12.1.3	Build capacity of MIA personnel (representing Human Rights Protection and Investigation Quality Control Department, Service of Coordinator of Witness and Victim and Tourist Police)	Training conducted in international migration law and intercultural communication related issues (min 3 training courses)	1. Agenda and list of participants of the training 2. Participants' evaluation forms	MIA	IOM	06.2021	150,000 €			150,000 €	Norwegian MFA	

Sectoral priority 4. Reintegration of returned migrants

GOAL 4: Facilitation of sustainable reintegration of returned migrants

Link to SDGs:

10;

OBJECTIVE 4.1. Expansion of the Reintegration Program capabilities by considering individual needs for returned migrants' groups

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
4.1.1	Number of returned migrants who were provided with reintegration assistance	162	Min 250	Min 350	Reports of the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia
4.1.2	Number of components of the Reintegration Program for assisting returned migrants	Baseline Value 2020 4 components of the Reintegration Program are applicable	Mid-term Target Value 2025 Min 1 new component is operational within the Reintegration Program	Final Target Value 2030 Min 1 more new component is operational within the Reintegration Program	Legal act issued on approving the program

Risks: 1. Extra budgetary resources cannot be mobilized; 2. Agreement cannot be reached on the new components of the Programs.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
4.1.1.1	Identify needs related to reintegration of returned migrants aimed at refining the State Program for Reintegration of Returned Migrants	Number of meetings conducted (min 2)	Minutes of the meeting	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	IOM ICMPD	09.2021	Admin. Resource					
4.1.1.2	Develop a pilot project based on the needs identified with a purpose of refining the State Program for Reintegration of Returned Migrants	Legal act on approving pilot project is developed	Legal act	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	IOM ICMPD	12.2021	Admin. Resource					

OBJECTIVE 4.2. Designing unified approaches to reintegration of returned migrants

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2022	Final Target Value 2025	Sources of Verification
4.2.1	Legal act is adopted, which describes / defines a unified approach to reintegration of returned migrants	N/A	Legal act approved	Legal act has been amended	Legal act published on the website of the Legislative Herald of Georgia

Risks: 1. Extra budgetary resources cannot be mobilized; 2. Agreement cannot be reached on the new components of the Programs.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	

4.2.1.1	Develop a draft legal act on unified approaches towards reintegration of returned migrants	Draft legal act is developed	Draft legal act	MoH	State agencies and organizations - members of the SCMI WG on Integration Issues	12.2021	Admin. Resource						
---------	--	------------------------------	-----------------	-----	---	---------	-----------------	--	--	--	--	--	--

OBJECTIVE 4.3. Raising public awareness on reintegration opportunities available in Georgia

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
4.3.1	Percentage of returned migrants who are informed on Reintegration programs	According to public opinion survey: 72% of returned migrants were not aware of Reintegration programs running in the country	Baseline figure is reduced by min 15%	Baseline figure is reduced by min 30%	Survey report

Risks: Lack of financial and/or administrative resource for planning relevant information campaign

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment		
								State budget		Other				
								Amount	Code	Amount	Organization			
4.3.1.1	Information campaign on the State Program for Reintegration of Returned Migrants operational in Georgia	1. Informational brochure produced (min 1000) 2. Information on the State Program is disseminated via media sources and social network	1. Printed copy of informational material produced 2. Web links of the information disseminated via media sources and social network	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	IOM ICMPD	06.2021	8,000 €			4,000 €	IDF (IOM)		4,000 €	EU (ICMPD)

OBJECTIVE 4.4. Improvement of the data on the migrants returned to Georgia

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
4.4.1	Processed data is available on migrants returned with both legal and illegal statuses	Data on migrants returned with illegal status is available only	Methodology of processing new data is developed	Relevant data is published in country Migration Profile or similar analytical document	Migration Profile or similar analytical document

Risks: Disagreement on the methodology among the agencies responsible for collecting and processing relevant data

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment		
								State budget		Other				
								Amount	Code	Amount	Organization			
4.4.1.1	Assess informational and technological needs of the database of returned migrants based on the analysis of the business processes related to the State Program for Reintegration of Returned Migrants	Assessment document produced	Assessment document	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	IOM ICMPD	12.2021	Admin. Resource							

OBJECTIVE 4.5. Supporting the reintegration of returned migrants into the local labour market

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
4.5.1	Number of migrants returned to Georgia who benefited from professional qualification programmes and vocational training and retraining programmes	7	According to referrals / demand	According to referrals / demand	Statistical data of the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia

Risks: Low referral rate from the target group

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment		
								State budget		Other				
								Amount	Code	Amount	Organization			
4.5.1.1	Ensure access to vocational training and retraining programs for migrants returned to Georgia	Number of returned migrants enrolled in programs	MoE statistics (LEPL Education Management Information System) generated on the basis of shared access to the database of MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	MoE	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	12.2021	Admin. Resource							

Sectoral priority 5. Engagement of diaspora in the country's development

GOAL 5: Enhancing connections with the Georgian diaspora and creating wider opportunities for the compatriots living abroad to better engage in Georgia's development

Link to SDGs: 10;

OBJECTIVE 5.1. Supporting compatriots abroad to maintain their national and cultural identity

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
---	-------------------	---------------------	----------------------------	-------------------------	-------------------------

5.1.1	Number of Georgian dance and singing companies abroad who benefited from state assistance aimed at maintaining national and cultural identity	6	Min 30	Min 50	Report of the Ministry of Foreign Affairs of Georgia
5.1.2	Number of countries and public schools, where the Georgian language lessons are conducted	Baseline Value 2020 1. 2 countries 2. 3 schools	Mid-term Target Value 2025 1. Min 2 countries 2. Min 5 schools	Final Target Value 2030 1. Min 4 countries 2. Min 7 schools	1. Information published at the website of the Ministry of Foreign Affairs of Georgia and/or diaspora web portal 2. Annual AP monitoring reports
5.1.3	Number of programs and projects having educational purpose	Baseline Value 2019 10	Mid-term Target Value 2025 Min 30	Final Target Value 2030 Min 80	1. Information published at the website of the Ministry of Foreign Affairs of Georgia and/or diaspora web portal 2. Annual AP monitoring reports

Risks: 1. Lack of financial resources; 2. Agreement cannot be reached with receiving country; 3. Lack of interest from target group.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
5.1.1.1	Provide Georgian weekend schools abroad with textbooks	Number of weekend schools provided with textbooks (min 5)	Delivery and Acceptance Act	MFA		12.2021	50,000 €	50,000 €	28 01			
5.1.1.2	Support Georgian dance and singing companies abroad with national clothes and musical instruments	Number of dance and singing companies who were provided with national clothes and musical instruments (min 10)	Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge)	MFA		12.2021	150,000 €	150,000 €	28 01			
5.1.1.3	Prepare draft amendment to the Law of Georgia on Compatriots Residing Abroad and Diaspora Organizations	Draft legal act prepared	Draft legal act	MFA	ICMPD	12.2021	35,000 €			35,000 €	EU	

OBJECTIVE 5.2. Facilitation of the engagement of high-skill Georgian emigrants abroad in Georgia's development

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
5.2.1	Number of programs aimed at engaging high-skill Georgian emigrants in Georgia's development	2	Min 8	Min 16	1. Information published at the website of the Ministry of Foreign Affairs of Georgia and/or diaspora web portal 2. Annual AP monitoring reports

Risks: 1. Lack of financial resources; 2. Lack of interest of target group.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
5.2.1.1	Encourage compatriots active in different fields abroad by awarding them	Min 10 compatriots are awarded	Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge)	MFA	ICMPD	12.2021	55,000 €	45,000 €	28 01	10,000 €	EU	
5.2.1.2	Implement diaspora initiatives support program	Number of projects - winners of the program (min 20)	Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge)	MFA		12.2021	500,000 €	500,000 €	28 01			
5.2.1.3	Implement Georgia's Young Ambassadors program	1. Young Ambassador (min 15) 2. Implemented project (min 15)	Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge)	MFA	ICMPD	12.2021	220,000 €	150,000 €	28 01	70,000 €	EU	

5.2.1.4	Update the high-qualified diaspora database	Min 300 profiles are added (by country, professions and field of work) to the database	MFA statistics	MFA	IOM	12.2021	25,000 €			25,000 €	EU	
5.2.1.5	Facilitate expert assistance to the private organizations in Georgia by involving high-qualified Georgian diaspora representatives	Expert assistance provided by high-qualified diaspora representatives to min 2 organizations in Georgia	1. Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge) 2. MFA report	MFA	IOM	12.2021	24,000 €			24,000 €	EU	

OBJECTIVE 5.3. Enhancing the links between the Georgian State and the diaspora representatives abroad and ensuring effective communication between them

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
5.3.1	Number of visitors to the news' and thematic sections of diaspora web portal from abroad	N/A	Min 1000	Min 2000	Report on the visitors of diaspora web portal
5.3.2	Number of compatriots informed about Georgia's economic and investment environment, its cultural, educational and tourist potential as well as on the opportunities of reintegration in the country of origin and integration in the destination country	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Report of the Ministry of Foreign Affairs of Georgia
		N/A	Min 1000	Min 2000	

Risks: 1. Partner agencies cannot provide relevant materials; 2. Lack of financial resources for developing web portal.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
5.3.1.1	Organize diaspora conference aimed at expanding business relations with compatriots residing abroad and sharing information	Min 100 participants of the event	1. Web links of MFA (www.mfa.gov.ge) and diaspora portal (www.gda.ge) 2. List of registered participants	MFA	IOM ICMPD	12.2021	250,000 €	200,000 €	28 01	25,000 €	EU (IOM) EU (ICMPD)	
5.3.1.2	Technical and thematic development of diaspora web portal	1. Information given in certain sections of diaspora web portal is updated 2. User registration feature is added to the web portal	Diaspora portal (www.gda.ge)	MFA	IOM	12.2021	25,000 €			25,000 €	EU	

Sectoral priority 6. Development of the asylum system

GOAL 6: Developing the international protection system through further improvement of asylum procedures and institutional framework	Link to SDGs:	10;
--	----------------------	------------

OBJECTIVE 6.1. Further improvement of asylum procedures

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
6.1.1	Georgian legislation on international protection is approximated with EU Asylum Acquis	Legislation on international protection, which partially reflects provisions of EU Asylum Acquis, needs further refinement (the rationale for legislative amendments shall be provided in explanatory note attached to the legislative package)	Georgian legislation on international protection is approximated with min 1 EU Directive	Georgian legislation on international protection is approximated with min 3 EU Directives	1. Legal acts published on the website of Legislative Herald of Georgia 2. Document analyzing approximation of the norms prescribed by Georgian legislation on international protection with EU Directives
6.1.2	Number of asylum seekers who benefited	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	1. Statistical data of the Ministry of Internal Affairs of Georgia

	from improved reception procedures	N/A	1. 50% of asylum seekers from target group underwent needs-based medical check-up during reception procedures 2. Document defining an early detection mechanism of persons with special needs is developed	1. 80% of asylum seekers from target group underwent needs-based medical check-up during reception procedures 2. During reception procedures, the mechanism of early detection of persons with special needs is applied in 100% of cases	2. Annual AP monitoring reports
--	------------------------------------	-----	---	---	---------------------------------

Risks: Lack of financial resources

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
6.1.1.1	Assess compliance of legal regulation of procedures of reception of asylum seekers with the EU Directive on laying down standards for the reception of applicants for international protection	Compliance report prepared (1)	MIA report document	MIA	UNHCR ICMPD	12.2021	Admin. Resource					
6.1.1.2	Prepare analytical report concerning the mechanism for early identification of persons with special needs	Analytical report prepared (1)	Analytical report	MIA		12.2021	Admin. Resource					

OBJECTIVE 6.2. Enhancing the institutional framework of the asylum system and ensuring its sustainability

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
6.2.1	Number of retrained employees working on asylum issues	231 persons employed in asylum system are retrained	Min 100 employees working on asylum issues and having relevant need were retrained taking into account relevant thematic directions	Min 100 employees working on asylum issues and having relevant need were retrained taking into account respective thematic directions	Annual AP monitoring report
6.2.2	Number of persons enrolled in the staff reserve of employees working on asylum issues	Baseline Value 2020 Staff reserve of persons working on asylum issues does not exist	Mid-term Target Value 2025 1. Min 2 internship programs 2. Min 3 persons in reserve	Final Target Value 2030 1. Min 5 internship programs 2. Min 6 persons in reserve	Annual AP monitoring report
6.2.3	Number of asylum seekers and international protection holders who were referred to service providing agencies	Baseline Value 2019 34 asylum seekers and international protection holders were referred to service provider agencies (referral mechanism needs further improvement)	Mid-term Target Value 2025 Documents regulating referral mechanism between the agencies on the asylum issues clearly prescribe referral procedures and the rules of exchanging information	Final Target Value 2030 100% of beneficiaries who applied the Ministry of Internal Affairs of Georgia and were identified as requiring referral, benefited from established rule of referral	1. Annual AP monitoring reports 2. Statistical data of the Ministry of Internal Affairs of Georgia

Risks: Lack of financial and/or administrative resources

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
6.2.1.1	Retrain judges in the law on refugee and asylum related issues	Retrained judge (min 15)	1. Training agenda 2. Information published on the website of High School of Justice	High School of Justice	UNHCR	12.2021	16,600 €	2,600 €	09 02	14,000 €	UNHCR	
6.2.1.2	Train/retrain authorized staff of MIA involved in asylum procedures	1. Training/working meeting/ study course (min 2) 2. Conclusion of MIA Migration Department's International Protection Division's Quality Control and Training Unit (1)	1. Agenda and list of participants of the training / meeting / study course 2. Conclusion of MIA Migration Department's International Protection Division's Quality Control and Training Unit	MIA	UNHCR ICMPD	12.2021	9,900 €			9,900 €	UNHCR	

6.2.1.3	Familiarize the personnel involved in asylum procedure and discuss the important decisions on asylum made by international courts including European Court of Human Rights and European Court of Justice	1. Number of working meetings conducted (min 3) 2. Number of conclusions on granting asylum, where the reference was made to the decisions issued by International Courts, including European Court of Human Rights and European Court of Justice (min 10)	1. Agenda and list of participants of the meeting 2. Report of MIA Migration Department's Quality Control and Training Unit	MIA	ICMPD	12.2021	Admin. Resource					
6.2.1.4	Implement an internship program for creating staff reserve of employees working on asylum issues	1. Internship program (min 1) 2. Number of interns (min 2)	1. Details of legal act announcing internship program 2. Details of legal act on enrolling interns	MIA		12.2021	Admin. Resource					
6.2.1.5	Identify the scope of works to be carried out for developing a referral mechanism involving the entities dealing with asylum issues for referring asylum seekers and applicants for international protection	Number of meetings (min 1)	Minutes and agenda of the meeting	MIA	MoE MoH Moj (LEPL PSDA) UNHCR	12.2021	16,500 €			16,500 €	UNHCR	
6.2.1.6	Retrain staff of Public Service Hall and Community Centers in asylum related issues	Retrained employee (min 100)	Agenda and list of participants of the training / meeting / study course	Moj (LEPL Public Service Hall)	UNHCR	12.2021	16,500 €			16,500 €	UNHCR	

Sectoral priority 7. Integration of foreigners

GOAL 7: Improvement of approaches to the integration of foreigners residing in Georgia and elaboration of integration programs to facilitate the use of their potential for the country's development

Link to SDGs:

4; 8; 10;

OBJECTIVE 7.1. Development of the State Program for Integration of International Protection Holders and Asylum Seekers

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
7.1.1	Number of components envisaged by the Program	4	Min 1 new component is operational within the Program	Min 1 more new component is operational within the program	Legal act issued on approving the Program
7.1.2	Number of Program beneficiaries per year	Baseline Value 2020 110	Mid-term Target Value 2025 Min 150	Final Target Value 2030 Min 200	Report of the Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia

Risks: Extra financial resource cannot be mobilized

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
7.1.1.1	Identify the needs related to integration aimed at developing the State Integration Program	Number of meetings (min. 2)	Minutes of the meeting	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	UNHCR	06.2021	Admin. Resource					
7.1.1.2	Develop a pilot project based on the needs identified with a purpose of developing a State Integration Program	Legal act on approving pilot project developed	Legal act	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	UNHCR	12.2021	Admin. Resource					

OBJECTIVE 7.2. Facilitation of the reintegration of victims/statutory victims of THB to the society

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
7.2.1	Increased number of users of the services on care and assistance to victims / statutory victims of trafficking	4 victims	Number of users of the services on care and assistance to victims / statutory victims of trafficking is increased by 20%	Number of users of the services on care and assistance to victims / statutory victims of trafficking is increased by 30%	Unified database on the users of services on care and assistance to victims / statutory victims of trafficking

Risks: 1. Less number of identified victims / statutory victims of trafficking as compared to 2019; 2. Reluctance of victims / statutory victims to use the offered services.

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
7.2.1.1	Monitor shelters and crisis centers serving victims / statutory victims of THB	Min 2 monitoring cycles are conducted	Order on monitoring issued by the Agency for State Care and Assistance for the (Statutory) Victims of Human Trafficking	MoH (LEPL Agency For State Care and Assistance for the (Statutory) Victims of Human Trafficking)		12.2021	Admin. Resource					Agency responsible for reporting: MoJ (THB Council)
7.2.1.2	Capacity building of the personnel of the central office of the Agency for State Care and Assistance for the (Statutory) Victims of Human Trafficking, shelters and crisis centers	Min 10 employees retrained	Agenda of the training and information on participants	MoH (LEPL Agency for State Care and Assistance for the (Statutory) Victims of Human Trafficking)	ICMPD IOM	12.2021	23,150 €			5,650 € 17,500 €	EU (ICMPD) EU (IOM)	Agency responsible for reporting: MoJ (THB Council)

OBJECTIVE 7.3. Designing unified approaches towards immigrants' integration

N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
7.3.1	Legal act is developed, which reflects / defines a unified approach to integration of immigrants	N/A	1. Legal act is approved 2. Min 2 activities are included into the AP	Min 5 activities are included into the AP	1. Legal act published on the website of Legislative Herald of Georgia 2. Annual AP monitoring reports

Risks: Involved parties cannot reach agreement on the legal act or its amendments

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
7.3.1.1	Develop draft legal act on unified approaches to immigrants' integration	Draft legal act developed	Draft legal act	MoH	State agencies and organizations - members of the SCMI WG on Integration Issues IOM ICMPD	12.2021	Admin. Resource					
7.3.1.2	Build capacity of relevant structural units of MoH and respective LEPLs dealing with immigrants' integration aimed at improving service provision to migrants	1. Working meeting conducted (min 2) 2. Training conducted (min 2)	1. Agenda and list of participants of the meeting 2. Training evaluation forms	MoH	IOM	06.2021	50,000 €			50,000 €	IDF (IOM)	

OBJECTIVE 7.4. Raise public awareness on immigrants' potential

N	OUTCOME Indicator	Baseline Value 2019	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification
7.4.1	Level of positive attitude of population towards immigrants' potential for the country development	According to the findings of the public opinion survey, the attitude of respondents towards foreigners living in Georgia on the long term basis is the following: • 34% believe foreigners will invest money in Georgia; • 23% believe foreigners will contribute to Georgia's economic development; • 14% believe foreigners will increase Georgia's popularity abroad; • 9% believe foreigners will introduce new technologies.	Baseline figures are increased by min 2%	Baseline figures are increased by min 5%	Public opinion survey report

Risks: Influence of external factors on formation of public opinion

N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner	Deadline	Budget	Source of Financing	Comment
---	----------	------------------	------------------------	--------------------	---------	----------	--------	---------------------	---------

					Agency/Organization			State budget		Other		
								Amount	Code	Amount	Organization	
7.4.1.1	Conduct information campaign on immigrants' potential for country development	1. Promotional short video produced 2. Short video is published on the official websites of the Ministry and the Agency, and on the official Facebook page	Web links of the Ministry, the Agency, and the official Facebook webpage, where the short video was uploaded	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency)	IOM ICMPD UNHCR	12.2021	5,000 €	5,000 €	27 06			
OBJECTIVE 7.5. Provide immigrants with wider opportunities for learning state language												
N	OUTCOME Indicator	Baseline Value 2020	Mid-term Target Value 2025	Final Target Value 2030	Sources of Verification							
7.5.1	Number of foreigners living in Georgia with different legal statuses who have (duly recognized) certificate confirming knowledge of Georgian language	Up to 100	Increased by min 5%	Increased by min 10%	Annual AP monitoring reports							
Risks: Lack of interest from the target group												
N	Activity	Output Indicator	Source of Verification	Responsible Agency	Partner Agency/Organization	Deadline	Budget	Source of Financing				Comment
								State budget		Other		
								Amount	Code	Amount	Organization	
7.5.1.1	Teaching Georgian language to asylum seekers and international protection holders aged 6-18	Number of beneficiaries who successfully completed the program (min 20)	MoE Statistics	MoE	MIA UNHCR	12.2021	82,730 €	36,730 €	32 02	46,000 €	UNHCR	
7.5.1.2	Teaching Georgian language to asylum seekers and international protection holders aged 16 and above	Number of beneficiaries who successfully completed the program (min 20)	MoE Statistics	MoE (LEPL Zurab Zhvania School of Public Administration)	MIA	12.2021	26,200 €	26,200 €	32 03			
7.5.1.3	Teaching Georgian language to refugee status holders aged 16 and above as a measure contributing to their naturalization	Number of beneficiaries of the program (min 100)	MoE Statistics	MoE (LEPL Zurab Zhvania School of Public Administration)	MoH (LEPL Internally Displaced Persons, Ecomigrants and Livelihood Agency) UNHCR	12.2021	135,500 €	12	32 03	70,000 €	UNHCR	