

Migration Strategy of Georgia 2016-2020

unofficial translation

Action Plan 2019

Abbreviations

BMZ	Federal Ministry for Economic Cooperation and Development of Germany
CoE	Council of Europe
DTRA	United States Defense Threat Reduction Agency
DOJ	Department of Justice of the United States
EU	European Union
Eurostat	Statistical Office of European Union
FRONTEX	European Agency for the Management of Operational Cooperation at the External Borders
GIZ	German Society for International Cooperation
ICMPD	International Centre for Migration Policy Development
IDF	International Development Fund (IOM)
INL	United States Bureau of International Narcotics and Law Enforcement Affairs
IOM	International Organization for Migration
UNHCR	United Nations High Commissioner for Refugees
US EXBS	United States Export Control and Related Border Security Program
ATIP Fund	State Fund for Protection and Assistance of (Statutory) Victims of Human Trafficking
CC	Community Centre
GeoStat	National Statistics Office of Georgia
LEPL	Legal Entity of Public Law
MA	Member Agency (SCMI)
MIA	Ministry of Internal Affairs of Georgia
MoE	Ministry of Education, Science, Culture and Sport of Georgia
MoESD	Ministry of Economy and Sustainable Development of Georgia
MoH	Ministry of Internally Displaced Persons from Occupied Territories, Labour, Health and Social Affairs of Georgia
MoJ	Ministry of Justice of Georgia
MFA	Ministry of Foreign Affairs of Georgia
NGO	Non-governmental organisation
POG	Prosecutor's Office of Georgia
PSDA	Public Service Development Agency
PSH	Public Service Hall
SCMI	State Commission on Migration Issues
TIP Council	Interagency Coordination Council on Combating Trafficking in Persons
UMAS	Unified Migration Analytical System

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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IV Chapter: Facilitation of Legal Migration

a. Improvement of the visa and residence policy

1. Improvement of the current regulatory framework and ensuring gradual approximation to the best international practice, taking into accounts the national interests and needs of Georgian state.	1.1. Initiate amendments to the applicable legislation aimed at making obligatory to capture biometric data when issuing Georgian visa	Amendments are initiated to the respective bylaws	Draft normative act(s) Source: Letter confirming submitting the draft normative act(s) to the government	MFA		12.2019	Admin. resource				
	1.2. Identify gaps in legislation regulating issuance of identity documents	Legislative gaps are identified regarding person's registration on the address and transliteration, and relevant draft amendment to the normative act is developed	Identified legislative gaps (min. 5) Draft legislative act developed Source: Draft legislative act	PSDA		09.2019	Admin. resource				
2. Further refining the services of issuing Georgian visas and residence permits.	2.1. Identify the need for additional external service centres	Information is available on the need for additional service centres for providing visa service	Recommendation (min. 1)	MFA		12.2019	Admin. resource				
3. Further development and improvement of Georgia's e-visa system.	3.1. Conduct monitoring of the software system for issuing e-visas	Monitoring report is submitted	Report submitted by consular department Source: Report (document)	MFA		12.2019	Admin. resource				
4. Institutional strengthening and enhancement of the qualification of the employees working at the agencies responsible for	4.1. Retrain personnel responsible for issuing Georgian visas	Personnel responsible for issuing Georgian visas was retrained	Training conducted (min. 1) Source: List of training participants Agenda/curriculum	MFA	ICMPD IOM	12.2019	Admin. resource	EU			

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issuing Georgian visas and residence permits.	4.2. Improve the skills of PSDA personnel on interviewing persons applying for the stateless status, and producing minutes	Personnel of the PSDA's Citizenship and Migration Unit is trained in interviewing skills and in producing minutes	Study visit (min. 1) Training (min. 1) Trained personnel (min. 2) Source: Training agenda Report of the study visit	PSDA	UNHCR ICMPD	12.2019		UNHCR EU		Lack of financial resources	
5. Cooperation with the higher educational institutions of Georgia on the issues related to the entry and stay of foreign students in Georgia.	5.1. Hold consultancy meetings with higher educational institutions on study residence permits	Higher educational institutions are informed on the issues related to study residence permits	Information meeting (min. 1) Source: Meeting agenda	PSDA	ICMPD MoES Higher educational institutions	12.2019	Admin. resource	EU		Lack of interest from educational institutions	
6. Support of the training of judges on migration and related human rights issues.	6.1. Conduct training for judges in the law on refugees and asylum	Judges are provided with information on the law on refugees and asylum	Training conducted (min. 1) Source: Information published on the website of the High School of Justice	High School of Justice	UNHCR ICMPD	12.2019	Admin. resource	UNHCR EU			
7. Appropriate political and technical dialogue with the target countries to widen the area of the visa-free movement for Georgian citizens.	7.1. Initiate agreement on visa free travel for Georgian diplomatic, service and ordinary passport holders	Draft agreements are developed and sent for initiating agreement	Initiated draft (min. 2) Source: Details of the note/letter sent on initiating agreement	MFA		12.2019	Admin. resource			Lack of political will or delay in procedures	
	7.2. Concluding agreement on visa free travel for Georgian diplomatic, service and ordinary passport holders	Agreement on visa free travel for Georgian diplomatic, service and ordinary passport holders is signed	Signed agreement (min. 1) Source: Agreement	MFA		12.2019	Admin. resource			Lack of political will or delay in relevant procedures	

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b. Facilitation and regulation of labour migration

1. Evaluation of the labour migration regulatory framework's impact on the economy and the labour market and introduction of appropriate changes, if necessary.	1.1. Further develop monitoring mechanisms in the legal acts regulating labour migration	Mechanism is developed to identify organisations providing services related to employment abroad, without due registration	Package of amendments to the legal act(s) Source: Draft legal act	MoH		12.2019	Admin. resource			State agencies cannot reach agreement	
2. Institutionalisation of the regular studies of the labour market and periodical update of the list of in-demand professions according to the labour market strategy.	2.1. Conduct labour market study on different market related issues	Information on labour market is obtained, analysed, and is available, problems are identified and relevant recommendations developed	Study report published on the website of Labour Market Information System Source: Website link	MoESD	GeoStat MoH MoES	12.2019	Budget will be defined based on market study				Study will be conducted in case of need substantiated by current dynamics in the national economy
3. Enhancement of the relevant institutional and administrative resources for the efficient implementation of the Law of Georgia on Labour Migration.	3.1. Conduct capacity-building measures of the structural unit responsible for implementation of the Law of Georgia on Labour Migration	Employees of the structural unit responsible for implementation of the Law of Georgia on Labour Migration are trained in issues related to labour migration	Conducted training (min. 3) Source: Training agenda and list of participants	MoH	IOM GIZ	12.2019		EU BMZ		Delay in setting up respective unit and its staffing with respective personnel	
	3.2. Training of personnel of the State Employment Support Centres on migrants' rights and threats of illegal migration in order to facilitate raising awareness of potential emigrants prior to emigration	Employees of the Social Service Agency are trained to provide consultations on migrants' rights and threats of illegal migration	Training conducted (min. 2) Number of participants (min. 30) Source: Training agenda and list of participants	MoH	IOM ICMPD GIZ	12.2019		EU BMZ			
4. Monitoring activities of legal entities, individual	4.1. Monitoring of organisations carrying	Business activities of relevant organisations are	Identified cases and fines issued	MoH	National Agency of	12.2019	Admin. resource			Incorrect or incomplete	

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entrepreneurs, or branches of foreign entrepreneurial or non-entrepreneurial legal entities, and entrepreneurial or non-entrepreneurial legal entities with respect to the provision of employment abroad in accordance with the Law of Georgia on Labour Migration.	out activities related to employment citizens abroad	monitored and relevant response provided in case of identified violations	Source: Letter on identified violations and imposed fines		Public Registry					details of organisations subject to fines	
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c. Improvement of emigration recording

1. Development of efficient mechanisms to improve the recording of the number of Georgian citizens living abroad, including by encouraging voluntary registration at Georgian consular offices abroad.	1.1. Distribution within the target population the fliers aimed at encouraging Georgian emigrants abroad to register at Georgian consular offices voluntarily	Fliers on voluntary registration at consular offices are distributed at border checkpoints and Georgian consulates abroad	Distributed fliers (min. 5.000) Source: Document on distributing fliers at border checkpoints and Georgian consulates abroad	MFA	MIA	12.2019	Admin. resource				
2. Development of the mechanisms for voluntary preliminary registration of Georgian citizens at the relevant Georgian state authorities, when emigrating from Georgia for a long-term	2.1. Adding functionality to the worknet.gov.ge for voluntary registration of persons willing to emigrate with the purpose of labour	Persons willing to emigrate for the purpose of labour can voluntarily register at worknet.gov.ge	Database of registered persons Source: Statistics of registered persons	MoH	PSDA	12.2019	Admin. resource				

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3. Study the shortcomings of the Law of Georgia on the Procedure for the Citizens of Georgia to Leave and Enter Georgia, and develop revised provisions related to the permits for emigration from Georgia.	3.1. Develop draft legislative amendments related to emigration recording	Draft normative act developed	Draft normative act Source: Draft normative act	PSDA		12.2019	Admin. resource				
4. Re-training of the employees of diplomatic missions and consular offices of Georgia abroad.	4.1. Organize coordination meeting of consular officials for sharing information on current legislative and other relevant issues	Consular officials reported on the fulfilled activities and were updated on current developments	Coordination meeting (min. 1) Source: List of participants / agenda of the meeting	MFA	ICMPD	12.2019		EU		Lack of financial resources for organising coordination meeting	

d. Promotion of the internationalisation of the educational sector

1. Development and expansion of new scholarship and exchange programmes that will allow the citizens of Georgia to acquire education or broaden their knowledge and experience abroad.	1.1. Develop financing schemes for supporting mobility of students and academic personnel	Implemented programmes of mobility of students and academic personnel	Students and academic personnel benefiting from mobility programmes (min. 200-250) Source: List of programme participants	MoE	LEPL International Education Centre	12.2019	Admin. resource				
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3. Ensure the high quality of education and the internationalisation of programmes at higher educational institutions, and development of the adequate administrative resources.	3.1. Evaluate higher educational institutions involving international experts by updated standard, envisaging that a higher educational institution should have internationalization policy and should foster mobility of students and academic personnel, development and implementation of joint academic programmes and research projects, etc.	Higher educational institutions are evaluated by updated authorisation standard	Higher educational institutions evaluated (13) Evaluation report Source: Evaluation report	MoE	LEPL National Centre for Education Quality Enhancement	12.2019	Admin. resource	Erasmus+			

Chapter V: Fight against Illegal Migration

a. Improvement of the integrated management of Georgian State Border

1. Development and implementation of the unified border risk assessment analytical system of the Ministry of Internal Affairs of Georgia.	1.1. Develop human resources required for conducting risk analysis, including the training based on the risk analysis curriculum	1. Training of trainers conducted 2. Relevant persons-in-charge / analysts are trained in risk analysis	Trained trainers (2) Retrained personnel / analysts (30) Source: Training agenda of list of participants	MIA	IOM FRONTEX	12.2019		EU		Lack of financing	
2. Further development of the border infrastructure and provision of appropriate technologies to improve the state border management.	2.1. Develop border infrastructure aimed at improving border management at Georgia-Armenia and Georgia-Turkey border	Border infrastructure of MIA border police at Georgia-Armenia and Georgia-Turkey state border is refurbished	Refurbished building (min. 2) Source: Delivery and acceptance acts	MIA	DTRA EXBS IOM	12.2019		DTRA EXBS EU		Delay in works caused by the specifics of local climate at	

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			Official document signed with DTRA							selected border sectors	
	2.2. Install the electronic surveillance system (BOMS) at Georgia-Armenia state border	State border sectors are equipped with electronic surveillance system (BOMS)	Equipped border sectors (min. 3) Source: Official document signed with DTRA	MIA LEPL Operative-Technical Agency	DTRA	12.2019		DTRA		Delay in works caused by the specifics of local climate at selected border sectors	
	2.3 Equip border sectors with special technical means	Border sectors are equipped with technical means for indecent identification and response	Equipped sectors (min. 2) Source: Acceptance and Delivery Acts	MIA	DTRA EXBS IOM	12.2019		DTRA EXBS IOM		Complications regarding the bidding procedure	
	2.4 Equip border sectors with internet	Border sectors are equipped with internet	Border sectors equipped with internet (min. 8) Source: Signed agreements	MIA	IOM	12.2019		EU		Delay in works caused by the specifics of local climate at selected border sectors	
5. Retraining of employees of appropriate units of the Ministry of Internal Affairs of Georgia on a regular basis.	5.1. Training/retraining of personnel of respective units of MIA in document fraud	Personnel of respective units of MIA is trained/retrained in document fraud	Retrained personnel (min. 30) Source: List of training participants	MIA	IOM	12.2019		EU		Lack of financing	

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	5.2 Sharing best practices for introducing Passenger Name Record (PNR) and Advance Passenger Information (API) systems	Staff of relevant units of MIA is informed about specifics of PNR and API systems	Working meeting (min. 1) Source: Meeting agenda	LEPL Operative- Technical Agency	IOM MIA	12.2019		EU		Lack of financing	
	5.3 Training/retraining of respective units of MIA in passenger profiling and interviewing skills	Staff of relevant units of MIA is trained/retrained in passenger profiling and interviewing skills	Trained personnel (min. 30) Source: Meeting agenda List of participants	MIA	IOM	12.2019		EU		Lack of financing	
	5.4 Training/retraining of respective units of MIA in protection of rights of unlawfully staying persons	Staff of relevant units of MIA is trained / retrained in protection of rights of unlawfully staying persons	Trained personnel (min. 5) Source: Meeting agenda List of participants	MIA	ICMPD IOM	12.2019		EU		Lack of financing	
	5.5 Training/retraining of respective units of MIA in asylum issues	Staff of respective units of MIA is trained /retrained in asylum issues	Trained personnel (min. 100) Retrained personnel (min. 100) Source: List of training participants	MIA	UNHCR	12.2019	Admin, resource	UNHCR			

b. Fight against illegal migration

3. Evaluation of the operation of the Temporary Accommodation Centre and improvement of	3.1. Evaluate the operation of Temporary Accommodation Centre by external evaluator	Evaluation is carried out and report drafted	Letter of submission of the evaluation report to MIA Source: Letter	MIA	IOM	12.2019		EU		Lack of interest from potential interviewees to participate	
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relevant technical and administrative capacities.										in evaluation process	
5. Improvement of expulsion mechanisms for persons illegally staying in Georgia.	5.1. Improve coordination between MIA units responsible for fight against illegal migration	MIA units responsible for fight against illegal migration conduct coordination meetings on regular basis	Coordination meetings (min. 2) Source: Meeting agenda	MIA		12.2019	Admin. resource				
	5.2. Ensure access to the Assisted Voluntary Return programme to the persons placed at Temporary Accommodation Centre of Migration Department of MIA	Persons placed at the Temporary Accommodation Centre benefit from the Assisted Voluntary Return programme	Number of voluntarily returned persons Source: Statistics	MIA	IOM	12.2019		EU		Lack of financing	
6. Development of incentive mechanisms for facilitating complete phasing out of non-biometric passports and roll-out biometric passports.	6.1. Implementation of periodic measures to encourage Georgian citizens to obtain biometric passports	Number of non-biometric passports issued to Georgian citizens is reduced against the increase in issuance of biometric passports	Invalidated non-biometric passports (min. 100,000) Measure to encourage obtaining biometric passport (min. 1) Source: PSDA statistics on passports Information on the event disseminated through the PSDA website or social network	PSDA		12.2019	Admin. resource				
7. Continuation of the process of digitalisation of paper records of civil status acts.	7.1. Digitize civil acts as projected by the PSDA 10-year action plan	Digitizing civil acts continues according to the plan	Digitized act (1 million) Source: PSDA statistics	PSDA		12.2019	Admin. resource			Lack of financing	

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8. Improvement in personal data protection and information security mechanisms in the Public Service Development Agency including development of control and risk management approaches and their implementation in practice, and regular monitoring and evaluation of processes.	8.1. Obtaining ISO 27001:2013 certificate by the PSDA	Main business processes of the PSDA are conducted in accordance with requirements of ISO 27001:2013	International certificate Source: certificate	PSDA		12.2019	50.000€				
	8.2. Update the composition and statute of PSDA's Information Security Council according to new challenges	Composition and statute of Information Security Council is updated	Statute approved by PSDA Steering Committee Source: Statute	PSDA		03.2019	Admin. resource				
	8.3 Update PSDA's information security risks' register	Risk management document is updated	Risks management document adopted by PSDA Information Security Council Source: Risk management document	PSDA		09.2019	Admin. resource				
9. Regular retraining and enhancement of qualification of employees responsible for the receipt and issuance of documents in the identification of fraudulent documents, personal data protection and information security standards.	9.1. Training of PSDA personnel (including new employees) in personal data handling and protection issues	PSDA personnel (including new employees) is trained in personal data handling and protection issues	Trained personnel (min. 10) Training sessions conducted (min. 1) Source: Training agenda and list of participants	PSDA		12.2019	Admin. resource				
	9.2 Training of the personnel of PSDA, PSHs and CCs in document security	Training in document security conducted	Training sessions conducted (min. 1) Source: Training agenda and list of participants	PSDA	IOM	12.2019	Admin. resource	EU			

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	9.3 Introducing of fingerprints matching functionality in the process of issuing ID/residence documents	Fingerprints matching functionality is introduced	New functionality is integrated in the PSDA's IT systems Source: Confirmation of programmatic change delivery	PSDA	IOM	12.2019	Admin. resource	EU			
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c. Intensification of fight against trans-boundary and transnational organised crime

1. Improvement of proactive identification mechanisms of cases of human trafficking and people smuggling, and conducting effective criminal prosecution.	1.1. Conduct inspection of the organisations considered as high risk for trafficking and interview personnel on the ground by mobile groups staffed by the representatives of law enforcement agencies and the task force composed of subject experts to identify the cases of trafficking	Organisations considered as high risk for trafficking are inspected and staff is interviewed to identify the cases of trafficking proactively	Interviewed personnel (min. 100) Inspected organisations (min. 30) Source: Migration Strategy Action Plan monitoring report	MIA	POG	12.2019	Admin. resource			Lack of cooperation from witnesses with law enforcement structures Lack of evidence	Agency responsible for reporting: MoJ (TIP Council)
	1.2. Cooperation between Labour Inspection Department and Central Criminal Police to identify signs of labour exploitation, and ensure referral and timely response	Cases of labour exploitation are identified as a result of inter-agency cooperation	Organisations inspected by Labour Inspection Department (min. 120) Investigations on cases of labour exploitation initiated on the grounds of enquiries made by Labour Inspection Department Source: Details of Ministerial Order (MoH) Statistics on investigations	MoH	MIA	12.2019	Admin. resource			1. Changes in the organisation's registered data/ termination of activities 2. Temporary suspension of activities of the organisation	Agency responsible for reporting: MoJ (TIP Council)

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										3. Absence of a subject - participant in labour activities in the target institution during its inspection	
2. Study and regular monitoring of the victim protection, rehabilitation, and reintegration programmes, and fine - tuning of those programmes in accordance with new trends, if necessary.	2.1. Monitoring of shelters for victims of human trafficking	Update the information on regular basis on the type, volume and quality of the services provided to the victims of human trafficking	Monitoring report (2) Source: Document on monitoring	MoH (ATIP Fund)		06.2019 12.2019	Admin. resource			Lack of human resources Impossibility of inspecting Batumi-based shelter due to objective reasons (E.g., weather conditions, etc.)	Agency responsible for reporting: MoJ (TIP Council)
3. Prevention of possible facts of trafficking in cases when the illegal migration is identified at the border and/or persons illegally staying in the country are detected.	3.1. Disseminate informational brochures on the risks of trafficking and self-defence measures at border checkpoints and within MIA Migration Department	Information brochures are provided to respective units of MIA for distribution	Delivered and distributed brochures (min. 2.000) Source: Information on distribution of brochures	MIA	ATIP Fund IOM ICMPD	12.2019		EU		Lack of financial resources for producing information brochures	Agency responsible for reporting: MoJ (TIP Council)

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<p>4. Targeted qualification enhancement of all the relevant personnel involved in the prevention of human trafficking, people smuggling, and other trans-boundary and transnational organised crime; in particular, the qualifications of prosecutors, investigators, judges, employees of appropriate units of the Ministry of Internal Affairs of Georgia, coordinators of witnesses and affected persons, victims of human trafficking, employees of the State Fund for Protection and Assistance of Victims of Human Trafficking, employees of diplomatic missions and consular offices of Georgia abroad, Georgian military personnel participating in international peacekeeping missions and other target groups.</p>	<p>4.1. Retrain of border checkpoints' personnel in identifying traffickers and alleged / statutory / potential victims of trafficking</p>	<p>Border checkpoints personnel is informed about the indicators for identification of traffickers and alleged / statutory victims and alleged traffickers</p>	<p>Retrained personnel (min. 20)</p> <p>Conducted training (min. 2)</p> <p>Source: Training agenda and list of participants</p>	MIA	IOM	12.2019		EU INL		<p>Lack of financial resources</p> <p>Qualified expert could not be identified / agreement with identified expert could not be reached in due timeframe</p>	<p>Agency responsible for reporting:</p> <p>MoJ (TIP Council)</p>
	<p>4.2. Regular retraining of investigators of MIA Central Criminal Police Department, employees of patrol police department, and those of territorial units (including district police officers) systematically, and update them on new tendencies aimed at improving the process of investigation of cases of human trafficking and working with alleged/statutory victims</p>	<p>Relevant personnel of MIA is informed about the standards of investigating the cases of trafficking and working with alleged/statutory victims</p>	<p>Retrained personnel (min. 30)</p> <p>Training (min. 3)</p> <p>Source: Training agenda and information on participants</p>	MIA	IOM	12.2019		EU INL		<p>Lack of financial resources</p> <p>Qualified expert could not be identified / agreement with identified expert could not be reached in due timeframe</p>	<p>Agency responsible for reporting:</p> <p>MoJ (TIP Council)</p>

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	4.3. Retraining of Task Force on modern standards of identification of alleged/statutory victims of trafficking and working with them	Task Force is familiar with modern standards of identification of alleged/statutory victims of trafficking and alleged traffickers, and working with them	Training (min. 2) Retrained personnel (7) Source: Training agenda and information on participants	MIA	POG IOM	12.2019		EU INL		Lack of financial resources Qualified expert could not be identified	Agency responsible for reporting: MoJ (TIP Council)
	4.4. Retraining of prosecutors working on human trafficking cases and training of intern-prosecutors	Prosecutors and intern prosecutors are retrained in human trafficking issues	Training (min. 2) Source: Training agenda and information on participants	POG	IOM	12.2019		DOJ INL EU		Lack of financial resources Qualified expert could not be identified	Agency responsible for reporting: MoJ (TIP Council)
	4.5. Enhance qualifications of the personnel of ATIP Fund	ATIP Fund personnel is retrained in provision of relevant services to alleged/statutory victims of human trafficking	Retrained personnel (min. 10) Training (min. 1) Source: Training agenda and information on participants	MoH (ATIP Fund)		12.2019	Admin. resource			Lack of financial resources Qualified expert cannot be identified	Agency responsible for reporting: MoJ (TIP Council)
	4.6. Training of the personnel of diplomatic missions and consular departments abroad on treatment, assistance and referral of alleged/statutory victims of trafficking	Personnel of diplomatic missions and consular departments abroad, within the scope of their competences, is trained in providing assistance to alleged/statutory victims of trafficking and referring them to respective institutions	Retrained personnel (20) Source: Training curriculum	MFA	ICMPD IOM	12.2019		EU		Lack of financial resources Qualified expert cannot be identified	Agency responsible for reporting: MoJ (TIP Council)

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	4.7. Training of Georgian military personnel participating in international peacekeeping missions in identification of alleged/statutory victims of trafficking, their treatment, assistance and referral	Georgian military personnel participating in international peacekeeping missions has a basic knowledge that will help them identify and provide necessary assistance to the alleged/statutory victims of trafficking	Retrained military personnel (up to 800) Source: Training curriculum	MoJ (TIP Council)	Ministry of Defence	12.2019				Number of participants involved is less than expected	
	4.8. Training of judges in the issues related to human trafficking	Judges are informed in the issued related to human trafficking	Training (min. 1) Source: Information on the website of High School of Justice	High School of Justice	CoE	12.2019	Admin. Resource	CoE			
	4.9. Training of judges in the issues related to migration and people smuggling	Judges are informed about people smuggling and related issues	Training (min. 1) Source: Information on the website of High School of Justice	High School of Justice	IOM	12.2019	Admin. Resource 1.800€	EU			
5. Further enhancement of cooperation between the state agencies and non-governmental organisations working on issues related to trafficking in persons to strengthen measures aimed at qualification development of target groups, prevention of human trafficking, and protection of victims of human trafficking.	5.1. Organise joint events involving state agencies and NGOs	Introducing multi-sectoral approaches and taking into consideration of the perspectives of NGOs when organising events aimed at prevention of trafficking, protection of alleged / statutory victims of trafficking and enhancing qualification of respective target groups	Joint event (min. 2) Source: Agenda of the event or other document verifying it has been held	MoJ (TIP Council)	ICMPD IOM	12.2019		EU Ministry of Foreign Affairs of Norway		Lack of cooperation and coordination Lack of financing	

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d. Implementation of readmission agreements and initiation of new agreements

1. Finalisation of the process of concluding bilateral implementing protocols with the states that are parties to the Agreement between the EU and Georgia on the Readmission of Persons Residing Without Authorisation.	1.1. Carry out required procedures regarding implementation protocols to the readmission agreement concluded with EU, including holding negotiations/consultations	Relevant procedures are carried out, including negotiations / consultations held regarding implementation protocols to the readmission agreement concluded with EU	Sent and received note / letter (min. 1 country) or direct negotiations / consultations (min 1 country) Source: Sent and received note / letter or minutes / agenda of negotiations / consultations or draft implementation protocols	MIA	MFA	12.2019	Admin. resource			Lack of political interest/will Delay in the process from the side of partner country	
	1.2. Sign implementation protocols to the Readmission Agreement concluded with EU	Implementation protocols are concluded/enforced	Implementation protocols signed / enforced (min. 1) Source: Copy of signed text of implementation protocol / MFA letter on enforcement of implementation protocol	MIA	MFA	12.2019	Admin. resource			Lack of political interest/will Delay in the process from the side of partner country	
2. Conduct of relevant preparatory works and initiation of negotiations to conclude the readmission agreements with third countries of strategic importance.	2.1. Carry out required procedures regarding draft readmission agreements, including holding negotiations/consultations with third countries of strategic importance	Relevant procedures are carried out, including negotiations / consultations held with third countries on draft readmission agreements	Sent and received note / letter (min. 1 country) or direct negotiations / consultations (min. 1 country) Source: Sent and received note / letter or minutes / agenda of negotiations / consultations or draft readmission agreements	MIA	MFA IOM	12.2019	Admin. resource	EU		Lack of political interest/will	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
	2.2. Sign readmission agreements with third countries of strategic importance	Readmission agreements are concluded/enforced	Readmission agreements concluded / enforced (min. 1) Source: Copy of signed text of readmission agreement / MFA letter on enforcement of readmission agreement	MIA	MFA IOM	12.2019	Admin. resource	EU		Lack of political interest/will	
3. Continuation of the format of annual joint meetings of committees for the monitoring of the implementation of the Agreement between the EU and Georgia on the Readmission of Persons Residing Without Authorisation.	3.1. Discuss the process of implementation of readmission agreement within joint committees	Agreement between the EU and Georgia on the Readmission of Persons Residing Without Authorisation is implemented effectively	Meeting (1) Source: Agenda of the committee meeting	MFA	MIA	12.2019	Admin. resource				
4. Encouragement of new states to join the Readmission Case Management Electronic System developed by Georgia and its promotion with third countries.	4.1. Apply the countries of residence and organize information meetings in EU Member States on their integrating into the Readmission Case Management Electronic System by diplomatic missions and consular offices of Georgia abroad	Relevant structures of the countries of residence are informed on the Readmission Case Management Electronic System	Information meeting (5) Source: Report of the meeting	MFA	MIA IOM	12.2019	Admin. resource				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

Chapter VI: Development of the Asylum System

b. Institutional development of the Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia

1. Qualification enhancement of the employees working on asylum issues.	1.1. Training/retraining of authorised personnel working on asylum procedures in the range of important issues identified in the field of asylum	Authorised personnel working on asylum procedures is trained/retrained in the range of important issues identified in the field of asylum	<p>Training/working meeting/ study visit (min. 2)</p> <p>Conclusion of Quality Control and Training Unit (1)</p> <p>Source: Agenda and list of participants of the training / working meetings study course</p> <p>Document of the Conclusion</p>	MIA	UNHCR ICMPD IOM	12.2019	Admin. resource	UNHCR EU			
	1.2. Sharing information on important decisions made in the field of asylum by International Courts, including European Court of Human Rights and European Court of Justice, to the authorised personnel working on asylum procedures	Authorised personnel working on asylum procedures is informed about important decisions made in the field of asylum by International Courts, including European Court of Human Rights and European Court of Justice	<p>Working meetings (min. 3)</p> <p>Conclusions, referring decisions made by International Courts, including European Court of Human Rights and European Court of Justice (min. 10)</p> <p>Source: Agenda and list of participants of the meeting</p>	MIA	UNHCR	12.2019	Admin. resource	UNHCR			
2. Effective functioning of the Quality Control and Training Department of the Ministry to	2.1. Develop Standard Operation Procedure (SOP) for the Quality Control and Training Unit	SOP of the Quality Control and Training Unit is developed	<p>Draft SOP</p> <p>Source: Draft document</p>	MIA		12.2019	Admin. resource				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
systematically enhance the qualification of employees	2.2 Training/retraining of personnel of the Quality Control and Training Unit in the methodology of asylum procedure quality control applied by the European Asylum Support Office (EASO)	Personnel of the Quality Control and Training Unit is trained/retrained in the methodology of asylum procedure quality control	Conducted training (min. 1) Trained personnel (min. 1) Source: Training agenda and information on participants	MIA	UNHCR ICMPD	12.2019		UNHCR EU		Lack of financing	
4. Identification of existing gaps and exploring the possibilities of increasing the accommodation capabilities of asylum seekers.	4.1. Improve the mechanism of accommodation of asylum seekers	Draft legal act is prepared on amending the “Procedure on placement in accommodation centre or alternative resettlement”	Draft ministerial order Source: Draft order	MIA	UNHCR	12.2019	Admin. resource	UNHCR			

c. Facilitation of integration of refugee and humanitarian status holders

2. Guaranteed access to educational institutions for asylum seekers, refugees and humanitarian status holders through identifying and eliminating existing gaps.	1.1. Ensure enrolment of refugee and humanitarian status holders under 18 in educational course of Georgian language	Refugee and humanitarian status holders are enrolled in educational courses of Georgian language	Number of attendees and graduates of the course Source: List of attendees and graduates of the course	MoE	MIA	12.2019	16,378.00€			Lack of will from beneficiaries to enrol in language courses	
	2.2. Ensure enrolment of refugee and humanitarian status holders above 18 in educational course of Georgian language with diverse levels of language literacy	Refugee and humanitarian status holders above 18 are enrolled in educational course of Georgian language with diverse levels of language literacy	Number of attendees and graduates of the course Source: List of attendees and graduates of the course	MoE	MIA	12.2019	40,000.00€			Lack of will from beneficiaries to enrol in language courses	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
4. Improvement of Georgia's formal and informal education recognition methodology in compliance with the 2013 -2020 Vocational Education Reform Strategy of Georgia and the document on the strategic areas of the education and science system development that will positively affect the recognition of formal and informal education of refugee and humanitarian status holders in Georgia.	4.1. Improve mechanisms of recognition of education gained by refugee / humanitarian status holders abroad	Effective mechanism of recognition of education gained by refugee /humanitarian status holders abroad is available	Updated procedures and mechanisms Capacity building programmes for institutions responsible for recognising informal education Source: Draft legal act	MoE	MIA	12.2019	Admin. resource			Delay in the procedure of amending legal act	
5. Involvement of refugee and humanitarian status holders in the state programme for the professional training - retraining for job -seekers and the advanced training for job qualification enhancement.	5.1. Ensure access of refugee / humanitarian status holders to the State Programme of vocational training- retraining and qualification enhancement for job seekers	Refugee / humanitarian status holders have access to the State Programme of vocational training- retraining and qualification enhancement for job seekers	Governmental Ordinance Report on implementation of the Programme (1) Source: MoH report and Governmental Ordinance	MoH	MIA	06.2019 12.2019	2,090,000€ (Total Programme budget)			Lack of will of refugee and humanitarian status holders to benefit from State Programme	
6. Support the enrolment of refugee and humanitarian status holders in Georgia's vocational educational institutions established by/with the participation of the State.	6.1. Ensure full state funding of vocational education of refugee /humanitarian status holders at vocational educational colleges established by/with participation of the State	Refugee/ humanitarian status holders have access to vocational education that is fully covered by the State	Refugee/humanitarian status holders enrolled in vocational educational institution Source: List of enrolled persons	MoE	MIA	12.2019	2,250€ (Annual sum per student)			Lack of awareness of refugee and humanitarian status holders on the possibility to benefit from state-funded vocational	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
										educational programmes Language barrier	

Chapter VII. Facilitation of the integration of immigrants and reintegration of returned migrants

a. Promotion of the integration of immigrants

3. Development and introduction of informal education recognition procedures in compliance with the vocational education reform strategy's action plan.	3.1. Improve mechanisms of recognition of education gained by immigrants abroad	Effective mechanism of recognition of education is developed	Updated procedures and mechanisms Capacity building programmes for institutions responsible for informal education recognition Source: Draft legal act	MoE		12.2019	Admin. resource			Delay in the procedure of amending legal act	
6. Ensure access to state programmes for professional training - retraining and advanced training for foreign citizens with the permanent residence permit in Georgia.	6.1. Ensure access to the State Programme of vocational training-retraining and qualification enhancement for job seekers for foreigners with permanent residence permit	Foreigners with permanent residence permit have access to State Programme of vocational training-retraining and qualification enhancement for job seekers	Governmental Ordinance Report on implementation of the Programme (1) Source: MoH report and Governmental Ordinance	MoH		06.2019 12.2019	2.090.000€ (Total programme budget)			Lack of will of foreigners having permanent residence permit to benefit from State Training/Retraining Programme	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

b. Reintegration of migrants returned to Georgia

1. Provision of sustainable funding for reintegration programmes and their capacity building based on the results of relevant needs assessment and forecasts.	1.1. Implement the state-funded programme for reintegration	1. Implementing NGOs are identified as a result of grant competition 2. Implementation of state programme is monitored by the Ministry	1. Governmental Ordinance on agreements concluded with grant winner NGOs 2. Findings of monitoring reports submitted to NGOs Source: Governmental Ordinance Letter of submitting the monitoring report findings to NGOs	MoH	Programme implementing NGOs	12.2019	650.000€			NGOs cannot be identified	
2. Improvement of returnee registration methods, as well as development of mechanisms for the risk assessment of mass return of migrants, and mitigation measures.	2.1. Assess the risks associated with mass return by inter-agency mechanism of risk analysis	Risks associated with mass return are assessed by inter-agency mechanism of risk analysis	Report prepared Source: Document of the report	MoH		12.2019	Admin. resource			Lack of qualified personnel Information from external sources cannot be obtained fully and timely	
4. Improvement and expansion of reintegration programmes targeting returned migrants who illegally resided abroad.	4.1. Assess the results of reintegration programmes and identify needs	Annual report on the state programme is drafted	Report drafted Source: Document of the report	MoH		12.2019	Admin. resource				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
6. Improvement of accessibility to professional retraining programmes for migrants returned to Georgia.	6.1. Ensure access of migrants returned of Georgia to the State Programme of vocational training-retraining and qualification enhancement for job seekers	Returned migrants have access to the State Programme of vocational training-retraining and qualification enhancement for job seekers	Governmental Ordinance Report on implementation of the Programme (1) Source: MoH report and governmental Ordinance	MoH		06.2019 12.2019	2,090,000€ (Total programme budget)			Lack of will of returned migrants to benefit from the State Programme	
7. Evaluation and recognition of the educational qualifications and professional skills acquired abroad by returned migrants, to facilitate their successful reintegration.	7.1. Improve the process of recognition of education gained by returned migrants abroad	Effective mechanism of education recognition is applicable	Documents verifying recognition of education gained by returned migrants abroad (min. 200) Source: Number of documents issued	MoE		12.2019	Admin. resource			Lack of interest from returned migrants	

Chapter VIII. Migration and Development

a. Utilization of the potential of migration

1. Development of targeted programmes to attract and employ highly qualified Georgian citizens residing abroad.	1.1. Announce grant competitions to assist return and integration of young Georgian scholars graduated from or working at international research centres and universities	Grant competitions announced to attract young Georgian scholars graduated from or working at international research centres and universities	Grant applications (min. 30) Returned scholars (min. 15) Source: Web link Report	MoE (LEPL Shota Rustaveli National Science Foundation)	Research centres and universities MFA	12.2019	700.000 €				
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Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
	1.2. Stimulate compatriots employed in different fields abroad by giving awards	Compatriots employed in different fields abroad are identified and given awards	Awarded compatriots (min. 10) Source: Information published on the website	MFA	ICMPD	12.2019	Admin. resource	EU		Lack of financing	
	1.3. Hold diaspora conference to deepen business contacts and exchange information with compatriots working abroad	Business information is exchanged between state agencies and private sector representatives, and compatriots working abroad	Conference (min. 1) Source: Information published on the website Meeting agenda and list of participants	MFA	IOM ICMPD	12.2019	Admin. resource	EU			
	1.4. Conduct young Ambassadors of Georgia programme	Young Ambassadors of Georgia are identified Grant winner projects are financed	Young Ambassadors (min. 15) Financed projects (min. 15) Source: Information on Young Ambassadors of Georgia and on financed projects	MFA	ICMPD	12.2019	Admin. resource 7,000€ (one grant)	EU		Lack of financing	
2. Support to recruitment and employment of highly-qualified foreign citizens to Georgia based on the needs identified by labour market study	2.1. Based on labour market study findings, develop bilateral agreements on attracting foreign labour force in the fields where is a shortage of qualified personnel	Draft agreement is developed and is submitted to respective body for initiation	Draft agreement (min. 1) Source: Letter on initiation with draft agreement attached	MoH	MFA	12.2019	Admin. resource			Lack of political will	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

3. Based on the needs identified by the labour market study, direct the knowledge and experience of highly-qualified immigrants towards the development of the local workforce	3.1. Enhancing qualifications of local workforce based on the knowledge and experience of highly-qualified foreign labour force employed in Georgia	Qualifications of local labour force are enhanced and correspond international standards	Training / study course (min. 1) Source: Training agenda and list of participants	MoH	MFA MoE	12.2019	Admin. resource			Lack of political will	
4. Develop and implement targeted financial literacy training programmes for emigrants and their family members residing in Georgia	4.1. Raising awareness of labour emigrants and/or their family members on financial literacy	Training conducted for labour emigrants and/or their family members	Training (min. 2) Source: Training agenda and list of participants	MFA	MoH National Bank of Georgia Academy of Ministry of Finance IOM	12.2019	Admin. resource	EU		Lack of interest from target group	
5. Provide immigrants residing in Georgia with access to the investment projects to mobilize their financial capital.	5.1. Informing relevant state agencies / organizations about investment projects falling under the competences of MoESD	State agencies / organizations are provided with relevant materials and information	Meeting with state agencies / organizations (min. 3) Source: Meeting agenda	MoESD (LEPL Enterprise Georgia)		12.2019	Admin. resource				

b. Facilitation of circular migration

1. Facilitation of inter-state cooperation in the areas of circular migration and temporary labour force employment	1.1. Wage negotiations with EU countries on facilitation of inter-state cooperation and expanding possibilities of legal temporary employment abroad	Agreement is reached on inter-state cooperation in the field of temporary (including circular) labour migration	Signed agreement (min. 1) Source: Agreement	MoH	MFA	12.2019	Admin. resource				
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Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
2. Conduct regular studies and situation analysis of potential partner states'' labour market demands to lay the foundation for legal exchange of labour force and foster bilateral cooperation with the European Union and other countries in the area of temporary labour migration.	2.1. Study legal grounds of labour migration and specific segments of labour market based on the needs identified at the labour market of potential partner country in the field of circular migration	Desk research is conducted based on findings of local labour market studies carried out by various countries in 2015-2018	Research report Source: Document of the report	MoH	MFA	12.2019	Admin. resource			Lack of human resources	
3. After completion of the pilot circular migration scheme cycle, assessment of its impact on all those involved.	3.1. Study the results and experience gained from implementing pilot circular migration scheme in Poland	Elaboration and implementation of circular migration scheme is described and analysed; report is available to all interested parties	Circular migration scheme assessment report Source: Document of the report	MoH	IOM	12.2019	Admin. resource	EU			
5. Initiation and facilitation of pilot circular migration projects through cooperation with partner states and international and local non-governmental organisations.	5.1. Elaborate draft bilateral and multilateral agreements aimed at developing inter-state cooperation in the field of labour migration and expanding temporary legal employment opportunities abroad, and submitting to the relevant body for initiation	Draft international agreement is prepared and submitted to the relevant body for initiation	Draft agreement (min. 1) Source: Letter on sending the draft agreement to the relevant institution	MoH	MFA IOM	12.2019	Admin. resource	EU		Lack of political will	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
6. Take into account the study results of the Georgia's labour market and in-demand professions while designing circular migration schemes or in the course of relevant negotiations, to prevent the outflow of people with professions already in short supply in the Georgian labour market.	6.1. Study relevance of draft circular migration schemes to the professions being in demand at Georgian labour market	List of professions being in deficit is drafted that should be excluded from circular migration schemes	Report (min. 1) Source: Report and list of professions	MoH		12.2019	Admin. resource				
7. Qualification enhancement of state agency employees implementing circular migration schemes as well as of the relevant personnel of diplomatic missions and consular offices of Georgia abroad on labour migration issues, and their direct involvement in the implementation of circular migration schemes.	7.1. Include a module on labour migration into the special obligatory training programme and topics of exams for consular officials	Labour migration issues are included in the training programme	Training module conducted (min. 1) Source: Training programme and list of participants	MFA	MoH	12.2019	Admin. resource			Training module was not conducted	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

Chapter IX. Further Development of Migration Management

a. Improvement of migration policy coordination

1. Enhancement of interagency cooperation and consolidation of the existing coordination mechanism for migration management (SCMI Secretariat).	1.1. Ensure overall coordination of the projects running in the field of migration, regular update of project matrix and accessibility of relevant information	Information on the projects running in the field of migration is shared, the project matrix is updated and is accessible for all interested parties	Coordination meeting conducted (min. 2) Updated project matrix Source: Information published on the SCMI website	PSDA		12.2019	Admin. resource	EU		Lack of cooperation from some organisations	
2. Reinforcement of the relevant administrative units of the agencies involved in migration management.	2.1. Train/retrain of respective personnel of MIA in personal data protection issues	Respective MIA personnel is trained/retrained in personal data protection issues	Retrained personnel (min. 20) Source: Training agenda and list of participants	MIA	ICMPD	12.2019		EU		Lack of financing	
3. Taking account of the personal data protection regulations, widening of mutual access to the migration databases of the state agencies involved in migration management to facilitate the comprehensive and effective fulfilment of their obligations.	3.1. Create possibilities for exchanging migration related information between PSDA and MIA electronically	Exchange of migration related information electronically is possible between the PSDA and MIA	Signed agreement Source: Document of agreement	PSDA	MIA	12.2019	Admin. resource			Lack of commitment of partner agency	
	3.2. Create possibilities of exchanging information on international protection holders electronically	Exchange of information on international protection holders electronically is possible between the PSDA and MIA	Signed agreement Source: Document of agreement	PSDA	MIA	09.2019	Admin. resource			Lack of commitment of partner agency	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
4. Improvement of the monitoring and evaluation mechanisms to assess the implementation of the Migration Strategy of Georgia.	4.1. Evaluate the activities implemented under the Migration Strategy Action Plan 2018	Results of activities envisaged for 2018 are evaluated and report is accessible for SCMI MAs	Action Plan evaluation report Making findings of evaluation accessible to SCMI Working Group on Migration Strategy Source: Document of evaluation report	PSDA	ICMPD	06.2019	Admin. resource	EU			
	4.2. Conduct interim evaluation of Migration Strategy	Implementation of Migration Strategy is evaluated and relevant report and recommendations are drafted	Migration Strategy interim evaluation report Source: Document of interim evaluation report	PSDA	ICMPD	12.2019	Admin. resource	EU		Lack of human and financial resources	
	4.3. Develop and approve the Migration Strategy Action Plan for 2020	Migration Strategy Action Plan for 2020 is developed and approved	Approved Action Plan for 2020 Source: Minutes of SCMI sitting	PSDA	MAs of SCMI Working Group on Migration Strategy	12.2019	Admin. resource	EU		Political and structural changes in the field of migration	
6. Make fundamental EU regulations and directives related to migration freely available in the Georgian language.	6.1. Conduct training by European experts in order to deepen knowledge of involved state agencies in important and complex EU directives	State agencies involved in migration management are well informed about relevant EU directives	Training (min. 1) Source: Training agenda and list of participants	PSDA	ICMPD	12.2019	Admin. resource	EU		Qualified expert cannot be identified	
7. Qualification enhancement of the municipality employees on migration related issues.	7.1. Conduct study visits on migration and development nexus for employees of target municipalities abroad	Employees of target municipalities are aware of migration and development nexus and learned foreign experience in the field	Report of study visit Source: List of participants	PSDA	IOM	12.2019	Admin. resource	EU			

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

	7.2 Develop project idea in the field of migration and development for municipalities	Project idea is developed and submitted to interested parties	Project concept Meeting (min. 1) Source: Concept document List of participants	PSDA		12.2019	Admin. resource	EU		Lack of interest from the side of municipalities	
8. Engage with and raise awareness of the academic community and the non-governmental organisations working in different areas of migration.	8.1. Facilitate participation of SCMI Secretariat and SCMI MAs in local and international conferences and forums on migration	SCMI Secretariat and SCMI MAs participated in different important events held on the topic of migration	Conference or forum (min. 1) Source: Duty trip report	PSDA	SCMI MAs	12.2019		EU		Required financial resources could not be mobilised	
10. Incorporate the migration policy priorities in the main strategy documents of the State.	10.1. Participate in working meetings and discussions aimed at incorporating migration policy priorities in sectoral strategies developed during 2019	Priorities of migration policy are envisaged in sectoral strategies	Strategic policy paper (min. 1) Source: Document of policy	PSDA	SCMI MAs	12.2019	Admin. resource			Coordinating or target sectoral agency did not consider migration priorities	

b. Improvement of the data collection and analysis methods

1. Regular collection and analysis of migration data via the Unified Migration Analytical System.	1.1. Run UMAS in real settings	Reports developed through UMAS on certain migration related topics are available	Report developed through UMAS is used in Migration Profile 2019 Reports (min. 2) Source: Migration Profile 2019 Notification on the status of the report sent to the agency requesting the latter	PSDA		12.2019	Admin. resource			Lack of financial or human resources	
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Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
	1.2. Ensure required human resources for effective functioning of UMAS	Required UMAS personnel working full-time are hired by PSDA	Data analyst (min. 2) System administrator (min.1) Source: Job descriptions of hired personnel	PSDA		03.2019	Admin. resource			Lack of financial and/or human resources	
	1.3. Study international experience and introducing the gained knowledge in UMAS for developing comprehensive reports	UMAS analysts and SCMI Secretariat are able to learn international standards and experience of processing and integrating administrative data	Foreign expert is hired for sharing international experience (min. 1) Study visit, internship (min .1) Source: Terms of Reference (ToR) of hired expert Report of study visit / internship	PSDA	IOM	09.2019		IDF		Lack of financial and/or human resources	
2. Identification of the new types of data needed for the migration policy analysis.	2.1. Develop data collection standards for and in cooperation with data source state agencies	Manual on collecting administrative data within state agencies is developed	Manual (min. 1) Source: Manual	PSDA	SCMI MAs Data Exchange Agency IOM	12.2019	Admin. resource	IDF		Lack of motivation of data source agencies Lack of human resources	
5. Introduction of a new practice of comprehensive data description and analysis by developing and periodically updating the Migration Profile of Georgia.	5.1. Develop and publish Migration Profile 2019	Migration Profile 2019 is developed and published	Migration Profile is published on SCMI website Source: SCMI web link	PSDA	SCMI MAs	12.2019	Admin. resource	EU			

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

c. Introduction and development of the practice of migration risk analysis and thematic studies

1. Introduction of the practice of regular thematic studies of priority issues mentioned in the Strategy and conduct of regulatory and/or policy impact analysis, to enable the Secretariat and the member agencies of SCMI to provide the latter with relevant expertise on the issues raised.	1.1. Study priority areas defined by Migration Strategy	State agencies and other decision-making bodies involved in migration management are provided with updated data and recommendations on the priority areas defined by Migration Strategy	Study (min. 1) Source: Study report Developed recommendation (min. 3)	PSDA		12.2019	Admin. resource	EU			
2. Implement and institutionalise the concept of inter-agency and complex risk analysis covering all aspects of migration policy.	2.1. Adopting Action Plan 2019 for migration risk analysis concept	Action Plan 2019 for migration risk analysis concept is adopted	Minutes of SCMI sitting Adopted Action Plan Source: Minutes Action Plan	MIA	MAs of SCMI Working Group for Migration Risk Analysis	06.2019	Admin. resource				
3. Enhancement of cooperation between the state agencies involved in migration management, the Secretariat of the State Commission on Migration Issues, and the academic sector of Georgia.	3.1. Organise annual academic conference on the topical issues of migration in Georgia	Current and topical issues of migration are discussed in academic format by representatives of different sectors	Conference (min. 1) Source: Agenda, list of participants Information placed on the website	PSDA	ICMPD Tbilisi State University	12.2019		EU		Qualified experts cannot be identified	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

Chapter X. Public Awareness Raising

a. Conduct public opinion surveys covering the five core directions outlined in the 2016-2020 Migration Strategy in order to assess the current situation and progress achieved in this regard

1. Public opinion survey to be conducted at the first and the last stages of the implementation of 2016- 2020 Migration Strategy Action Plan (2016-2017) in order to assess the progress made and to plan the activities for the next years' Action Plans accordingly.	1.1. Conduct country-wide public opinion survey to assess public awareness on strategic directions in the field of migration	Representative public opinion survey was conducted and public awareness is assessed on strategic directions in the field of migration	Public opinion survey Survey database Source: Survey report	PSDA		09.2019		EU		Service provider company could not be identified	
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b. Design and implement media campaigns in the five core directions outlined in the Situation Analysis, taking into account the defined priorities and guidelines

3. Systematic update of the legal emigration and legal immigration guidebooks developed by the State Commission for Migration Issues, and their dissemination among the target groups	3.1. Integration of the concept of legal migration guidebooks into the SCMI website and develop their online versions	Information on legal migration is integrated into the SCMI website	Respective sections of the website in test mode Source: SCMI web link	PSDA		12.2019	Admin. resource			SCMI website	
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Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

c. Design and use in practice the regular communication mechanisms for the relevant state agencies to reach their target audiences

Promotion of legal and prevention of illegal migration

<p>2. Raise the public awareness on preventing trafficking in persons by conducting information campaigns on the threats posed by trafficking.</p>	<p>2.1. Conduct information campaign on trafficking for broad target groups defined by unified information strategy on combatting human trafficking</p>	<p>Broad target groups are regularly informed on the risks of trafficking and preventive measures</p>	<p>Information meeting (min. 10)</p> <p>Statistics of hotline calls</p> <p>Source: Number of meeting participants</p> <p>Statistics of consultancy provided via hotline</p>	<p>MoJ (TIP Council)</p>	<p>MIA</p> <p>ATIP Fund</p> <p>POG</p> <p>IOM</p>	<p>12.2019</p>	<p>Admin. resource</p>	<p>EU</p>		<p>Target group does not attend information meeting</p>	
<p>3. Inform the public about the opportunities for legal migration, the rules and procedures for visa-free movement with EU and the possible risks associated with the illegal migration by the relevant state agencies, including Mobility and the Community Centres.</p>	<p>3.1 Launch public information campaign on raising public awareness on rights and obligations of visa-free travel to EU within the scope of competences of MFA</p>	<p>Information campaign on raising public awareness on rights and obligations of visa-free travel to EU is launched within the scope of competences of MFA</p> <p>Georgian population is informed about on rights and obligations of visa-free travel to EU</p>	<p>Information meeting with population (min. 30 participants)</p> <p>Seminar with municipalities (2)</p> <p>Source: Information on the meeting on the web</p> <p>List of seminar participants</p>	<p>MFA</p>	<p>MoJ</p> <p>Office of the State Minister of Georgia for Reconciliation and Civil Equality</p> <p>IOM</p> <p>ICMPD</p>	<p>12.2019</p>	<p>Admin. resource</p>	<p>EU</p>			
	<p>3.2. Coordinate implementation of the Action Plan for 2019 of the Georgian Government's Communication Strategy on Georgia's Membership to the EU</p>	<p>Action Plan for 2019 of the Communication Strategy is adopted and its implementation monitored</p>	<p>Action Plan monitoring report</p> <p>Source: Information published on the MFA website</p>	<p>MFA</p>		<p>12.2019</p>	<p>Admin. resource</p>				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

	and NATO for 2017-2020										
	3.3. Organise information meetings in CCs on legal migration pathways including visa-free travel to EU	Information meetings are held in CCs on legal migration pathways including visa-free travel to EU	Information meeting (min. 5)	PSDA	MFA	12.2019	Admins. resource	EU		Passive involvement of local population	
	3.4. Organise EU and NATO week	Within the framework of EU and NATO week, Georgian population is informed about the process of European and Euro Atlantic integration	EU week (1) NATO week (1) Source: Agenda of the event	MFA		12.2019	Admin. resource				
4. Regular update of foreign citizens' targeted groups (students, migrant workers, etc.) about the regulations on entry and legal stay in Georgia.	4.1. Distribute thematic information leaflets on obtaining study and work permits in Georgia	Foreigners staying in Georgia are informed about the opportunities of legal residence	Distributed leaflet (min. 200) Source: Document of leaflet distribution	PSDA		12.2019	Admin. resource			Changes in legislation regulating residence issues	
5. Conduct of the pre-emigration awareness raising on migrants' rights and risks associated with illegal migration, involving both the mediators and relevant state agencies.	5.1. Informing potential emigrants (as well as those participating in relevant projects) on the risks and benefits of labour migration	Potential emigrants (as well as those participating in relevant projects) are informed on the risks and benefits of labour migration	Training (min. 1) Source: List of training participants	MoH	IOM ICMPD GIZ	12.2019	Admin. resource	EU GIZ			

Asylum

1. Establish the practice of regular meetings with asylum seekers at the Temporary Accommodation	1.1. Conduct information meetings for asylum seekers at Temporary Accommodation Centre	Asylum seekers are informed about their rights and obligations and are updated on applicable legislation	Meeting (min. 3) Source: Report of meeting	MIA		12.2019	Admin. resource				
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Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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Centre(s); informing them about living in and integrating into Georgian society, legislative amendments, their rights and the means for defending those rights.	about their rights and obligations										
	1.2 Distribute information leaflets on asylum related issues	Asylum seekers are informed on their rights and opportunities to exercise those rights	Distributed leaflets (min. 500) Source: Statistics on leaflet distribution	MIA	UNHCR	12.2019		UNHCR		Lack of financing	
4. Awareness-raising of local communities, non-governmental organisations, educational institutions, and other mediators about the goals of the asylum system and the integration policy in Georgia	4.1. Hold information meetings with NGOs on asylum system applicable in Georgia	NGOs are informed on asylum related issues	Meeting (min. 1) Involved NGOs (min. 3) Source: Minutes of meeting Agenda List of NGOs participating in the meeting	MIA	UNHCR	12.2019		UNHCR		Lack of financing	
	4.2. Launch information meetings with students on asylum related issues	Students are informed on asylum related issues	Meeting (min. 1) Source: Minutes of the meeting	MIA		12.2019	Admin. resource				

Integration of immigrants and reintegration of returned migrants

1. Conducting of regular information meetings to provide information on the Law on Labour Migration and the regulations laid down in relevant subordinate acts.	1.1. Inform employers, via involving social partners, on regulations and mechanisms available in the field of labour migration	Social partners are informed on regulations available in the field of labour migration	Meeting (min. 1) Source: Agenda and minutes of the meeting	MoH	Social partners	12.2019	Admin. resource				
3. Inform immigrants on a regular basis about the opportunities of obtaining citizenship and initiatives	3.1. Provide information on obtaining Georgian	Immigrants living in Georgia are informed about the regulations for	Information meeting (min. 1)	PSDA		12.2019	Admin. resource				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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planned or implemented in this regard.	citizenship to immigrants	obtaining Georgian citizenship	Source: Information on the meeting								
4. Raise the awareness of migrants returned to Georgia about the possibilities offered by reintegration programmes.	4.1. Hold information meetings on reintegration programmes by programme implementing NGOs (involving the Ministry) for municipalities and local population	Municipalities and local population are informed about reintegration programmes	Information meeting (min. 2) Source: Reports of the meetings	MoH		12.2019	Admin. resource (Administrative costs from the budget of state programme of reintegration)			Lack of interest from municipalities	
	4.2. Develop thematic information material on reintegration programmes	Leaflets are printed (in Georgian, Armenian, Azerbaijani and English languages)	Printed leaflet (min. 10,000) Source: Information leaflet	MoH	Programme implementing NGO	12.2019	3,000 €				
	4.3. Dissemination of thematic information material	Information leaflets are disseminated by different involved state agencies and programme implementing NGOs	Leaflets provided to relevant state agencies Leaflets disseminated by NGOs Source: Letter accompanying leaflets' delivery Migration Strategy Action Plan monitoring report	MoH	MFA PSDA MIA		12.2019	Admin. resource			

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

5. Support the diaspora organisations to conduct reintegration training sessions and consultative meetings with Georgian citizens residing abroad.	5.1. Distribute reintegration guidebook among diaspora organisations	Reintegration guidebook is provided to diaspora organizations	Diaspora organizations provided with guidebook Source: Statistics	MFA	MOH	12.2019	Admin. resource			Partner agency could not deliver materials for distribution	
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Migration and Development

2. Conducting of regular information campaigns for diaspora representatives and foreign investors on the existing investment and economic climate, and potential in Georgia	2.1 Inform diaspora members on investment climate in Georgia	Diaspora members are informed about investment climate in Georgia through face-to-face meetings	Meetings (min. 1) Source: Information on the web	MFA		12.2019	Admin. resource				
5. Conduct awareness-raising campaign for the emigrants and their family members on financial instruments available and the investment of their financial resources in the economy	5.1 Ensure access of emigrants and their family members to the information published on information portal	Interested emigrants have access to the information related to small and medium business production and to the service centre of the “Enterprise Georgia” state agency	Visitors to the website www.enterprise.gov.ge from abroad (min. 1000) Source: Statistics of web- visitors by countries	MoESD (LEPL Enterprise Georgia)		12.2019					
6. Hold consultations on how the emigration can be turned into a successful plan for all those interested.	6.1. Informing compatriots on the opportunities of integration in the receiving country by means of the guidebook	Compatriots living abroad were provided with relevant information materials	Developed guidebook Countries, where the guidebook was disseminated (min. 1) Source: Statistics of disseminating guidebook	MFA	ICMPD IOM	12.2019	Admin. resource	EU			

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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	6.2 Dissemination of information related to the "Migration For Development" programme among Georgian diaspora	Information on programme activities is provided to diaspora organisations	Statistics on information disseminated among diaspora organisations Source: Letter or notification sent	MFA	GIZ	12.2019	Admin resource	BMZ			
7. Provide consultations with participants in circular migration schemes on the norms of legal migration and the employment opportunities, including for employment or education upon return.	7.1. Conduct information campaign for participants of circular migration schemes on the rules for legal employment abroad and possibilities of working and studying in Georgia upon return	Participants of circular migration schemes are informed on the rules for legal employment abroad and possibilities of working and studying in Georgia upon return	Information campaign (min. 1) Source: List of participants in circular migration scheme	MoH	IOM	12.2019	Admin. resource	EU			

Prevention and reduction of statelessness

1. Under the framework of the global campaign launched by the UN to end statelessness, develop and implement a 10-year state action plan, to set out the activities to be performed by the State to prevent and end statelessness.	1.1. Study the EU legislation and practice in order to define measure to assist simplified naturalisation of stateless persons	Desk research is conducted; respective EU legislation and practice are studied	Study report Source: Document of the report	PSDA	UNHCR	12.2019	Admin. resource	UNHCR			
2. Raise public awareness of statelessness and its negative side-effects.	2.1. Organize information meetings for municipalities	Municipalities are informed about statelessness related issues	Meeting (min. 2) Source: Agenda of the meeting and list of participants	PSDA	UNHCR	12.2019	Admin. resource	UNHCR			

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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Chapter XI. Expansion of International Cooperation

a. Deepen cooperation with partner countries and international organisations

1. Deepening cooperation in criminal matters, as stipulated in the agreement on mutual legal assistance, and conducting the joint investigations, if necessary, to further simplify the exchange of information.	1.1. Cooperate with foreign countries' law enforcement agencies to identify cases of trafficking and conduct joint investigation	Georgia cooperates with respective bodies of partner countries and exchanges important documentation / evidence relevant to the cases of trafficking	Sent and received requests on cooperation on legal matters Source: Request letters	MIA		12.2019	Admin. resource			Lack of cooperation from partner states No need to cooperate in the field of law enforcement due to absence of cases of trafficking of Georgian national in partner state or foreigner in Georgia	Agency responsible for reporting: Moj (TIP Council)
	1.2. Prioritise the requests of legal assistance on criminal cases of trafficking and their processing in shortest timeframes possible	Swift inter-state cooperation is established on the cases of trafficking	Timeframes of processing received legal requests Source: Statistical data (indicating timeframes of processing received requests)	POG		12.2019	Admin. resource			Lack of cooperation from partner states Lack of requests from partner states	Agency responsible for reporting: Moj (TIP Council)
2. Sign the international law enforcement agreements or memorandums between Georgia and the	2.1. Conduct negotiations/ consultations over the draft international agreements/	Negotiations/ consultations held on the draft international agreements/ memoranda	Partner countries (2) Source: Sent and received notes	MIA	MFA	12. 2019	Admin. resource			Lack of political interest	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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appropriate agencies of foreign countries.	memoranda with partner countries		Direct negotiations / consultations								
	2.2. Conclude international agreements/ memoranda with partner countries	International agreements/ memoranda are concluded with partner countries	International agreement/ memorandum signed (2) Source: Agreement / memorandum	MIA	MFA	12.2019	Admin. resource			Lack of political interest	
5. Work with other states to develop and sign the circular migration agreements to identify potential partner countries and launch negotiations on the subject of the agreements.	5.1. Facilitate cooperation with potential partner countries for concluding agreements on circular migration	Possibility of concluding agreement on circular migration is discussed in the framework of bilateral and multilateral meetings with potential partner countries	Meeting (min. 4) Source: Report / press release of the meeting	MFA	MoH IOM	12.2019	Admin. resource	EU		Shift in political priorities	
6. Establish a format for cooperation with the European Asylum Support Office to enhance the qualification of employees on the Georgian side, and develop and institutionalize the methodology of internal quality control of the asylum system.	6.1. Introducing Georgian asylum system to the representatives of European Asylum Support Office (EASO)	Representatives of European Asylum Support Office (EASO) learned about specifics of asylum system in Georgia	Meetings (min. 1) Source: Minutes of the meeting	MIA	EU ICMPD	12.2019	Admin. resource	EU		Lack of interest from the side of EASO to conduct the visit to Georgia Lack of financing	
7. Deepen cooperation between the National Statistics Office of Georgia and the Eurostat in order to collect, exchange and process data.	7.1. Provide 2018 metadata on statistics of international migration to the respective unit of Eurostat	Metadata in SDMX format is submitted to Eurostat	Letter on submitting data Source: Letter sent	GeoStat	Eurostat	09.2019	Admin. resource			Delay in request from Eurostat on providing data	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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8. Enhance bilateral and multilateral cooperation under the EU Eastern Partnership framework.	8.1. Facilitate Georgia's participation in the international meetings on migration held under the Eastern Partnership framework	Georgian state agencies regularly participate in the international meetings on migration held under the Eastern Partnership framework	Meeting (min. 3) Source: Agenda, report or minutes of the meeting	PSDA	MFA	12.2019	Admin. resource			Coordinators of the Eastern Partnership Panel could not organise planned number of meetings	