

# Migration Strategy of Georgia 2016-2020

## Action Plan 2018

### Abbreviations

CoE	Council of Europe
DTRA	Threat Reduction Agency of the United States Department of Defense
DOJ	Department of Justice of the United States of America
EU	European Union
Eurostat	Statistical Office of European Union
FRONTEX	European Agency for the Management of Operational Cooperation at the External Borders
GIZ	German Society for International Cooperation
ICMPD	International Centre for Migration Policy Development
ICRC	International Committee for the Red Cross
IOM	International Organization for Migration
SIDA	Swedish International Development Agency
UNDP	United Nations Development Programme
UNHCR	United Nations High Commissioner for Refugees
US EXBS	The United States Export Control and Related Border Security Program
ATIP Fund	Fund State Fund for Protection and Assistance of (Statutory) Victims of Human Trafficking
CC	Community Centre
EU-NATO	Office of the State Minister of Georgia on European and Euro-Atlantic Integration
GeoStat	National Statistics Office of Georgia
LEPL	Legal Entity of Public Law
MA	Member Agency (SCMI)
MIA	Ministry of Internal Affairs of Georgia
MoES	Ministry of Education and Science of Georgia
MoESD	Ministry of Economy and Sustainable Development of Georgia
MoH	Ministry of Labour, Health and Social Affairs of Georgia
MoJ	Ministry of Justice of Georgia
MRA	Ministry of Internally Displaced Persons from Occupied Territories, Accommodation and Refugees of Georgia
POG	Prosecutor's Office of Georgia
PSDA	Public Service Development Agency
PSH	Public Service Hall
SCMI	State Commission on Migration Issues
TIP Council	Interagency Coordination Council on Combating Trafficking in Persons
TSU	Ivane Javakhishvili Tbilisi State University
UMAS	Unified Migration Analytical System

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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## IV Chapter: Facilitation of Legal Migration

### a. Improvement of the visa and residence policy

1. Improvement of the current regulatory framework and ensuring gradual approximation to the best international practice, taking into accounts the national interests and needs of Georgian state.	1.1. Initiate amendments to the applicable legislation aimed at making obligatory to capture biometric data when issuing Georgian visa	Amendments are initiated to the respective bylaws	Draft normative act(s)  <b>Source:</b> Letter confirming submitting the draft normative acts to the government	MFA		09.2018	Admin. resource				
	1.2. Prepare draft amendment(s) to the normative act(s) on foreigners' stay in Georgia	Draft normative act prepared on foreigners' stay in Georgia for improving relevant procedures further	Draft normative act  Draft is submitted to MoJ for further proceedings  <b>Source:</b> Draft normative act  Letter of submitting the draft to MoJ	PSDA		12.2018	Admin. resource				
	1.3. Identify gaps in legislation regulating issuance of ID/residence documents	Legislative gaps are identified and relevant draft amendments to the normative act are prepared	Identified gaps (min. 10)  Draft legislative act prepared  <b>Source:</b> Draft legislative act and explanatory note	PSDA		12.2018	Admin. resource			Lack of human resources	

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3. Further development and improvement of Georgia's e-visa system.	3.1. Conduct monitoring of the software system for issuing e-visas	Monitoring report prepared	Report prepared by consular department  <b>Source:</b> Report (document)	MFA		12.2018	Admin. resource				
4. Institutional strengthening and enhancement of the qualification of the employees working at the agencies responsible for issuing Georgian visas and residence permits.	4.1. Retrain personnel responsible for issuing Georgian visas	Personnel responsible for issuing Georgian visas was retrained	Training conducted (min. 2)  <b>Source:</b> List of training participants  Agenda/curriculum	MFA	ICMPD	12.2018	Admin. resource	EU			
	4.2. Develop methodological guidebook for Citizenship and Migration Unit of the PSDA on residence permits	Personnel of the Citizenship and Migration Unit will work according to the developed methodology	Guidebook approved  <b>Source:</b> Order of chairman of PSDA	PSDA	ICMPD	12.2018	Admin. resource	EU		Delay in identifying qualified expert	
	4.3. Retrain of personnel of relevant services of the territorial units of PSDA, branches of PSH and CCs on procedural issues related to residence permits	Competences of personnel working on documents are raised on procedural issues related to residence permits	Trained personnel (min 20)  <b>Source:</b> Training agenda and list of participants	PSDA	ICMPD  PSH	12.2018	Admin. resource	EU		Lack of readiness of partner agency	
	4.4. Retrain of personnel of Citizenship and Migration Unit of PSDA in identifying fake marriages	1. Personnel of Citizenship and Migration Unit of PSDA are introduced to the international practice available in selected target country	Study visit (min. 1)  Training (min. 1)  <b>Source:</b> Training agenda and list of participants	PSDA	ICMPD	12.2018	Admin. Resource	EU			

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		2. Competences of personnel of Citizenship and Migration Unit of PSDA are raised in identifying fake marriages	Request for duty travel								
<b>5. Cooperation with the higher educational institutions of Georgia on the issues related to the entry and stay of foreign students in Georgia.</b>	5.1. Appoint contact persons in higher educational institutions of Georgia, responsible for providing consultancy for foreign students on the issues of entering and staying in Georgia, studying students' needs and communicating with MoES	Relevant designated contact persons in Georgian higher educational institutions	Number of contact persons in higher educational institutions  <b>Source:</b> List of contact persons	MoES	Higher educational institutions  MFA  PSDA	03.2018	Admin. resource			Lack of interest from foreign students  Lack of coordination from contact persons	
	5.2. Hold consultancy meetings with representatives of higher educational institutions on study residence permits	Higher educational institutions are informed on the existing practice on issuance of study residence permits	Information meeting (min. 1)  <b>Source:</b> Meeting agenda	PSDA	ICMPD  MoES  Higher educational institutions	12.2018	Admin. resource	EU		Lack of interest from educational institutions	
	5.3. Prepare information regarding study visa for MoES for uploading on web portal "Study in Georgia"	Information on study visa is prepared and sent to MoES for uploading on web portal "Study in Georgia"	Letter confirming delivery of information  <b>Source:</b> Letter	MFA	MoES	12.2018	Admin. resource				

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<b>6. Support of the training of judges on migration and related human rights issues.</b>	6.1. Conduct training for judges on the issues of the refugees and asylum related law	Judges were provided information on the refugees and asylum related law	Training conducted (min. 1)  <b>Source:</b> Information uploaded on the website of the High School of Justice	High School of Justice	UNHCR	12.2018		UNHCR			
<b>7. Appropriate political and technical dialogue with the target countries to widen the area of the visa-free movement for Georgian citizens.</b>	7.1. Initiate agreement on visa free travel for Georgian diplomatic, service and ordinary passport holders	Draft agreements were prepared and sent for initiating agreement	Note/letter on initiated draft (min. 2)  <b>Source:</b> Note/letter	MFA		12.2018	Admin. resource				
	7.2. Concluding agreement on visa free travel for Georgian diplomatic, service and ordinary passport holders	Agreement on visa free travel for Georgian diplomatic, service and ordinary passport holders is signed	Signed agreement (min. 1)  <b>Source:</b> Agreement	MFA		12.2018	Admin. resource			Lack of political will or delay in relevant procedures	

#### b. Facilitation and regulation of labour migration

<b>1. Evaluation of the labour migration regulatory framework's impact on the economy and the labour market and introduction of appropriate changes, if necessary.</b>	1.1. Further develop monitoring mechanisms in the legal acts regulating labour migration	Mechanism is developed to identify organisations providing services related to employment abroad, without due registration	Package of amendments to the legal act(s)  <b>Source:</b> Draft legal act(s)	MoH	MoESD  National Agency of Public Registry  Revenue service	12.2018	Admin. resource			State agencies cannot reach agreement	
<b>2. Institutionalisation of the regular studies of the labour market and periodical update of the list of in-demand professions according to</b>	2.1. Conduct labour market study on different market related issues	Information on labour market is obtained, analysed, and is available, problems are identified and relevant	Study report uploaded on the website of Labour Market Information System	MoESD	GeoStat  MoH  MoES	12.2018	Budget will be defined based on market study			Study will be conducted in case of need substantiated by current dynamics in	

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the labour market strategy.		recommendations developed	Source: Website link							national economy	
3. Enhancement of the relevant institutional and administrative Resources for the efficient implementation of the Law of Georgia on Labour Migration.	3.1. Set up a structural unit responsible for implementation of the Law of Georgia on Labour Migration	Structural unit established at MoH responsible for implementation of the Law of Georgia on Labour Migration	Legal act on establishing structural unit  Source: Normative act	MoH		09.2018	Admin. resource			Lack of political will	
	3.2. Training of personnel of the State Employment Support Centres on migrants' rights and threats of illegal migration in order to facilitate raising awareness of potential emigrants prior to emigration	Employees of the State Employment Support Centres are trained to provide consultations on migrants' rights and threats of illegal migration	Training conducted (min. 2)  List of participants (min. 30 employees)  Source: Training agenda and list of participants	MoH	IOM  ICMPD  GIZ	12.2018	Admin. resource	EU			
4. Monitoring activities of legal entities, individual entrepreneurs, or branches of foreign entrepreneurial or non-entrepreneurial legal entities, and entrepreneurial or non-entrepreneurial legal entities with respect to the provision of employment abroad in accordance with the Law of Georgia on Labour Migration.	4.1. Monitoring of organisations carrying out activities related to employment citizens abroad	Business activities of relevant organisations are monitored and relevant response provided	Number of identified cases and number of fines issued  Source: Letter on identified violations and the fines imposed	MoH	National Agency of Public Registry	12.2018	Admin. resource			Incorrect or incomplete details of organisations subject to fines	

#### c. Improvement of emigration recording

1. Development of efficient mechanisms to improve the recording of	1.1. Develop and publish fliers aimed at encouraging Georgian	Informational materials highlighting advantages of	Printed fliers (min. 5,000 per year)	MFA	IOM	09.2018	Admin. resource	EU		Lack of financial resources	
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the number of Georgian citizens living abroad, including by encouraging voluntary registration at Georgian consular offices abroad.	emigrants abroad to register at Georgian consular offices voluntarily	registration at consular offices are developed	<b>Source:</b> Flier								
	1.2. Disseminate of fliers encouraging voluntary consular registration among the target audience	Fliers on the registration at consular offices are disseminated at consular offices and border checkpoints	Disseminated fliers (min. 5,000)  <b>Source:</b> Document on distributing fliers at consular offices and border checkpoints	MFA	MIA	12.2018	Admin. resource				
2. Development of the mechanisms for voluntary preliminary registration of Georgian citizens at the relevant Georgian state authorities, when emigrating from Georgia for a long-term	2.1. Develop mechanism of voluntary registration of persons willing to emigrate with the purpose of labour	Persons willing to emigrate for the purpose of labour can voluntarily register at worknet.gov.ge	Registered persons  <b>Source:</b> Statistics of registered persons	MoH		09.2018	Admin. resource			Lack of interest of persons willing to emigrate with purpose of labour	
3. Study the shortcomings of the Law of Georgia on the Procedure for the Citizens of Georgia to Leave and Enter Georgia, and develop revised provisions related to the permits for emigration from Georgia.	3.1. Study international experience on issuance of emigration permits for developing a package of legislative amendments related to emigration recording	PSDA personnel studied relevant international experience	Study visit (min. 1)  Training (min. 1)  Recommendations developed by PSDA (min. 3)  <b>Source:</b> List of participants  Document of the report	PSDA	Donor agency	09.2018		EU		Delay in identifying qualified expert	
	3.2. Develop draft package of legislative amendments to the emigration-related	Draft package of legislative amendments is	Draft normative act	PSDA	MIA	12.2018	Admin. resource				

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	chapter of the Law of Georgia on the Procedure for the Citizens of Georgia to Leave and Enter Georgia	submitted to MoJ for further proceedings	<b>Source:</b> Letter of sending the draft normative act to MoJ								
<b>4. Re-training of the employees of diplomatic missions and consular offices of Georgia abroad.</b>	4.1. Organize coordination meeting of consular officials for sharing information on current legislative and other issues	Consular officials summarized activities of consular offices and are updated on current developments	Coordination meeting (min. 1)  <b>Source:</b> List of participants / agenda of the meeting	MFA	IOM	12.2018		EU		Lack of financial resources for organising coordination meeting	

#### d. Promotion of the internationalisation of the educational sector

<b>1. Development and expansion of new scholarship and exchange programmes that will allow the citizens of Georgia to acquire education or broaden their knowledge and experience abroad.</b>	1.1. Develop financing schemes for supporting mobility of students and academic personnel	Implemented programmes of mobility of students and academic personnel	Students and academic personnel benefiting from mobility programmes (min. 200)  <b>Source:</b> List of programme participants	MoES	LEPL International Education Centre	12.2018	Admin. resource	Erasmus +			
<b>3. Ensure the high quality of education and the internationalisation of programmes at higher educational institutions, and development of the adequate administrative Resources.</b>	3.1. Develop joint academic programmes together with international partners	Joint academic programmes are developed together with international partners	Joint academic programmes (min. 3)  <b>Source:</b> List of programmes	MoES	Higher educational institutions	12.2018	Admin. resource	Erasmus +			



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<b>4. Promotion of Georgian educational institutions abroad.</b>	4.1. Provide information to Georgian diplomatic representations abroad by MoES on the educational opportunities available in Georgia	Georgian diplomatic representations abroad are informed on the educational opportunities available in Georgia	Material prepared for meeting (min. 10)  <b>Source:</b> Document of the report	MoES	MFA	12.2018	Admin. resource				
	4.2. Participate in educational exhibitions and organise meetings for attracting foreign students within the framework of "Study in Georgia" project	Foreign students are informed about the educational opportunities available in Georgia	Exhibitions and meetings (min. 10)  <b>Source:</b> Document of the report	MoES		12.2018	Admin. resource				

## Chapter V: Fight against Illegal Migration

### a. Improvement of the integrated management of Georgian State Border

<b>1. Development and implementation of the unified border risk assessment analytical system of the Ministry of Internal Affairs of Georgia.</b>	1.1. Develop study programme on risk analysis	1. Curriculum on risk analysis is developed and introduced	Study programme on risk analysis  <b>Source:</b> Study programme	MIA	IOM	06.2018	Admin. resource	EU			
	1.2. Develop human resources required for carrying out risk analysis	1. Training of trainers conducted  2. Relevant persons-in-charge / analysts are trained in risk analysis	Trained trainers (2)  Retrained personnel / analysts (30)  <b>Source:</b> Agenda of the training and list of participants	MIA	IOM  FRONTEX	12.2018	Admin. resource	EU			

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<b>2. Further development of the border infrastructure and provision of appropriate technologies to improve the state border management.</b>	2.1. Build and equip the MIA border police infrastructure	Infrastructure of MIA border police is properly arranged and equipped	New sectors are built (min. 7) <b>Source:</b> Delivery and acceptance acts	MIA	DTRA  US EXBS  IOM	12.2018	Admin. resource	US State Department  US Department of Defense  EU		Relevant financial resources	
	2.2. Equip state border sectors with high speed internet	State border sectors are equipped with high speed internet	Up to 50 state border sectors are equipped with high speed internet  <b>Source:</b> Signed agreements	MIA		12.2018	Admin. resource			Relevant financial resources	
<b>3. Introduction and development of the institute of border representatives - the Border Commissioner - between the Ministry of Internal Affairs of Georgia and the respective authorities of the neighbouring states.</b>	3.1. Update the legal act regulating the institute of the border representative / Border Commissioner	New charter on border representative/the Border Commissioner is adopted	Order of the Minister  <b>Source:</b> Order	MIA	IOM	12.2018	Admin. resource	EU			
<b>4. Continuation of delimitation and demarcation works on the state border of Georgia.</b>	4.1. Continue negotiations on delimitation of Georgia-Armenia and Georgia-Azerbaijan state border	Remaining sections of state border are agreed with Armenian and Azerbaijani counterparts	Meetings of delimitation commissions and experts groups (4)	MFA	MIA  Other interested agencies	12.2018	Admin. resource				
<b>5. Retraining of employees of appropriate units of the Ministry of Internal</b>	5.1. Training/retraining of personnel of	Personnel of respective units of	Trained personnel (min. 100)	MIA		12.2018	Admin. resource				<b>Amended</b> (based on the minutes)

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Affairs of Georgia on a regular basis.	respective units of MIA on asylum issues	MIA is trained/retrained	Retrained personnel (min. 100) <b>Source:</b> List of training participants								of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
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#### b. Fight against illegal migration

<b>1. Institutional development of the Migration Department of the Ministry of Internal Affairs of Georgia.</b>	1.1. Adopt amendments to the legislative acts aimed at raising efficiency in fight against illegal migration	Legislative amendments adopted	Adopted legislative amendments  <b>Source:</b> Approved legal acts	MIA		12.2018	Admin. resource				
	1.2. Share international experience in fight against illegal migration	Study visit to EU member state aimed at sharing international experience in fight against illegal migration	Study visit (1)  <b>Source:</b> Agenda of the visit	MIA	ICMPD	12.2018	Admin. resource	EU			
<b>2. Development of mechanisms for monitoring the protection of the rights of persons placed at the Temporary Accommodation Centre.</b>	2.1. Retrain personnel of Migration Department in human rights issues	Personnel of Migration Department is retrained in human rights issues	Retrained personnel (10)  <b>Source:</b> Agenda and the list of participants of the training	MIA		12.2018	Admin. resource				
<b>3. Evaluation of the operation of the Temporary Accommodation Centre and improvement of relevant technical and administrative capacities.</b>	3.1. Evaluate the operation of Temporary Accommodation Centre by external observer	Evaluation is carried out and report prepared	Submitting results of the report to relevant state institutions and international organisations  <b>Source:</b> Agenda, press release	MIA	IOM	12.2018		EU			

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<b>5. Improvement of expulsion mechanisms for persons illegally staying in Georgia.</b>	5.1. Improve coordination between MIA units responsible for fight against illegal migration	MIA units responsible for fight against illegal migration conduct coordination meetings on regular basis	Coordination meetings (min. 3)  <b>Source:</b> Agenda of the meeting	MIA		12.2018	Admin. resource				
	5.2. Ensure access to the Assisted Voluntary Return programme to the persons placed at Temporary Accommodation Centre of Migration Department of MIA	Persons placed at the Temporary Accommodation Centre benefit from the Assisted Voluntary Return programme	Number of voluntarily returned persons  <b>Source:</b> Statistics	MIA	IOM	12.2018	Admin. resource	EU		Relevant financial resources	
<b>6. Development of incentive mechanisms for facilitating complete phasing out of non-biometric passports and roll-out biometric passports.</b>	6.1. Implementation of periodic measures to encourage Georgian citizens to obtain biometric passports	Number of non-biometric passports issued to Georgian citizens is reduced against the increase in issuance of biometric passports	Invalidated non-biometric passports (min. 100,000 per year)  Measure to encourage obtaining biometric passport (min. 1)  <b>Source:</b> PSDA statistics on passports  Information on the organized event placed at PSDA website or in social media	PSDA		12.2018	Admin. resource			Lack of financial resources	
<b>7. Continuation of the process of digitalisation of paper records of civil status acts.</b>	7.1. Digitize civil acts as projected by the PSDA 10-year action plan	Digitizing civil acts continues according to the plan	Digitized act (1 million per year)	PSDA		12.2018	Admin. resource			Lack of financial resources	

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			<b>Source:</b> PSDA statistics								
<b>8. Improvement in personal data protection and information security mechanisms in the Public Service Development Agency including development of control and risk management approaches and their implementation in practice, and regular monitoring and evaluation of processes.</b>	8.1. Organise and conduct training of PSDA personnel (including newly recruited employees) on legality of processing and protection of personal data	PSDA personnel (including newly recruited employees) are familiar with the issues related to the legality of processing and protection of personal data	Trained personnel (min. 10)  Training conducted (min. 1)  <b>Source:</b> Agenda and list of participants of the training	PSDA		12.2018	Admin. resource				
	8.2. Develop the information security management system	1. Information security system is audited  2. Risks related to information security are analysed  3. Certification centre is audited according to ETSI standard including information security component	Risks register developed  Acceptable risk level established  Conclusions made in result of the audit  <b>Source:</b> Risks register	PSDA		12.2018	Admin. resource	UNDP SIDA			
<b>9. Regular retraining and enhancement of qualification of employees responsible for the receipt and issuance of documents in the identification of fraudulent documents, personal data protection and information security standards.</b>	9.1. Training of PSDA, PSH and CCs' personnel in document security	Training cycle on document security is conducted	Training conducted (min. 1)  <b>Source:</b> Training agenda and list of participants	PSDA	IOM	12.2018	Admin. resource	EU			
	9.2. Purchasing of fingerprints system for identifying person in the process of issuing ID/residence documents	Fingerprints system is purchased making identification of person possible	Agreement on purchasing fingerprints system  <b>Source:</b> Agreement	PSDA	IOM	12.2018	Admin. resource	EU		Lack of financial resources	

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**c. Intensification of fight against trans-boundary and transnational organised crime**

<b>1. Improvement of proactive identification mechanisms of cases of human trafficking and people smuggling, and conducting effective criminal prosecution.</b>	1.1. Conduct inspection of the institutions considered as high risk for trafficking and interview personnel on the ground by mobile groups staffed by the representatives of law enforcement agencies and the task force composed of subject experts to identify the cases of trafficking	Institutions considered as high risk for trafficking are inspected and staff is interviewed to identify the cases of trafficking proactively	Interviewed staff (min. 100 per year)  Inspected facilities (min. 30 per year)  <b>Source:</b> Migration Strategy Action Plan monitoring report	MIA	POG	12.2018	Admin. resource			Lack of cooperation from witnesses with law enforcement structures  Lack of evidence	Agency responsible for reporting:  MoJ (TIP Council)
	1.2. Enhance cooperation between Labour Inspection Department and Central Criminal Police to identify signs of labour exploitation, and ensure referral and timely response	Cases of labour exploitation are identified due to inter-agency cooperation	Institutions inspected by Labour Inspection Department (min. 100)  Investigations on cases of labour exploitation initiated on the grounds of enquiries made by Labour Inspection Department  <b>Source:</b> Details of Ministerial Order (MoH)  Statistics of investigations	MoH	MIA	12.2018	Admin. resource			1. Changes in the institution's registered data/ termination of activities  2. Temporary suspension of activities of the institution  3. Absence of a subject - participant in labour activities in the target institution during inspection	Agency responsible for reporting:  MoJ (TIP Council)

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2. Study and regular monitoring of the victim protection, rehabilitation, and reintegration programmes, and fine - tuning of those programmes in accordance with new trends, if necessary.	2.1. Monitor shelters for victims of human trafficking	Shelters for victims of human trafficking are monitored on regular basis	Monitoring report (2)  <b>Source:</b> Order on monitoring	MoH		06.2018  12.2018	Admin. resource			Lack of human resources  Impossibility of inspecting Batumi-based shelter due to objective reasons (E.g., natural disasters, etc.)	Agency responsible for reporting:  MoJ (TIP Council)
3. Prevention of possible facts of trafficking in cases when the illegal migration is identified at the border and/or persons illegally staying in the country are detected.	3.1. Disseminate information brochures on the risks of trafficking and self-defence measures at border checkpoints and Migration Department	Information brochures are provided to respective units of MIA for distribution	Delivered brochures (min. 2,000)  <b>Source:</b> Information on distribution of brochures	MIA  MoJ ((TIP Council)  (Agency responsible for reporting)	ATIP Fund  IOM  ICMPD	12.2018		EU		Lack of financial resources for producing information brochures	Agency responsible for reporting:  MoJ (TIP Council)
4. Targeted qualification enhancement of all the relevant personnel involved in the prevention of human trafficking, people smuggling, and other trans -boundary and transnational organised crime; in particular, the qualifications of prosecutors, investigators, judges, employees of appropriate units of the Ministry of Internal Affairs of Georgia, coordinators of witnesses	4.1. Training of judges on migrant smuggling	Judges are informed about migrant smuggling related issues	Training (min. 1)  <b>Source:</b> Information placed on the website of High School of Justice	High School of Justice		12.2018	1,800 €				
	4.2. Develop training module (curriculum) in human trafficking	Judges can be retrained on human trafficking according to training module (curriculum)	Training module (curriculum) developed  <b>Source:</b> Information placed on the website of High School of Justice	High School of Justice	CoE	12.2018		CoE			

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and affected persons, victims of human trafficking, employees of the State Fund for Protection and Assistance of Victims of Human Trafficking, employees of diplomatic missions and consular offices of Georgia abroad, Georgian military personnel participating in international peacekeeping missions and other target groups.	4.3. Training of judges on human trafficking	Judges are provided information on human trafficking	Training (min. 1)  <b>Source:</b> Information placed on the website of High School of Justice	High School of Justice	CoE	12.2018		CoE			
	4.4. Retrain of personnel working at border checkpoints to identify alleged / statutory / potential victims of trafficking, and traffickers	Personnel working at border checkpoints is aware of indicators for identification of alleged / statutory victims and alleged traffickers	Retrained personnel (min. 20 per year)  Training (min. 2 per year)  <b>Source:</b> Agenda of the training and list of participants	MIA	IOM	12.2018		EU		Lack of financial resources  Qualified could not be identified in due timeframe	Agency responsible for reporting:  Moj (TIP Council)
	4.5. Retraining of investigators of MIA Central Criminal Police Department, employees of patrol police department, and those of territorial units (including district police officers) systematically, and update them on new tendencies aimed at improving the process of investigation of the cases of human trafficking and working with	Relevant personnel of MIA is informed about the standards of investigating the cases of trafficking and working with alleged/statutory victims	Retrained personnel (min. 30 per year)  Training (min. 3 per year)  <b>Source:</b> Agenda of the training and information on participants	MIA	IOM	12.2018		EU		Lack of financial resources  Qualified expert cannot be identified  Agreement with identified expert cannot be reached timely	Agency responsible for reporting:  Moj (TIP Council)



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	alleged/statutory victims										
	4.6. Retraining of the Task Force on new standards in identification of alleged/statutory victims of trafficking and the ways to work with them	Task Force is aware of standards of identification of alleged/statutory victims of trafficking, alleged traffickers and the ways to work with them	Training (min. 2)  Retrained personnel (7 per year)  <b>Source:</b> Agenda of the training and information on participants	MIA	POG  IOM	12.2018		EU  DOJ		Lack of financial resources  Qualified expert cannot be identified	Agency responsible for reporting:  MoJ (TIP Council)
	4.7. Enhance qualification of victim/witness coordinators on standards of treatment of alleged/statutory victims of trafficking	Victim/witness coordinators are aware of standards of treatment of alleged/statutory victims of trafficking	Retrained specialist (min. 15)  Training (min. 1)  <b>Source:</b> Agenda of the training and information on participants	POG	IOM	12.2018		EU  DOJ		Lack of financial resources  Qualified expert cannot be identified	Agency responsible for reporting:  MoJ (TIP Council)
	4.8. Systematic training and awareness-raising of prosecutors and intern-prosecutors on new tendencies in human trafficking	Prosecutors and intern prosecutors are informed about the standards of identification of alleged/statutory victims of trafficking, alleged traffickers and the ways to work with them	Retrained prosecutors and intern prosecutors (min. 20)  Training (min. 1)  <b>Source:</b> Agenda of the training and information on participants	POG	IOM	12.2018		EU  DOJ		Lack of financial resources  Qualified expert cannot be identified	Agency responsible for reporting:  MoJ (TIP Council)

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
	4.9. Capacity building of the personnel of ATIP Fund	Personnel of ATIP Fund and shelters are trained on treatment of and provision relevant services to alleged/statutory victims of human trafficking	Trained specialist (min. 10)  Training (min. 1)  <b>Source:</b> Agenda of the training and information on participants	MoH (ATIP Fund)	IOM  ICMPD	12.2018		EU		Lack of financial resources  Qualified expert cannot be identified	Agency responsible for reporting:  MoJ (TIP Council)
	4.10. Training of the personnel of diplomatic missions and consular departments abroad on treatment, assistance and referral of alleged/statutory victims of trafficking	Personnel of diplomatic missions and consular departments abroad, within the scope of their competences, are trained in providing assistance to alleged/statutory victims of trafficking and referring them in respective institutions	Trained specialist (20).  <b>Source:</b> Study programme of the training / list of participants	MFA	IOM  ICMPD	12.2018	Admin. resource	EU		Lack of financial resources  Qualified expert cannot be identified  Agreement cannot be reached with identified expert timely	Agency responsible for reporting:  MoJ (TIP Council)
<b>5. Further enhancement of cooperation between the state agencies and non-governmental organisations working on issues related to trafficking in persons to strengthen measures aimed at qualification development of target groups, prevention of human trafficking, and protection of victims of human trafficking.</b>	5.1. Organise joint events involving state and non-governmental institutions	Non-governmental organisations are involved in joint events	Joint event (min. 2)  <b>Source:</b> Agenda of the event or other document verifying its implementation	MoJ (TIP Council)	ICMPD  IOM	12.2018		EU		Lack of cooperation and coordination	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

#### d. Implementation of readmission agreements and initiation of new agreements

<b>1. Finalisation of the process of concluding bilateral implementing protocols with the states that are parties to the Agreement between the EU and Georgia on the Readmission of Persons Residing Without Authorisation.</b>	1.1. Sign implementation protocols to the Readmission Agreement concluded with EU	Implementation protocols are signed	Signed implementation protocols (2)  <b>Source:</b> Implementation protocols	MIA	MFA	12.2018	Admin. resource			Lack of political interest/will	
<b>2. Conduct of relevant preparatory works and initiation of negotiations to conclude the readmission agreements with third countries of strategic importance.</b>	2.1. Launch negotiations on readmission agreement with third countries of strategic importance	Negotiations on readmission agreement are launched with third countries of strategic importance	Number of countries (2)  <b>Source:</b> Sent and received notes	MIA	MFA IOM	12.2018	Admin. resource	EU		Lack of political interest/will	
<b>3. Continuation of the format of annual joint meetings of committees for the monitoring of the implementation of the Agreement between the EU and Georgia on the Readmission of Persons Residing Without Authorisation.</b>	3.1. Discuss the implementation of readmission agreement within the joint committees	Agreement between the EU and Georgia on the Readmission of Persons Residing Without Authorisation is implemented effectively	Meeting (1)  <b>Source:</b> Agenda of the meeting of the committee	MFA	MIA	12.2018	Admin. resource				
<b>4. Encouragement of new states to join the Readmission Case Management Electronic System developed by Georgia and its promotion with third countries.</b>	4.1. Apply countries of residence and organize information meetings by diplomatic missions and consular departments of Georgia in EU member states on their integrating into the	Relevant structures of the countries of residence are informed on the Readmission Case Management Electronic System	Information meeting (5)  <b>Source:</b> Report of the meeting	MFA	MIA IOM	12.2018	Admin. resource				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
	Readmission Case Management Electronic System										

## Chapter VI: Development of the Asylum System

### b. Institutional development of the Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia

<b>1. Qualification enhancement of the employees working on asylum issues.</b>	1.1. Training of personnel of the unit for asylum issues aimed at enhancing the quality of substantiation when drawing on decisions on granting international protection	Personnel of the unit for asylum issues is trained and the quality of substantiation of decisions enhanced	Training (min. 5)  Conclusion of quality control and training unit (1)  <b>Source:</b> Report of the event, agenda and list of participants  Document of the report	MIA		12.2018	Admin. resource				<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
	1.2. Training of personnel of Ministry of Corrections on asylum issues	Personnel of the Ministry of Corrections is trained on asylum issues	Training (min. 1)  <b>Source:</b> Agenda and list of participants	MIA	Ministry of Corrections  UNHCR  ICMPD	06.2018	Admin. resource		EU  UNHCR		<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
	1.3. Training of lawyers of the Legal Aid Service on asylum issues	Lawyers of the Legal Aid Service are trained on asylum issues	Training (min. 1)  <b>Source:</b> Report of the event, agenda and list of participants	MIA	Legal Aid Service  ICMPD	06.2018	Admin. resource	EU			<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
<b>4. Identification of existing gaps and exploring the possibilities of increasing the accommodation capabilities of asylum seekers.</b>	4.1. Ensure accommodation of asylum seekers with special needs	Asylum seekers with special needs are placed at Accommodation Centre for Asylum Seekers or provided alternative residence	Accommodated asylum seekers with special needs  <b>Source:</b> Document of the report	MIA		12.2018	Admin. resource				<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)

#### c. Facilitation of integration of refugee and humanitarian status holders

<b>1. Development of indicators of successful integration of refugee and humanitarian status holders and improvement of the data collection necessary for monitoring these indicators.</b>	1.1. Develop indicators to measure integration of refugee and humanitarian status holders in Georgia	Indicators are developed to measure integration of refugee and humanitarian status holders in Georgia	Developed indicators  <b>Source:</b> Document of indicators	MRA	ICMDP  UNHCR	09.2018	Admin. resource	EU  UNHCR			
	1.2. Monitor and evaluate the integration of refugee and humanitarian status holders in Georgia according to the indicators developed	Integration of refugee and humanitarian status holders in Georgia is evaluated	Evaluation report (1)  <b>Source:</b> Document of the report	MRA		12.2018	Admin. resource				
<b>2. Guaranteed access to educational institutions for asylum seekers, refugees and humanitarian</b>	2.1. Organize educational course in Georgian language for refugee and	Refugee and humanitarian status holders are enrolled	Attendees and graduates of educational course	MoES	MRA	06.2018  12.2018	49,878 ₾			Beneficiaries cannot be identified	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
status holders through identifying and eliminating existing gaps.	humanitarian status holders under 18	in educational courses in Georgian language	in Georgian language  <b>Source:</b> List of attendees and graduates of the course								
3. Further development of the intensive programmes in the Georgian language, culture, civic education, and basics of law and offering these courses to the school-age and adult refugees in Georgia on a regular basis to support their naturalisation process.	3.1. Carry out educational programmes within the framework of Integration Centre and ensure involvement of refugee and humanitarian status holders (above 18)	Refugee and humanitarian status holders are involved in the courses of Georgian language, cultural awareness and civil orientation	Beneficiaries enrolled in each course (Georgian language, cultural awareness and civil orientation) (min. 70)  <b>Source:</b> Statistics of beneficiaries registered at integration centre	MRA	UNHCR  Grant winner non-governmental organisation  LEPL Zurab Zhvania School of Public Administration  MoES	12.2018	80,000 €			Lack of interest of beneficiaries to be involved in educational programmes	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>4. Improvement of Georgia's formal and informal education recognition methodology in compliance with the 2013 -2020 Vocational Education Reform Strategy of Georgia and the document on the strategic areas of the education and science system development that will positively affect the recognition of formal and informal education of refugee and humanitarian status holders in Georgia.</b>	4.1. Improve mechanisms of recognition of education gained by refugee / humanitarian status holders abroad	Effective mechanism of recognition of education gained by refugee /humanitarian status holders abroad is available	Updated procedures and mechanisms  Capacity building programmes for institutions responsible for recognising informal education  <b>Source:</b> Draft legal act	MoES	MRA	03.2018	Admin. resource			Delay in the procedure of amending legal act	
<b>5. Involvement of refugee and humanitarian status holders in the state programme for the professional training - retraining for job -seekers and the advanced training for job qualification enhancement.</b>	5.1. Ensure access to the State Programme for Training/Retraining and Raising Qualification of Job Seekers for refugee / humanitarian status holders	Refugee / humanitarian status holders have access to the State Programme for Training /Retraining and Raising Qualification of Job Seekers	Governmental Ordinance  Report on implementation of the Programme (1)  <b>Source:</b> MoH report and Governmental Ordinance	MoH	MRA	06.2018  12.2018	2,014,000€ (Total programme budget)				
<b>6. Support the enrolment of refugee and humanitarian status holders in Georgia's vocational educational institutions established by/with the participation of the State.</b>	6.1. Ensure full state funding of vocational education of refugee /humanitarian status holders at vocational educational colleges established by/with	Refugee/ humanitarian status holders have access to vocational education that is fully covered by the State	Refugee/humanitarian status holders enrolled in vocational educational institution	MoES	MRA	12.2018	2,250 € (Amount of financing per student)			Beneficiaries are not informed about the possibility of benefiting from state-funded vocational	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

	participation of the State		<b>Source:</b> List of enrolled persons							educational programmes Language barrier	
<b>9. Protection of the rights of asylum seekers, refugee and humanitarian status holders in Georgia, including their right to family reunification.</b>	9.1. Expand cooperation with ICRC to ensure application of mechanisms for observing family reunification principle	Agreement is concluded for implementing the family reunification principle in practice	Agreement with ICRC  <b>Source:</b> Document of the Agreement	MIA	ICRC	12.2018	Admin. resource			Lack of will from the side ICRC	<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)

## Chapter VII. Facilitation of the integration of immigrants and reintegration of returned migrants

### a. Promotion of the integration of immigrants

<b>1. Evaluation of the identified integration needs and development and adoption of the relevant legislative amendments to improve and institutionalise immigrants' integration policy.</b>	1.1 Prepare and submit to the Government of Georgia the draft amendment to the relevant normative act, in order to institutionalize the issue of immigrants' integration	Draft legislative amendment is prepared and initiated in order to institutionalize the issue of immigrants' integration	Draft normative act  Draft is submitted to the Government of Georgia  <b>Source:</b> Draft normative act  Submission letter to the Government of Georgia	MRA		06.2018	Admin. resource				<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI of 05.03.2018)
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Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>3. Development and introduction of informal education recognition procedures in compliance with the vocational education reform strategy's action plan.</b>	3.1. Improve mechanisms of recognition of education gained by immigrants abroad	Effective mechanism of recognition of education is developed	Updated procedures and mechanisms  Capacity building programmes for institutions responsible for recognizing informal education  <b>Source:</b> Draft legal act	MoES		03.2018	Admin. resource			Delay in the procedure of amending legal act	
<b>4. Further development and refinement of the on - line platform for learning and teaching Georgian as a foreign language.</b>	4.1. Development of MoES's website 'geofl.ge'	1. Electronic dictionary of Georgian language (with translating, audio and other educational features) of B1.2 level comprising 2000 words, and reading material (historical reviews) are developed and placed on the website  2. Website 'geofl.ge' is available in Georgian language	1. Email correspondence with foreigners studying Georgian language and teachers for identifying their needs  2. Number of website visitors  <b>Source:</b> Statistics of visitors and link of new website	MoES		12.2018	170,000 ₾			Lack of interest	
<b>6. Ensure access to state programmes for professional training - retraining and advanced training for foreign citizens with the</b>	6.1. Ensure access to the State Programme for Training/Retraining and Raising Qualification of Job Seekers for foreigners with permanent residence permit	Foreigners with permanent residence permit have access to State Programme for Training/Retraining and Raising Qualification of Job Seekers	Governmental Ordinance  Report on implementation of the Programme (1)	MoH		06.2018  12.2018	2,014,000 ₾ (Total programme budget)				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

permanent residence permit in Georgia.			Source: MoH report and Governmental Ordinance								
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#### b. Reintegration of migrants returned to Georgia

1. Provision of sustainable funding for reintegration programmes and their capacity building based on the results of relevant needs assessment and forecasts.	1.1. Develop reintegration policy document for returned migrants	Policy document is developed for effective reintegration of returned migrants	Policy document developed  Source: Document	MoH	SCMI Working Group for Consolidation of Reintegration Activities	09.2018	Admin. resource				Amended (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
	1.2. Implement the state-funded programme for reintegration	1. Implementing non-governmental organisations are identified in result of grant competition  2. Implementation of state programme is monitored by the MRA	1. Governmental Ordinance on agreements concluded with grant winner non-governmental organisations  2. Conclusions of monitoring sent to non-governmental organisations  Source: Governmental Ordinance  Letter of sending conclusions of monitoring to non-governmental organisations	MoH	Programme implementing non-governmental organisations	03.2018  12.2018	900 000 €			Non-governmental organisations cannot be identified	Amended (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>2. Improvement of returnee registration methods, as well as development of mechanisms for the risk assessment of mass return of migrants, and mitigation measures.</b>	2.1. Create a coordination group for registering returned migrants and developing mechanisms for incorporating this data into common database	Coordination group is created to develop methodology for improving registration of returned migrants	Meeting of the group (min. 2)  <b>Source:</b> Minutes of meeting	MoH	MIA  MFA  International and non-governmental organisations registering data on returned migrants	12.2018	Admin. resource	Donor			<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
	2.2. Assess the risks associated with mass return by inter-agency mechanism of risk analysis	Risks associated with mass return are assessed by interagency mechanism of risk analysis	Report prepared  <b>Source:</b> Document of the report	MoH		12.2018	Admin. resource			Lack of qualified personnel  Information from external sources cannot be obtained timely	<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
<b>4. Improvement and expansion of reintegration programmes targeting returned migrants who illegally resided abroad.</b>	4.1. Assess the results of reintegration programmes and identify needs	Annual report on the state programme is prepared	Report prepared  <b>Source:</b> Document of the report	MoH		12.2018	Admin. resource			Improper functioning of information technological base	<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
<b>6. Improvement of accessibility to professional retraining programmes for migrants returned to Georgia.</b>	6.1. Ensure access to the State Programme for Training/Retraining and Raising Qualification of Job Seekers for migrants returned of Georgia	Returned migrants have access to the State Programme for Training /Retraining and Raising	Governmental Ordinance  Report on implementation of the programme (1)	MoH		06.2018  12.2018	2,014,000€ (Total programme budget)				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

		Qualification of Job Seekers	<b>Source:</b> MoH report and governmental Ordinance								
<b>7. Evaluation and recognition of the educational qualifications and professional skills acquired abroad by returned migrants, to facilitate their successful reintegration.</b>	7.1. Recognize education gained by returned migrants abroad	Effective mechanism of recognition of education is developed	Documents verifying recognition of education gained by returned migrants abroad (min. 200)  <b>Source:</b> Number of documents issued	MoES		12.2018	Admin. resource			Lack of interest	
	7.2. Inform returned migrants and assisting them in recognising informal education	Reintegration programme includes service on informing returned migrants on the terms and procedures of recognition of informal education and referral	Programme approved by Ministerial order  <b>Source:</b> Ministerial order	MoH	MoES	03.2018	Admin. resource			Terms and procedures of recognition of informal education are not approved	<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)

## Chapter VIII. Migration and Development

### a. Utilization of the potential of migration

<b>1. Development of targeted programmes to attract and employ highly qualified Georgian citizens residing abroad.</b>	1.1. Announce grant competitions (brain gain, repatriation schemes) to assist return and integrating young Georgian scholars graduated from or working at international research centers and universities	Grant competitions announced to attract young Georgian scholars graduated from or working at international research centers and universities	Grant applications (min. 30)  Returned scholars (min. 15)  <b>Source:</b> Web link  Report	MoES (LLPL Shota Rustaveli National Science Foundation)	Research centers and universities  MFA	12.2018	384,678 €				
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Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
	1.2. Stimulate compatriots employed in different fields abroad by giving awards	Compatriots employed in different fields abroad are identified and given awards	Number of awarded compatriots (min. 10)  <b>Source:</b> Information published on the web	MFA	ICMPD	09.2018	Admin. resource	EU		Lack of financial resources	<b>Amended</b> (based on the minutes of 19 <sup>th</sup> sitting of SCMI of 04.12.2017 and written approval of SCMI MAs)
	1.3. Hold diaspora conference to deepen business contacts and exchange information with compatriots working abroad	Business information is exchanged between state agencies and private sector representatives, and compatriots working abroad	Conference (min. 1)  <b>Source:</b> Information published on the website  Agenda of the meeting and list of participants	MFA	IOM/ ICMPD	12.2018	Admin. resource	EU			<b>Amended</b> (based on the minutes of 19 <sup>th</sup> sitting of SCMI of 04.12.2017 and written approval of SCMI MAs)
	1.4. Conduct young Ambassadors of Georgia programme	1) Young Ambassadors of Georgia are identified  2) Grant winner projects are financed	1) Number of Young Ambassadors (min. 15)  2) Number of financed projects (min. 15)  <b>Source:</b> Information on Young Ambassadors of Georgia and on financed projects	MFA	ICMPD	12.2018	Admin. resource	EU		Lack of financial resources	<b>Amended</b> (based on the minutes of 19 <sup>th</sup> sitting of SCMI of 04.12.2017 and written approval of SCMI MAs)
<b>4. Develop and implement targeted financial literacy training programmes for emigrants and their family</b>	4.1. Raising awareness of diaspora representatives and/or	Training conducted for diaspora representatives	Training (min. 2)	MFA	IOM	12.2018	Admin. resource	EU		Lack of interest from target group	<b>Amended</b> (based on the minutes of 19 <sup>th</sup>

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
members residing in Georgia	their family members on financial literacy	and/or their family members	<b>Source:</b> Agenda of the training and list of participants								sitting of SCMI of 04.12.2017 and written approval of SCMI MAs)
5. Provide immigrants residing in Georgia with access to the investment projects to mobilize their financial capital.	5.1. Informing relevant state agencies / organizations about investment projects falling under the competences of MoESD	Relevant state agencies / organizations are provided with appropriate materials and information	Meeting with state agencies / organizations (min. 3);	MoESD (LLPL Enterprise Georgia)		12.2018	Admin. resource				

#### b. Facilitation of circular migration

2. Conduct regular studies and situation analysis of potential partner states" labour market demands to lay the foundation for legal exchange of labour force and foster bilateral cooperation with the European Union and other countries in the area of temporary labour migration.	2.1. Study certain components of labour market according to the needs identified at the labour market of potential partner country in the field of circular migration	Desk research is conducted based on the results of local labour market studies carried out in different countries in 2015-2017	Research report <b>Source:</b> Document of the report	MoH	MFA IOM	12,2018	Admin. resource			Lack of human resources	
3. After completion of the pilot circular migration scheme cycle, assessment of its impact on all those involved.	3.1. Evaluate results and experience accumulated in result of implementing pilot circular migration schemes in Poland and Estonia	The process of elaboration and implementation of circular migration scheme is described and analysis is available to all interested parties	Circular migration scheme assessment report <b>Source:</b> Document of the report	MoH	IOM	12,2018	Admin. resource				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>4. Periodical updating of Georgian vocational educational institutions with the study results of labour markets of the partner states and the main destination countries for Georgian emigrants.</b>	4.1. Informing vocational educational institutions on professions identified as being in demand in Poland and Estonia	Vocational educational institutions are informed on professions being in demand in Poland and Estonia	Meeting with representatives of vocational educational institutions (1)  <b>Source:</b> Agenda of the meeting and list of participants	MoH	MoES	12.2018	Admin. resource				
<b>5. Initiation and facilitation of pilot circular migration projects through cooperation with partner states and international and local non-governmental organisations.</b>	5.1. Elaborate draft bilateral and multilateral agreements aimed at expanding interstate cooperation in the field of labour migration and creating temporary legal employment opportunities, and sending these drafts to the respective institution for initiation	Draft international agreement is prepared and sent to relevant institution for initiation	Draft agreement (min. 1)  <b>Source:</b> Letter on sending the draft agreement to the relevant institution	MoH	MFA	12.2018	Admin. resource			Lack of political will	
<b>6. Take into account the study results of the Georgia's labour market and in-demand professions while designing circular migration schemes or in the course of relevant negotiations, to prevent the outflow of people with professions already in short supply in the Georgian labour market.</b>	6.1. Study relevance of draft circular migration schemes to the professions being in demand at Georgian labour market	List of professions is identified that should be excluded from circular migration schemes	Report (min. 1)  <b>Source:</b> Report and list of professions	MoH	MoES	12.2018	Admin. resource				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>7. Qualification enhancement of state agency employees implementing circular migration schemes as well as of the relevant personnel of diplomatic missions and consular offices of Georgia abroad on labour migration issues, and their direct involvement in the implementation of circular migration schemes.</b>	7.1. Raise awareness of state institutions including consular officials abroad involved in implementation of circular migration schemes	Relevant state institutions and consular officials are informed about labour migration	Training conducted (min. 1)  <b>Source:</b> Agenda of the training and list of participants	MoH	MFA  IOM	12.2018	Admin. resource	IOM		Lack of financial resources	
	7.2. Include a module on labour migration into the special obligatory training programme and topics of exams for consular officials	Labour migration issues are included in the training programme	Training module  <b>Source:</b> Training programme	MFA	MoH	12.2018	Admin. resource			Labour migration related issues are not provided	

#### c. Mobilisation of diaspora and emigrants investment potential

<b>3. Ensure the accessibility of investment projects to attract the financial resources of the diaspora</b>	3.1. Inform diaspora on investment climate in Georgia	Diaspora members are provided information on investment climate in Georgia through face-to-face meetings	Meeting (min. 3).  <b>Source:</b> information on the website	MFA		12.2018	Admin. resource	EU			<b>Amended</b> (based on the minutes of 19 <sup>th</sup> sitting of SCMI of 04.12.2017 and written approval of SCMI MAs)
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## Chapter IX. Further Development of Migration Management

#### a. Improvement of migration policy coordination

<b>1. Enhancement of interagency cooperation and consolidation of the existing coordination</b>	1.1. Ensure overall coordination of the projects running in the field of migration,	Information on the projects running in the field of migration is shared, and the	Coordination meeting conducted (min. 2)	PSDA		12.2018	Admin. resource	EU		Lack of cooperation from certain organisations	
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Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>mechanism for migration management (SCMI Secretariat).</b>	regular update of project matrix and accessibility of relevant information	project matrix is updated that is accessible for all interested persons	Updated project matrix  <b>Source:</b> Information placed on the SCMI website								
	1.2. Reform the SCMI Working Group on Aliens' Integration	The format of Working Group is changed	New format of Working Group  <b>Source:</b> Minutes of SCMI sitting	SCMI	SCMI Member Agencies	03.2018		Admin. resource		Lack of financial resources needed for reforming the Working Group	
	1.3. Development of SCMI Working Group on Integration Issues	Members of Working Group are regularly informed on implemented and planned activities on integration of aliens and reintegration of returned migrants	Number of meetings of Working Group (min. 2)  <b>Source:</b> Report of the meeting (min. 1)	MRA	MAs of SCMI Working Group on Integration Issues	12.2018	Admin. resource	Donor	Organisational costs of the meeting of the Group	Lack of interest from potential involved parties	<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI of 05.03.2018)
<b>2. Reinforcement of the relevant administrative units of the agencies involved in migration management.</b>	2.1. Capacity building of SCMI Secretariat according to the main directions of activities	Qualification of staff of SCMI Secretariat is enhanced	Retrained personnel (min. 1)  <b>Source:</b> Report of study course /visit	PSDA	ICMPD  IOM	12.2018		EU		Lack of financial resources	
<b>3. Taking account of the personal data protection regulations, widening of mutual access to the migration databases of the state agencies involved in migration management to facilitate the comprehensive and</b>	3.1. Prepare legal grounds to ensure shared access of MFA and MRA databases	Memorandum is signed between the state agencies and the relevant personnel of MFA has access to MRA database	Memorandum (1)  <b>Source:</b> Document of memorandum	MFA	MIA	12.2018					<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
effective fulfilment of their obligations.	3.2. Create possibilities of exchanging information on international protection holders electronically	Data on international protection holders can be exchanged electronically between PSDA and MRA	Signed agreement  <b>Source:</b> Document of agreement	PSDA	MIA	09.2018	Admin. resource			Lack of readiness of partner agency	<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
4. Improvement of the monitoring and evaluation mechanisms to assess the implementation of the Migration Strategy of Georgia.	4.1. Evaluate the implemented activities envisaged for 2017 by the Migration Strategy Action Plan (2016-2017)	Results of activities envisaged for 2017 are evaluated and report is accessible for SCMI Member Agencies	Action Plan evaluation report  Presenting results of evaluation to SCMI Working Group on Migration Strategy  <b>Source:</b> Document of evaluation report	PSDA	ICMPD	12.2018	Admin. resource	EU			
	4.2. Develop and approve the Migration Strategy Action Plan for 2019	Migration Strategy Action Plan for 2019 is developed and approved	Approved Action Plan for 2019  <b>Source:</b> Minutes of SCMI sitting	PSDA	Member Agencies of SCMI Working Group on Migration Strategy	12.2018	Admin. resource	EU		Political and structural changes in the field of migration	
6. Make fundamental EU regulations and directives related to migration freely available in the Georgian language.	6.1. Conduct training by European experts in order to deepen knowledge of involved state agencies in important and complex EU directives	State agencies involved in migration management are well informed about relevant EU directives	Training (min 1)  <b>Source:</b> Agenda of the training and list of participants	PSDA	ICMPD	09.2018	Admin. resource	EU		Qualified expert cannot be identified	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>7. Qualification enhancement of the municipality employees on migration related issues.</b>	7.1. Conduct a series of training aimed at raising awareness of municipality employees on migration and development nexus	Employees of selected municipalities are aware about the migration and development nexus	Information meeting (min. 2)  <b>Source:</b> List of participants and agenda of the meeting	PSDA	IOM	12.2018	Admin. resource	EU		Lack of interest from target audience	
	7.2 Raising awareness of municipality employees on asylum system and integration possibilities in Georgia	Employees of selected municipalities are aware about the asylum system and integration possibilities in Georgia	Meeting (min. 4)  <b>Source:</b> Agenda of the meeting and list of participants	MRA		06.2018	Admin. resource				<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI of 05.03.2018)
<b>8. Engage with and raise awareness of the academic community and the non-governmental organisations working in different areas of migration.</b>	8.1. Facilitate promoting migration textbook at different academic institutions	Representatives of academic institutions are informed about migration textbook	Meeting held at academic institution (min 2)  <b>Source:</b> Agenda of the meeting  Information placed on the website	PSDA	ICMPD	12.2018	Admin. resource	EU			
	8.2. Facilitate participation of SCMI Secretariat and SCMI Member Agencies in local and international conferences and forums on migration	Representatives of SCMI Secretariat and SCMI Member Agencies participated in different important events held on the topic of migration	Conference or forum (min. 1)  <b>Source:</b> Duty travel report	PSDA	SCMI Member Agencies	12.2018		EU		Required financial resources could not be mobilised	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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<b>9. Institutionalise proper planning and coordination of the immigrant integration policy in one or more agency (agencies) involved in migration management.</b>	9.1. Define strategic vision on basic directions of integration by Working Group on Integration Issues for elaboration of respective policy	Strategic vision on basic policy directions and implementation mechanism are defined by Working Group	Concept of Working Group activities  <b>Source:</b> Document of concept	MRA	SCMI MAs	03.2018	Admin. resource			Inefficient performance of Working Group	<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI of 05.03.2018)
<b>10. Incorporate the migration policy priorities in the main strategy documents of the State.</b>	10.1. Participate in working meetings and discussions aimed at incorporating migration policy priorities in sectoral strategies developed during 2018	Priorities of migration policy are envisaged in sectoral strategies	Policy paper (min. 1)  <b>Source:</b> Document of policy	PSDA	SCMI Member Agencies	12.2018	Admin. resource			Coordinating or target sectoral agencies did not consider migration priorities	

#### b. Improvement of the data collection and analysis methods

<b>1. Regular collection and analysis of migration data via the Unified Migration Analytical System.</b>	1.1. Ensure high sustainability of UMAS infrastructure	Licenses for UMAS technical support are purchased and services can be received from the two geographically remote centres	Procured license (min. 2)  Procured and installed server (min. 4)  <b>Source:</b> Contract	PSDA	IOM	09.2018	1,000,000 €	EU		Lack of financial resources	
	1.2. Develop UMAS legal base and incorporate into internal regulations of the PSDA	Legal grounds necessary for UMAS operation at the PSDA are developed	Legal act (min. 5)  <b>Source:</b> Legal acts	PSDA	ICMPD	09.2018	Admin. resource	EU		Changes in PSDA priorities	
	1.3. Develop institutional capacities needed for UMAS operation	PSDA is equipped with human resources needed for sustainable functioning of UMAS	Retrained personnel (min. 4)  <b>Source:</b> Agenda, list of participants	PSDA	ICMPD	09.2018		EU		Lack of financial resources	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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			Document verifying procurement							Qualified trainer cannot be identified	
	1.4. Develop analytical capacities of UMAS	Working versions of analytical reports can be generated based on integrated datasets provided by several state agencies	Analytical report produced (min. 12)  <b>Source:</b> Report published on internal web resource	PSDA	ICMPD	06.2018	Admin. resource	EU		Law quality of data provided by agencies  Lack of requests from interested agencies for analytical reports	
<b>2. Identification of the new types of data needed for the migration policy analysis.</b>	2.1. Work proactively with data source state agencies to collect new data and/or share already collected data for UMAS needs, as identified in the UMAS registry of recommendations and needs	Agreement is reached with data source state agencies on collecting and processing new data	Agreement reached with state agency (min. 1)  <b>Source:</b> Minutes of the meeting of Working Group on UMAS	PSDA	SCMI Member Agencies	12.2018	Admin. resource			Lack of cooperation between the data source agencies	
<b>3. Development of indicators of immigrant integration and economic activity and collection/monitoring of relevant data.</b>	3.1. Collect relevant data based on immigrant integration indicators	Indicators and data are used in different analytical documents	Analytical document based on immigrant integration indicators (min. 1)  <b>Source:</b> Analytical document	PSDA		12.2018	Admin. resource			Different positions of sectoral agencies	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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<b>4. Development of reintegration indicators of emigrants returned to Georgia and regular monitoring of performance based on these indicators.</b>	4.1. Develop reintegration indicators of migrants returned to Georgia	Reintegration indicators of migrants returned to Georgia are developed	Developed indicators (min. 5)  <b>Source:</b> Methodology document	MoH	Donor	06.2018	Admin. resource	Donor			<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
<b>5. Introduction of a new practice of comprehensive data description and analysis by developing and periodically updating the Migration Profile of Georgia.</b>	5.1. Develop and publish Brief Thematic Profiles reflecting the main directions of Migration Profile of Georgia	Brief Thematic profiles are developed reflecting different dimensions of migration	Brief Thematic Profile (min. 1)  <b>Source:</b> SCMI web link of the Profile	PSDA	ICMPD  SCMI Member Agencies	12.2018	Admin. resource	EU			
	5.2. Present and discuss Brief Thematic Profile with academic and civil sector	Representatives of academic and civil sectors are familiar with main aspects of migration profile	Meeting to discuss Profile (min. 1)  <b>Source:</b> Agenda and list of participants  Information placed on the website	PSDA	ICMPD  SCMI Member Agencies	12.2018	Admin. resource	EU			

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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**c. Introduction and development of the practice of migration risk analysis and thematic studies**

<b>1. Introduction of the practice of regular thematic studies of priority issues mentioned in the Strategy and conduct of regulatory and/or policy impact analysis, to enable the Secretariat and the member agencies of SCMI to provide the latter with relevant expertise on the issues raised.</b>	1.1. Study priority areas defined by Migration Strategy	State agencies and other decision-making bodies involved in migration management are provided with updated data and recommendations on the priority areas defined by Migration Strategy	Study (min. 1)  <b>Source:</b> Study report  Developed recommendation (min. 3)	PSDA	ICMPD	12.2018	Admin. resource	EU			
<b>2. Implement and institutionalise the concept of inter-agency and complex risk analysis covering all aspects of migration policy.</b>	2.1. Study migration flows and related risks based on inter-agency methodology of risk analysis developed within MRA	Migration flows are studied and related risks are assessed by MRA according to own specifics	Report (min. 1)  <b>Source:</b> Document of the report	MRA		12.2018	Admin. resource			Lack of qualified personnel  Information from external sources cannot be obtained timely	<b>Activity removed Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
	2.2. Practical training in risks analysis of the personnel of state agencies involved in implementation of migration risk analysis concept	Personnel responsible for risk analysis completed relevant practical training	Trained personnel (3)  <b>Source:</b> Agenda and information on participants	MIA	ICMPD  Member Agencies of the SCMI Working Group of Migration Risk Analysis	12.2018		EU			MIA identified as the responsible agency as the head of the SCMI Working Group on Migration Risk Analysis

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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	2.3. Retraining personnel of PSDA and PSH based on inter-agency methodology of risk analysis	Personnel of PSDA and PSH provide necessary information to the Citizenship and Migration Unit of PSDA for conducting risk analysis	Training conducted (min. 1)  <b>Source:</b> Agenda of the training and list of participants	PSDA	ICMPD  PSH	12.2018	Admin. resource	EU		Lack of readiness of partner agency	
	2.4. Hire analyst in the Citizenship and Migration Unit of the PSDA for conducting analysis	Risk analysis reports are regularly produced in the Citizenship and Migration Unit of the PSDA	Report developed by analyst (min. 1)  <b>Source:</b> Document of the report	PSDA	ICMPD	12.2018		EU		Qualified personnel cannot be identified	
	2.5. Study migration flows and assess related risks based on inter-agency methodology of risk analysis developed within MFA	Migration flows are studied and related risks are assessed by MFA according to own specifics	Report (min. 1)  <b>Source:</b> Document of the report	MFA		12.2018	Admin. resource				
<b>3. Enhancement of cooperation between the state agencies involved in migration management, the Secretariat of the State Commission on Migration Issues, and the academic sector of Georgia.</b>	3.1. Organise annual academic conference on the topical issues of migration in Georgia	Current and topical issues of migration are discussed in academic format by representatives of different sectors	Conference (min. 1)  <b>Source:</b> Agenda, list of participants  Information placed on the website	PSDA	ICMPD  TSU	12.2018		EU		Qualified experts cannot be identified	



Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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## Chapter X. Public Awareness Raising

### b. Design and implement media campaigns in the five core directions outlined in the Situation Analysis, taking into account the defined priorities and guidelines

<b>4. Development of the informational Internet Resources.</b>	4.1. Update the SCMI website	Website is updated and equipped with new options	Updated website is launched in test mode  <b>Source:</b> Link of updated website	PSDA		12.2018			20,000 €	Lack of financial resources  Delay in the process of selection of service provider company	
	4.2. Develop software allowing passing tests required for obtaining citizenship online	Developed software makes possible to pass tests required for obtaining citizenship online	Software  <b>Source:</b> Report	PSDA	ICMPD	12.2018	Admin. resource	EU		Low priority of the issue	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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c. Design and use in practice the regular communication mechanisms for the relevant state agencies to reach their target audiences

Promotion of legal and prevention of illegal migration

2. Raise the public awareness on preventing trafficking in persons by conducting information campaigns on the threats posed by trafficking.	2.1. Conduct information campaign on trafficking for target groups defined by unified information strategy on combatting human trafficking	Target groups are regularly informed about the risks of trafficking and preventive measures	Information meeting (10 per year)  Statistics of hotline calls  <b>Source:</b> Number of participants of the meeting  Statistics of consultancy provided via hotline	MoJ (TIP Council)	MIA  ATIP Fund  POG  IOM	12.2018	Admin. resource			Target group does not attend the information meeting	
3. Inform the public about the opportunities for legal migration, the rules and procedures for visa-free movement with EU and the possible risks associated with the illegal migration by the relevant state agencies, including Mobility and the Community Centres.	3.1. Organise information meetings in CCs about the opportunities for legal migration including visa-free travel to EU	Public is informed on the issues related to legal migration including visa-free travel to EU, by means of the meetings held in CCs	Information meeting (min. 5)  <b>Source:</b> Information placed on the website  List of participants of the meeting	PSDA	MFA  MRA  Organisations having consultative status in SCMI	12.2018	Admin. resource	EU		Passive involvement of local population	<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI of 05.03.2018)
	3.2. Launch public information campaign on raising public awareness on rights and obligations of visa-free travel to EU within the scope of competences of MFA	1. Information campaign on raising public awareness on rights and obligations of visa-free travel to EU is launched within the scope of competences of MFA	1. Information meeting with population (min. 30); seminar for municipality representatives (2)  2. Information leaflets (100,000)	MFA	Office of the State Minister of Georgia for Reconciliation and Civil Equality  MoJ	12.2018	7,000 €  Admin. resource	Donor			<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI of 05.03.2018)

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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		2. Population of Georgia is informed about the rules of visa-free travel to EU	<b>Source:</b> Web link about the meeting  List of seminar participants  Document of distribution of information leaflets								
	3.3. Distribute information leaflets about rules of visa-free travel to EU at branches of PSH, territorial offices of PSDA and CCs	Information leaflets are given to citizens together with Georgian passports	Distributed leaflet (min. 100, 000)  <b>Source:</b> Act of delivery and acceptance  Statistics of issued passports	PSDA	PSH	12.2018		EU		Lack of financial resources	
	3.4. Coordinate and monitor the implementation of the Action Plan for 2018 of the Georgian Government's Communication Strategy on Georgia's Membership to the EU and NATO for 2017-2020	Implementation of the Action Plan for 2018 of the Georgian Government's Communication Strategy on Georgia's Membership to the EU and NATO for 2017-2020 is coordinated and monitored  Quarterly magazine "Georgia's European Way" is published  Annual international conference "Georgia's	Action Plan monitoring report  <b>Source:</b> Information is placed on MFA website	MFA (LEPL EU-NATO Information Centre)		12.2018	Admin. resource	Donor		Lack of financial resources	<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI of 05.03.2018)

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		European Way” is conducted “EU and NATO Days” are held									
<b>4. Regular update of foreign citizens’ targeted groups (students, migrant workers, etc.) about the regulations on entry and legal stay in Georgia.</b>	4.1. Develop and distribute thematic information leaflets on obtaining study and work permits in Georgia	Foreigners staying in Georgia are informed about the opportunities of legal stay	Distributed leaflet (min. 500)  <b>Source:</b> Leaflet  Document of distribution of leaflets	PSDA		12.2018	Admin. resource			Changes in legislation regulating residence issues	
<b>5. Conduct of the pre-emigration awareness raising on migrants’ rights and risks associated with illegal migration, involving both the mediators and relevant state agencies.</b>	5.1. Provide face-to-face and distance consultancy to interested persons prior to emigration	Interested persons are provided with necessary information prior to emigration	Face-to-face consultancy (min. 50)  Distance consultancy (min. 300)  <b>Source:</b> Statistics of consultancy	MoH	IOM  MRA	12.2018		IOM			

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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### Asylum

1. Establish the practice of regular meetings with asylum seekers at the Temporary Accommodation Centre(s); informing them about living in and integrating into Georgian society, legislative amendments, their rights and the means for defending those rights.	1.1. Conduct regular meetings at Martkopi Temporary Accommodation Centre for Asylum Seekers for providing information about their rights and obligations, and on legislative amendments	Asylum seekers are informed about their rights and obligations and are updated on legislative amendments	Meeting (min. 3)  <b>Source:</b> Report of meeting	MIA		12.2018	Admin. resource				<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
2. Regular update of refugee and humanitarian status holders on legislative amendments, new state programmes and initiatives available.	2.1. Inform refugee and humanitarian status holders on their rights and obligations, integration opportunities and legislative amendments	Refugee and humanitarian status holders are informed on their rights and obligations, integration opportunities and legislative amendments	Information is provided to min. 20% of target group (Document of report min. 1)  <b>Source:</b> Document of the report	MRA		12.2018	Admin. resource			Financial support of meetings	
4. Awareness-raising of local communities, non-governmental organisations, educational institutions, and other mediators about the goals of the asylum system and the integration policy in Georgia.	4.1. Launch information campaign on asylum for non-governmental organizations	Non-governmental organizations are informed about asylum issues	Meeting (min. 1)  Involved non-governmental organisation (min. 5)  <b>Source:</b> Minutes of meeting  Agenda	MIA	ICMPD  UNHCR	12.2018	Admin. resource	EU  UNHCR			<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		

			List of non-governmental organisations								
	4.2. Launch information campaign on asylum for students	Information meeting on asylum issues is held with students	Meeting (min. 1)  <b>Source:</b> Minutes of the meeting	MIA	MoES  Educational institutions	12.2018	Admin. resource			Financial support of meetings	<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)

#### Integration of immigrants and reintegration of returned migrants

1. Conducting of regular information meetings to provide information on the Law on Labour Migration and the regulations laid down in relevant subordinate acts.	1.1. Inform employers, via involving social partners, on regulations and mechanisms available in the field of labour migration	Social partners are informed on regulations available in the field of labour migration	Meeting (min. 1)  <b>Source:</b> Agenda and minutes of the meeting	MoH		12.2018	Admin. resource				
3. Inform immigrants on a regular basis about the opportunities of obtaining citizenship and initiatives planned or implemented in this regard.	3.1. Develop and approve new tests (in Georgian language, history and law) introduced for obtaining Georgian citizenship	New tests are placed at the PSDA website and are available for persons interested in obtaining Georgian citizenship	Approved tests  <b>Source:</b> order of the chairman of PSDA  Website link	PSDA	ICMPD	12.2018	Admin. resource	EU			
4. Raise the awareness of migrants returned to Georgia about the possibilities offered by reintegration programmes.	4.1. Hold information meetings with representatives of municipalities and local population for providing information on reintegration programmes by	Representatives of municipalities and local population are provided information on reintegration programmes	Information meeting (min. 5)  <b>Source:</b> Reports of the meetings	MoH		12.2018	Admin. resource  (Administrative costs from the budget of state			Lack of interest from municipality representatives	<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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	programme implementing non-governmental organisations, involving the Ministry						programme of reintegration)				approval of SCMI MAs)
	4.2. Develop thematic information material on reintegration programmes	Leaflets are printed (in Georgian, Armenian, Azerbaijani and English, languages)	Printed leaflet (min. 10,000)  <b>Source:</b> Information leaflet	MoH	Programme implementing non-governmental organisation	06.2018	3,000 €				<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
	4.3. Dissemination of thematic information material	Information leaflets are disseminated by different involved state agencies and programme implementing non-governmental organisations	Leaflets provided to relevant state agencies  Leaflets disseminated by non-governmental organisations  <b>Source:</b> Letter accompanying leaflets' delivery  Migration Strategy Action Plan monitoring report	MoH	MFA  PSDA  MIA	12.2018	Admin. resource				<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
<b>5. Support the diaspora organisations to conduct reintegration training sessions and consultative meetings with Georgian citizens residing abroad.</b>	5.1. Update of existing reintegration guidebook for reintegration before return	Guidebook on reintegration possibilities in Georgia is updated	Updated guidebook  <b>Source:</b> Guidebook	MoH	MFA	12.2018	Admin. resource				<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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											and written approval of SCMI MAs)
	5.2. Disseminating reintegration guidebook among diaspora organisations	Reintegration guidebook is provided to diaspora organisations	Diaspora organisations that were provided with the guidebook  <b>Source:</b> Statistics	MFA	MRA	12.2018	Admin. resource			Partner agency cannot provide material for dissemination timely	<b>Amended</b> (based on the minutes of 19 <sup>th</sup> sitting of SCMI of 04.12.2017 and written approval of SCMI MAs)

#### Migration and Development

<b>5. Conduct awareness - raising campaign for the emigrants and their family members on financial instruments available and the investment of their financial Resources in the economy.</b>	5.1. Ensure access of emigrants and their family members to the information placed on information portal	Interested emigrants have access to the information related to making small and medium scale business and to the information related to the service centre of the “Produce in Georgia” agency	Visitors to the webpage <a href="http://www.enterprise.gov.ge">www.enterprise.gov.ge</a> from abroad (min. 1,000)  <b>Source:</b> Statistics of webpage visitors by countries	MoESD (LEPL Produce in Georgia)		12.2018	Admin. resource				
<b>6. Hold consultations on how the emigration can be turned into a successful plan for all those interested.</b>	6.1. Informing compatriots on the opportunities of integration in the receiving country by means of the guidebook	Compatriots living abroad were provided with relevant information materials	1) Guidebook 2) Countries, where the guidebook was disseminated (min. 1)  <b>Source:</b> Statistics of disseminating guidebook	MFA	ICMPD/ IOM	12.2018	Admin. resource				<b>Amended</b> (based on the minutes of 19 <sup>th</sup> sitting of SCMI of 04.12.2017 and written approval of SCMI MAs)



Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
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<b>7. Provide consultations with participants in circular migration schemes on the norms of legal migration and the employment opportunities, including for employment or education upon return.</b>	7.1. Conduct intensive pre-departure orientation courses for selected participants of circular migration schemes for effective utilization of migration opportunities	Selected participants of the programme are well informed about employment norms in the country of destination, have basic knowledge of the language of the country of destination and are aware of the possibilities of return	Pre-departure orientation course (min. 1)  <b>Source:</b> Agenda of the event and list of participants	MoH	IOM	12,2018	Admin. resource	IOM			
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#### Prevention and reduction of statelessness

<b>1. Under the framework of the global campaign launched by the UN to end statelessness, develop and implement a 10-year state action plan, to set out the activities to be performed by the State to prevent and end statelessness.</b>	1.1. Review the mechanism of checking the status of stateless persons	Draft law is developed including the mechanisms of checking the current status of stateless	Draft law  <b>Source:</b> Draft normative act  Letter sent to MoJ	PSDA		06.2018	Admin. resource				
	1.2. Ensure access to free legal aid to stateless persons	Draft amendment to the Law of Georgia on Free Legal Aid is developed	Draft amendment is submitted to MoJ for further proceedings  <b>Source:</b> 1. Draft normative act  2. Letter sent to MoJ	PSDA	Legal Aid Service  UNHCR	06.2018	Admin. resource				
<b>2. Raise public awareness of statelessness and its negative side-effects.</b>	2.1. Organize information meetings with persons having stateless status in Georgia	Persons with stateless status are informed about the issue statelessness and its negative aspects	Meeting (min. 1)  <b>Source:</b> Agenda of the meeting and list of participants	PSDA	UNHCR	12.2018		UNHCR		Lack of interest from target group	

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>3. Inform stateless persons about integration into society, rights of stateless persons, as well as opportunities and ways of obtaining the citizenship.</b>	3.1. Prepare radio programmes on different aspects of statelessness	Stateless persons and population are informed about statelessness via radio programmes	Radio programme (2)  <b>Source:</b> Web link of the radio programme	PSDA	UNHCR	12.2018		UNHCR			

## Chapter XI. Expansion of International Cooperation

<b>1. Deepening cooperation in criminal matters, as stipulated in the agreement on mutual legal assistance, and conducting the joint investigations, if necessary, to further simplify the exchange of information.</b>	1.1. Cooperate with foreign countries' law enforcement agencies to for identification of cases of trafficking and joint investigation purposes	Interstate cooperation established in the field of law enforcement aimed at identifying the cases of trafficking	Sent and received requests of legal assistance  <b>Source:</b> Letters of Requests	MIA		12.2018	Admin. resource			Lack of cooperation from partner states  No need to cooperate in the field of law enforcement due to absence of cases of trafficking of Georgian national in partner state or foreigner in Georgia	Agency responsible for reporting:  Moj (TIP Council)
	1.2. Prioritise the requests of legal assistance on criminal cases of trafficking and their processing in shortest timeframes possible	Swift interstate cooperation is established in the field of legal assistance on the cases of trafficking	Received letters of requests and timeframes of their processing  <b>Source:</b> Statistical data	POG		12.2018	Admin. resource			Lack of cooperation from partner states  Lack of requests from partner states	Agency responsible for reporting:  Moj (TIP Council)

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
	1.3. Incorporate information on the possibilities of creating joint investigation groups in the framework of international cooperation on trafficking into the Manual on International Cooperation in Criminal Matters	Information on the possibilities of creating joint investigation groups is incorporated into the Manual on International Cooperation	Manual on International Cooperation in Criminal Matters  <b>Source:</b> Document	POG		06.2018	Admin. resource				Agency responsible for reporting:  MoJ (TIP Council)
<b>2. Sign the international law enforcement agreements or memorandums between Georgia and the appropriate agencies of foreign countries.</b>	2.1. Conduct negotiations/ consultations on draft international agreements/ memoranda with partner countries	Negotiations/ consultations held on the draft international agreements/ memoranda	Partner countries (2)  <b>Source:</b> Sent and received notes  Direct negotiations / consultations	MIA	MFA	12. 2018	Admin. resource			Lack of political interest	
	2.2. Conclude international agreements/ memoranda with partner countries	International agreements/ memoranda are concluded with partner countries	International agreement/ memorandum signed (2)  <b>Source:</b> Agreement / memorandum	MIA	MFA	12. 2018	Admin. resource			Lack of political interest	
	2.3. Develop international cooperation in the fight against illegal migration	Agreement/memorandum on cooperation is initiated	Initiated agreement/memorandum on cooperation (1)  <b>Source:</b> Draft agreement/memorandum initiated	MIA		12.2018	Admin. resource				

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
5. Work with other states to develop and sign the circular migration agreements to identify potential partner countries and launch negotiations on the subject of the agreements.	5.1. Facilitate cooperation with potential partner countries for concluding agreements on circular migration	Possibility of concluding agreement on circular migration is discussed in the framework of bilateral and multilateral meetings with potential partner countries	Meeting (min. 4)  <b>Source:</b> Report / press release of the meeting	MFA	MoH	12.2018	Admin. resource			Shift in political priorities	<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI) of 05.03.2018)
6. Establish a format for cooperation with the European Asylum Support Office to enhance the qualification of employees on the Georgian side, and develop and institutionalize the methodology of internal quality control of the asylum system.	6.1. Continue negotiations on cooperation with European Asylum Support Office (EASO)	Negotiations are held with EASO	Result of negotiations / agreement  <b>Source:</b> Document of the report	MIA	EASO	12.2018	Admin. resource			Prolonged process of reaching agreement on forms of cooperation	<b>Amended</b> (based on the minutes of 21 <sup>st</sup> sitting of SCMI of 23.07.2018 and written approval of SCMI MAs)
7. Deepen cooperation between the National Statistics Office of Georgia and the Eurostat in order to collect, exchange and process data;	7.1. Provide metadata on international migration to the respective unit of Eurostat	Metadata in SDMX format is provided to Eurostat	Letter on providing data  <b>Source:</b> Letter sent	GeoStat	Eurostat	12.2018	Admin. resource				
8. Enhance bilateral and multilateral cooperation under the EU Eastern Partnership framework.	8.1. Facilitate Georgia's participation in the international meetings on migration held under the Eastern Partnership framework	Representatives of Georgian state agencies regularly participate in the international meetings on migration held under the Eastern Partnership framework	Meeting (min. 1)  <b>Source:</b> Agenda, report or minutes of the meeting	MFA		12.2018	Admin. resource				<b>Amended</b> (based on the minutes of 20 <sup>th</sup> sitting of SCMI of 05.03.2018)

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Possible Risks	Comments
							State Budget	Other	Deficit		
<b>9. Under the framework of the Mobility Partnership, further develop existing initiatives and make effort to increase the number of projects.</b>	9.1. Organise meetings envisaged to be held under the framework of Mobility Partnership	1. High level meeting and a meeting of local partnership platform were held in the framework of Mobility Partnership  2. Events held in the framework of Mobility Partnership and future plans of cooperation were discussed	1. High level meeting (1)  2. Meeting of local partnership platform (1)  <b>Source:</b> Agenda / press release of the meeting; Report of the meeting	EU-NATO		12.2018	Admin. resource			Lack of interest towards involvement into the meetings in the framework of Mobility Partnership from respective EU institutions	
	9.2. Develop and regularly update the priorities of cooperation in the framework of Mobility Partnership	Priorities of cooperation are developed and regularly updated in close cooperation with SCMI Member Agencies	Developed priorities  <b>Source:</b> Document of priorities	EU-NATO		12.2018	Admin. resource			Lack of coordinated work of state agencies	