

Migration Strategy of Georgia 2016-2020

Action Plan 2016-2017

Abbreviations

ACCORD	Austrian Centre for Country of Origin & Asylum Research and Documentation
DRC	Danish Refugee Council
EU	European Union
FRONTEX	European Agency for the Management of Operational Cooperation at the External Borders
GIZ	German Society for International Cooperation
ICMPD	International Centre for Migration Policy Development
ILO	International Labour Organization
INL	Bureau of International Narcotics and Law Enforcement Affairs
IOM	International Organization for Migration
IOM Development Fund	Development Fund of the International Organization for Migration
SIDA	Swedish International Development Agency
UNDP	United Nations Development Programme
UNESCO	United Nations Organization for Education, Science and Culture
UNHCR	United Nations High Commissioner for Refugees
USAID	United States Agency for International Development
US Government	Government of the United States of America
WB	World Bank
ATIP Fund	State Fund for Protection and Assistance of (Statutory) Victims of Human Trafficking
EU-NATO	Office of the State Minister of Georgia on European and Euro-Atlantic Integration
GEA	Georgian Employers' Association

GEOSTAT	National Statistics Office of Georgia
GNA	Georgian National Investment Agency
GYLA	Georgian Young Lawyers Association
MFA	Ministry of Foreign Affairs of Georgia
MIA	Ministry of Internal Affairs of Georgia
MoA	Ministry of Agriculture of Georgia
MoES	Ministry of Education and Science of Georgia
MoESD	Ministry of Economy and Sustainable Development of Georgia
MoH	Ministry of Labour, Health and Social Affairs of Georgia
MoJ	Ministry of Justice of Georgia
MoF	Ministry of Finance of Georgia
MoSY	Ministry of Sports and Youth Affairs of Georgia
MRA	Ministry of Internally Displaced Persons from Occupied Territories, Accommodation and Refugees of Georgia
OSMDI	Office of the State Minister of Georgia on Diaspora Issues
PDO	The Office of the Public Defender of Georgia
PDPI	Office of the Personal Data Protection Inspector
POG	Prosecutor's Office of Georgia
PSDA	Public Service Development Agency
Reintegration WG	Working Group for the Consolidation of Reintegration Activities of the State Commission on Migration Issues
SCMI	State Commission on Migration Issues
SSS	State Security Service of Georgia
TIP Council	Interagency Coordination Council on Combating Trafficking in Persons
TSU	Ivane Javakhishvili Tbilisi State University
UNAG	UN Association of Georgia

IV Chapter: Facilitation of Legal Migration

Objective	Activity	Expected Result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Estimated Budget and Source of Funding			Comments
							State Budget	Other	Deficit	

a. Improvement of the visa and residence policy

1. Improvement of the current regulatory framework and ensuring gradual approximation to the best international practice, taking into account the national interests and needs of Georgian state.	1.1. Elaboration of legislative amendments to extend the residence permit for more than 6 years term.	1) Draft law on amending the Law of Georgia on Legal Status of Aliens and Stateless Persons is developed.	1) Draft law is initiated in the government.	PSDA		1) 09. 2016	Admin. Resources.			
2. Further refining the procedures for issuing Georgian visas and residence permits.	2.1. Introduction of electronic notification service in the PSDA electronic databases for the revocation of residence permit.	1) Residence permit revocation service is simplified; 2) Number of applications for revocation of residence permits increased.	1) The service is available via PSDA website; 2) Min. 10% annual increase in the number of applications.	PSDA		1) 06.2016 2) 06.2017	Admin. Resources			
3. Further development and improvement of Georgia's e-visa system.	3.1. Monitoring and Evaluation of the technical maintenance of the E-visa.	1) Recommendations are developed based on the Monitoring and Evaluation report for the improvement of the system; 2) Procedures for granting E-Visa improved as a result of recommendations.	1) Report (1); 2) Recommendations considered.	MFA	IOM; SSS.	1) 06.2016 2) 12.2016	Admin. Resources	EU (European Union's "More for More" Programme)		

4. Institutional strengthening and enhancement of the qualification of the employees working at the agencies responsible for issuing Georgian visas and residence permits.	4.1. Training of PSDA employees on tax regulation issues.	1) PSDA employees are trained in tax regulation issues; 2) Improved record of detection of fraudulent practices when substantiating the labour and entrepreneurial activities in the residence permit case proceedings.	1) Trained employees (min. 10); 2) Min. 10% annual increase in detection of fraudulent practices.	PSDA	MoF.	1) 06.2016 2) 06.2017	GEL 3,066 (own income).			
	4.2. Improvement of the visa and residence application processing procedures and sharing best international practices for better application of the Family Unity principle in practice.	1) PSDA employees are familiar with existing international practices; 2) Number of negative decisions issued to the family members of foreign residents decreased based on Family Unity principle.	1) Study visit (1); Training (1); 2) Substantiated decisions taken based on international practice.	PSDA	ICMPD; SSS; MFA.	1) 12.2016 2) 12.2017	Admin. Resources	EU (European Union's "More for More" Programme)		
	4.3. Development and evaluation of PSDA employees' interviewing and reporting skills for the residence permit case proceedings.	1) PSDA's Citizenship and Migration Service employees are trained in interviewing and report writing techniques; 2) Quality of interviews and substantiation of reports on cases involving possible fraudulent documents is improved; Quality of the	1) Trained employees (min. 5); 2) Interview standards document developed; Assessment report on	PSDA		1) 06.2016 2) 06.2017	GEL 3,066 (Own Income).			

		substantiation of interview reports is evaluated.	the quality of the interview reports;							
	4.4. Application of international practices on conducting interviews on residence issues.	1) PSDA Citizenship and Migration Service' employees are familiar with the international practices in the field.	1) Study visit (1); Training (1); Trained employees (min. 5).	PSDA	ICMPD.	1) 09.2016	Admin. Resources	EU (European Union's "More for More" Programme)		
	4.5. Mandatory training course on visa issues for persons to be appointed on the consular positions.	1) Employees of consular services are trained on visa issues.	1) Certified employees (20 per year).	MFA		1) 12. 2016 12. 2017	Admin. Resources			
5. Cooperation with the higher educational institutions of Georgia on the issues related to the entry and stay of foreign students in Georgia.	5.1. Organization of consultation meetings with the management of higher education institutions and students on study residence permits.	1) Practice of regular meetings with students is introduced.	1) Meeting (min. 1 per year); 2) Minutes of the meetings (2).	PSDA	MoES; Higher Education Institutions.	1) 12.2016 12.2017	Admin. Resources			
6. Support of the training of judges on migration and related human rights issues.	6.1 Conduct of trainings on refugee law and asylum issues.	1) Improved qualification of judges in refugee law and asylum issues.	1) Training (min. 1 per year).	High School of Justice	UNHCR.	1) 12.2016 12.2017	1,300 GEL		3,400 GEL	
7. Appropriate political and technical dialogue with the target countries to widen the area of the visa-free movement for Georgian citizens.	7.1. Initiating new visa-free travel agreements for Georgia's diplomatic, service, and ordinary passport holders.	1) Draft agreements are prepared and sent for initiating the visa free travel agreements.	1) Draft agreements initiated (min. 5 per year).	MFA		1) 12.2016 12.2017	Admin. Resources			
	7.2. Signing of agreements on visa-free travel for the holders of Georgia's diplomatic, service, and ordinary passports.	1) Visa-free travel is introduced for the holders of Georgia holding diplomatic, service, and ordinary passports.	1) Agreements signed (min. 1 per year).	MFA		1) 12.2016 12.2017	Admin. Resource			

b. Facilitation and regulation of labour migration

1. Evaluation of the labour migration regulatory framework's impact on the economy and the labour market and introduction of appropriate changes, if necessary.	1.1. Implementation and monitoring of the Law of Georgia on Labour Migration.	1) Requested data received from all intermediary companies; 2) Statistical data on emigrants legally employed abroad is generated; Report summarizing findings of the monitoring of the implementation of the law developed.	1) 100% of the registered intermediary companies; Quality of the received data meets the requirements; 2) Database of emigrants legally employed abroad; Report (1).	MoH		1) 06.2017 2) 09.2017	Admin. Resources			
	1.2. Implementation and monitoring of the Ordinance of the government of Georgia on Approval of the Procedure for Employment of Migrant Workers by Local Employers and Engaging in Paid Work.	1) Requested data received from local employers; 2) Statistical data on immigrants employed in Georgia is available and the sectors and scale of using foreign labour force identified.	1) Quality of the received data meets the requirements; 2) Database of the immigrants employed in Georgia.	MoH		1) 12.2016 2) 12.2017	Admin. Resources			
2. Institutionalisation of the regular studies of the labour market and periodical update of the list of in-demand professions according to the labour market strategy.	2.1. Publication of the labour market study findings on the most in-demand professions in Georgia.	1) Findings of the labour market study on the most in-demand professions are disseminated through print and broadcast media.	1) Report is published on the MoH website; TV and radio coverage (min. 1).	MoH		1) 06.2016	10,000 GEL			
	2.2. Conducting additional labour market studies.	1) Additional labour market studies are conducted on persons	1) Study (1);	MoH	EU; GEOSTAT; Coordination	1) 12.2017	50,000 GEL			

		with disabilities, self-employed persons and other groups; Study results are analysed and available.	Study results are available on the MoH website.		Group.					
3. Enhancement of the relevant institutional and administrative resources for the efficient implementation of the Law of Georgia on Labour Migration.	3.1. Training of the employees of the State Employment Support Centres on migrants' rights and threats of illegal migration who in turn will raise the awareness of potential emigrants' prior to emigration.	1) Employees of the State Employment Support Centres are trained to provide consultations on migrants' rights and threats of illegal migration.	1) Trained employee (min. 69 per year); 50% increase in the qualifications of employees (Source: pre- and post-training tests).	MoH		1) 12.2016 12.2017		An expert will be hired to conduct training; the services to be remunerated by donor.		
4. Monitoring activities of legal entities, individual entrepreneurs, or branches of foreign entrepreneurial or non-entrepreneurial legal entities, and entrepreneurial or non-entrepreneurial legal entities with respect to the provision of employment abroad in accordance with the Law of Georgia on Labour Migration.	4.1. Allocation of the relevant staff by the registered intermediary companies to reveal and respond to the violations of the labour arrangements abroad.	1) Labour arrangement monitoring mechanism for intermediary is elaborated; 2) Monitoring is conducted in compliance with the elaborated mechanism.	1) Allocated staff (min. 1); 2) 100% of the revealed violation cases were processed (Source: penalty receipts issued).	MoH		1) 12.2016 2) 12.2017	Admin. Resources			

c. Improvement of emigration recording

<p>1. Development of efficient mechanisms to improve the recording of the number of Georgian citizens living abroad, including by encouraging voluntary registration at Georgian consular offices abroad.</p>	<p>1.1. Development and publication of fliers aimed at encouraging Georgian emigrants abroad to register at Georgian consular offices voluntarily.</p>	<p>1) Informational materials highlighting advantages of registration at consular offices are developed.</p>	<p>1) Fliers (5,000 per year).</p>	<p>MFA</p>	<p>IOM.</p>	<p>1) 03.2016 12.2017</p>		<p>EU (European Union's "More for More" Programme)</p>		
	<p>1.2. Dissemination of fliers among the target audience in cooperation with other state institutions.</p>	<p>1) Fliers on the voluntary registration at consular offices are disseminated.</p>	<p>1) Partner state institutions (4).</p>		<p>MFA</p>	<p>PSDA; OSMDI; MIA; MRA.</p>	<p>1) 06.2016</p>	<p>Admin. Resources</p>		
<p>3. Study the shortcomings of the Law of Georgia on the Procedure for the Citizens of Georgia to Leave and Enter Georgia, and develop revised provisions related to the permits for emigration from Georgia.</p>	<p>3.1. Development of the package of legislative amendments on registration of emigration and issuance of emigration permit based on the relevant international practices.</p>	<p>1) Employees of PSDA are familiar with the relevant international experience.</p>	<p>1) Study visit (min. 1); Training (1); Recommendations prepared by the PSDA (min. 3).</p>	<p>PSDA</p>	<p>ICMPD.</p>	<p>1) 12.2016</p>	<p>Admin. Resources</p>	<p>EU (European Union's "More for More" Programme)</p>		
	<p>3.2. Development of the package of legislative amendments of the emigration chapter of the Law of Georgia on the Procedure for the Citizens of Georgia to Leave and Enter Georgia.</p>	<p>1) Developed package of legislative amendments is in compliance with Georgia's existing migration regulatory framework and is submitted to the Government for consideration.</p>	<p>1) Initiating draft law on amendments.</p>		<p>PSDA</p>	<p>MoJ; MIA; GEOSTAT.</p>	<p>1) 12.2017</p>	<p>Admin. Resources</p>		

<p>4. Re-training of the employees of diplomatic missions and consular offices of Georgia abroad.</p>	<p>4.1. Organization of the meeting of consular officials to share information on current legislative and other issues.</p>	<p>1) Parallel to summarising activities of the consular offices in the respective areas, the consular officials are also updated on labour migration, the Law of Georgia on the Legal Status of Aliens and Stateless Persons, other normative acts regulating migration, as well as on current topical issues in the migration policy.</p>	<p>1) Meeting of consular officials (1); Consular officials (60); Migration policy issues are a part of meeting's agenda.</p>	<p>MFA</p>	<p>ICMPD; IOM.</p>	<p>1) 12.2017</p>		<p>EU (European Union's "More for More" Programme)</p>		
<p>5. Identification of school age minors in emigrants' families and ensuing development and implementation of mechanisms for providing them with the proper psychological assistance, where necessary.</p>	<p>5.1 Provision of psychological assistance at the Psychological Centres being part of the School Security Guard Service for school students including those from emigrants' families.</p>	<p>1) In relevant cases, school students are referred to the Psychological Centres by the school administration, school security guard and teacher, based on the parent's consent. Students can show up at the Centre themselves (adolescents aged 6-18).</p>	<p>1) Number of school students from emigrant families registered at the Psychological Service Centres (min. 5); 2) Newly established Psychological Service Centres (min. 2).</p>	<p>MoES</p>		<p>1) 12.2016 12.2017</p>	<p>100,000 GEL</p>			

d. Promotion of the internationalisation of the educational sector

<p>1. Development and expansion of new scholarship and exchange programmes that will allow the citizens of Georgia to acquire education or broaden their knowledge and</p>	<p>1.1. Organization of selection competitions for study abroad for interested persons and provision of relevant consultations.</p>	<p>1) Persons interested in studying abroad have full access to the information on the selection process and are provided with relevant consultations by the MoES.</p>	<p>1) Selection competitions (40 per year); Participants in the exchange programmes (annually 100 per</p>	<p>MoES</p>		<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			
---	--	--	--	-------------	--	-------------------------------	-----------------------------	--	--	--

experience abroad.			year); Individual consultations (200 per year).							
	1.2. Provision of funding for short-term study programmes for BA, MA, and PhD students and young scholars.	1) State funding provides opportunities to Georgian citizens to get education abroad through foreign exchange and educational scholarship programmes.	1) Funded students (150 per year).	MoES		1) 12.2016 12.2017	7,076,000 GEL			[3,538,000 GEL *2]
	1.3. To support international scientific relations and cooperation, organization of practical and research seasonal schools for the representatives of Georgian and foreign academia.	1) Georgian higher educational and research institutions organize seasonal thematic schools twice per year.	1) Funded seasonal schools (15 per year); Participants (100 per year).	MoES		1) 12.2016 12.2017	1,000,000 GEL			[500,000 GEL *2]
	1.4. Provision of support and funding to MA and PhD studies in priority fields.	1) MA students enrolled in academic programmes in Georgia have opportunities to obtain educational research grants.	1) Funded students (15 per year).	MoES		1) 12.2016 12.2017	480,000 GEL			[240,000 GEL *2]
2. Regular assessments of the needs of foreign school-age and university students in Georgia.	2.1. Carry out annual EUROSTUDENT survey.	1) Skills and needs of Georgian and foreign students studying in several higher educational institutions of Georgia are identified by the EUROSTUDENT survey.	1) EUROSTUDENT survey report (1 per year).	MoES	UNESCO;	1) 09.2016 09.2017	200,000 GEL			[100,000 GEL *2]

3. Ensure the high quality of education and the internationalisation of programmes at higher educational institutions, and development of the adequate administrative resources.	3.1. Involvement of international experts in the process of higher educational programmes accreditation.	1) New standards and norms of accreditation of educational programmes developed in cooperation with international experts.	1) Working meetings in different formats (8 per year); Textbook (1 per year); Sectoral characteristics document.	MoES		1) 12.2016 12.2017	Admin. Resources			
	3.2. Placement of volunteer teachers at public schools and enhancement of foreign language teaching under the programme Teach and Learn with Georgia (TLG).	1) Students at Georgian public schools learn foreign (English, French and Chinese) languages from the TLG volunteers.	1) Public Schools (52); Beneficiaries (Min. 2,000).	MoES		1) 12.2016 12.2017	Admin. Resources			
	3.3. Organization of grant competitions for joint research projects involving compatriots living and working abroad to encourage research activities.	1) Compatriots living and working abroad cooperate with Georgian academia and are involved in joint research projects.	1) Funded projects (10).	MoES	MFA.	1) 12.2016 12.2017	350, 000 GEL			

Chapter V: Fight against Illegal Migration

Objective	Activity	Expected result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion deadline	Projected Budget and Source of Funding			Comments
							State Budget	Other	Deficit	

a. Improvement of the integrated management of Georgian State Border

<p>1. Development and implementation of the unified border risk assessment analytical system of the Ministry of Internal Affairs of Georgia.</p>	<p>1.1. Implementation of the MIA's 2015-2017 Action Plan of the "Concept of the Joint Risk and Threat Analysis System at the State Border of Georgia".</p>	<p>1) Legislative framework and methodology are developed;</p> <p>2) Human resources are developed;</p> <p>3) Informational and technological platform for the risk analysis is provided.</p>	<p>1) Organizational structure of the risk analysis system;</p> <p>Methodological textbook (1);</p> <p>2) Study Program (1);</p> <p>Textbook (1);</p> <p>Trained instructor (2);</p> <p>Trained employee (min. 3);</p> <p>3) Database (1);</p> <p>IT infrastructure.</p>	<p>MIA</p>	<p>IOM;</p> <p>FRONTEX;</p>	<p>1) 12.2016</p> <p>2) 06.2017</p> <p>3) 06.2017</p>	<p>Admin. Resources</p>	<p>FRONTEX (EAP IBM Capacity Building Project);</p> <p>EU project, implemented by IOM.</p>		
<p>2. Further development of the border infrastructure and provision of appropriate technologies to improve the state border management.</p>	<p>2.1. Equipment of the state land border sectors between Georgia and Turkey with electronic surveillance system.</p>	<p>1) Border sectors are equipped with the modern electronic surveillance systems.</p>	<p>1) Border Sector (4).</p>	<p>MIA</p>	<p>EU</p>	<p>1) 12.2016</p>	<p>828,000 GEL</p>	<p>EU</p>		<p>Implementation of the activity requires additional funding, fundraising is underway and the total amount is TBD.</p>
	<p>2.2. Rehabilitation of the infrastructure of the cynological service.</p>	<p>1) Care and training conditions of the service dogs are improved.</p>	<p>1) Renovated administrative building (2);</p> <p>Renovated cages (25).</p>	<p>MIA</p>	<p>US Government;</p>	<p>1) 12.2016</p>	<p>Admin. Resources</p>	<p>\$ 2,500,000</p>		

	2.3. Infrastructure development at the border sectors.	1) New border sectors are built at the state borders between Georgia and Turkey and Georgia and Azerbaijan and old border sector is rehabilitated at the state border with Armenia.	1) Newly built border sector (6); Rehabilitated border sector (1).	MIA	EU; UNDP; US Government.	1) 12.2017	Admin. Resources	8,580,000 GEL		
3. Introduction and development of the institute of border representatives - the Border Commissioner - between the Ministry of Internal Affairs of Georgia and the respective authorities of the neighbouring states.	3.1. Finalize and sign the agreement between the Ministry of Internal Affairs of Georgia and the National Security Service of the Republic of Armenia on the activities of the border representatives - Border Commissioners.	1) Relevant legislative framework is established for the meetings of border representatives.	1) Signed agreement (1).	MIA	National Security Service of the Republic of Armenia.	1) 12.2016	Admin. Resources			
	3.2. Finalize and sign the agreement between the Ministry of Internal Affairs of Georgia and the National Security Service of the Republic of Azerbaijan on the activities of the border representatives-border Commissioners.	1) Relevant legislative framework is established for the meetings of border representatives.	1) Signed Agreement (1).	MIA	National Security Service of the Republic of Azerbaijan.	1) 12.2016	Admin. Resources			
4. Continuation of delimitation and demarcation works on the state border of Georgia.	4.1. Intensify meetings with the Azerbaijani and Armenian counterparts (work with the Russian Federation shall be renewed after the deoccupation).	1) Remaining sections of the state border are agreed with the Armenian and Azerbaijani counterparts.	1) Meetings of the delimitation commissions and the expert groups (4); Certain sections of the border were agreed and meeting reports were prepared.	MFA	State Commission on Delimitation and Demarcation.	1) 12.2016 12.2017	Admin. Resources			
5. Retraining of employees of appropriate	5.1. Training courses for the employees of the	1) Border police employees are trained	1) Certificates granted (10).	MIA	Attaché of Embassy of	1) 06.2017		Turkish Attaché		

units of the Ministry of Internal Affairs of Georgia on a regular basis.	border police of Georgia in cooperation with the military attaché of Turkey.	in foreign languages (English, Turkish), intelligence analysis, border management, first aid, and life-saving issues.			the Republic of Turkey in Georgia.					
	5.2. Training of the employees of MIA's relevant divisions on asylum issues.	1) Employees of the MIA's relevant divisions are trained on asylum issues.	1) Employees (100).	MIA	UNHCR.	1) 12.2016		UNHCR		

b. Fight against illegal migration

1. Institutional development of the Migration Department of the Ministry of Internal Affairs of Georgia.	1.1. Develop legislative amendments package for legislative acts and by-laws on the removal of persons staying in Georgia without legal grounds and the detention procedures.	1) Package of amendments is prepared.	1) Conclusions of the relevant institutions regarding the package of amendments (5).	MIA		1) 12.2016	Admin. Resources			
	1.2. Training of employees on the issues of escorting persons staying without legal grounds.	1) Employees are trained to ensure that the human rights of persons illegally staying in Georgia are protected during escorting.	1) Trained employees (10).	MIA	FRONTEX.	1) 12.2016		FRONTEX		
	1.3. Training of employees on detecting alleged signs of human trafficking and the case referral.	1) Employees are trained in detecting signs of human trafficking and referral mechanisms.	1) Trained employees (10).	MIA	IOM	1) 12.2016		EU; INL.		
	1.4. Regular training of the Migration Department employees on security issues designed in accordance with the relevant educational course and organized by the MIA academy.	1) Employees are trained to ensure security at the MIA Temporary Detention Centers and protect the human rights of persons detained.	1) Trained employees (25).	MIA		1) 12.2016	1,700 GEL			

	1.5. Develop Standard Operating Procedures for the Unit of the Voluntary Return and Removal of the Division for Fight Against Irregular Migration.	1) Standard Operating Procedures are developed for the employees of the Unit of Voluntary Return and Removal.	1) Approved Standard Operational Procedures (document).	MIA		1) 06.2016	Admin. Resources			
2. Development of mechanisms for monitoring the protection of the rights of persons placed at the Temporary Accommodation Centre.	2.1. Develop Standard Operating Procedures for the Foreigners' Rights Protection and Monitoring Unit at the Migration Department.	1) Operating procedures for the protection and monitoring of foreigners' rights are developed; 2) Internal mechanisms for the protection of rights of persons placed at the Temporary Accommodation Centre are improved.	1) Approved Standard Operating Procedures (document); 2) Conclusion of the Monitoring Department (2 per year).	MIA	ICMPD.	1) 06.2016 2) 12.2017	Admin. Resources	EU (European Union Programme „More for More“)		
	2.2. To monitor the protection of human rights of persons staying without legal grounds, retraining of relevant employees in techniques of interviewing persons placed at the Center.	1) Employees of the Migration Department are trained in interviewing persons at the Temporary Accommodation Center.	1) Trained employees (10).	MIA	ICMPD.	1) 03.2016		EU (European Union Programme „More for More“)		
	2.3. Training of employees on the grounds of accommodating aliens at the Temporary Accommodation Center, on taking the decisions of their removal from Georgia, and monitoring the enforcement of the decisions.	1) Employees of the Migration Department are trained on the grounds of accommodating aliens at the Temporary Accommodation Center, on taking the removal decisions, and monitoring their enforcement.	1) Trained employees (6); 2) Conducted Trainings (2).		MIA	ICMPD.	1) 12.2016		EU (European Union Programme „More for More“)	

3. Evaluation of the operation of the Temporary Accommodation Centre and improvement of relevant technical and administrative capacities.	3.1. Improvement of the Centre's infrastructure to correspond the security norms.	1) Security norms are improved and correspond to international standards.	1) Isolated exit of the women's facility.	MIA		1) 12.2017			24,000 GEL	
	3.2. Develop Standard Operating Procedures for the Security Unit and the doctors of the Temporary Accommodation Center.	1) Standard Operating Procedures are prepared for the Security Unit and the doctors employed at the Center.	1) Approved Standard Operating Procedures (document).	MIA		1) 06.2016	Admin. Resources			
	3.3. Conclude interagency memorandum of cooperation between the MIA and the MoESD.	1) Memorandum is concluded between the MIA and the MoESD.	1) Signed Memorandum (1).	MIA	MoESD	1) 06.2016	Admin. Resources			
4. Further improvement of the software for the detection of persons illegally staying in Georgia.	4.1. Set up of IT services by the institutions responsible for the provision of information.	1) IT services are arranged.	1) IT services arranged at the institutions (2).	MIA	SSS; MFA; PSDA; MRA.	1) 12.2016	Admin. Resources			
	4.2. Integration and testing of the IT services by the information provider parties.	1) IT services are integrated and tested.	1) IT system integrated and tested.	MIA	SSS; MFA; PSDA; MRA.	1) 12.2016	Admin. Resources			
	4.3. Develop the IT system to operate in the test mode.	1) IT system is operating in the test mode.	1) Preliminary statistical data received.	MIA	SSS.	1) 12.2016	Admin. Resources			
	4.4. Develop the IT system to operate at full capacity.	1) IT system for the detection of persons illegally staying in Georgia is operating at full capacity.	1) IT system for the detection of persons illegally staying in Georgia integrated within the MIA IT system.	MIA	SSS.	1) 12.2016	Admin. Resources			
5. Improvement of expulsion mechanisms for persons illegally staying in Georgia.	5.1. Conclude interagency memorandum of cooperation between the MIA and the MoH.	1) Interagency memorandum of cooperation is concluded.	1) Signed memorandum (2).	MIA	MoH.	1) 06.2016	Admin. Resources			

	5.2. Improvement of coordination among the MIA divisions responsible for the fight against irregular migration.	1) Representatives of the MIA divisions responsible for the fight against irregular migration hold regular coordination meetings.	1) Minutes of the meeting (4).	MIA		1) 12.2016 12.2017	Admin. Resources			
	5.3. Learn about the international experience in the field of fighting against irregular migration.	1) Employees of the Migration Department are aware about the approaches of partner countries towards fighting irregular migration.	1) Participation of employees of the Migration Department in international events (1 per year).	MIA		1) 12.2016 12.2017			12,000 GEL	
	5.4. Organize interagency meetings on the Standard Operating Procedures for detection and handling of persons illegally residing in Georgia.	1) Interagency cooperation is improved at the operational level.	1) Coordination meeting (3 per year).	MIA		1) 12.2016 12.2017	Admin. Resources			
6. Development of incentive mechanisms for facilitating complete phasing out of non-biometric passports and roll-out biometric passports.	6.1. Design and implement marketing campaign to encourage Georgian citizens to obtain biometric travel documents.	1) The number of Georgian citizens getting biometric passports has raised.	1) Biometric passports issued (200,000 per year).	PSDA		1) 12.2016 12.2017	Admin. Resources			
7. Continuation of the process of digitalisation of paper records of civil status acts.	7.1. Continue digitalization of the civil status acts as projected by the PSDA 10-year action plan.	1) Digitalization of the civil status acts according to the predetermined plan.	1) Digitalized acts (Min. 1 million per year).	PSDA		1) 12.2016 12.2017	450,000 GEL			
	7.2. Digitalize additional 500, 000 civil status acts with the financial assistance of the donor.	1) Under the 18 - month project, additional ½ million civil status act are converted into the electronic format.	1) Digitalized act (500,000).	PSDA	SIDA.	1) 06.2017		€ 115,000 (SIDA)		

8. Improvement in personal data protection and information security mechanisms in the Public Service Development Agency including development of control and risk management approaches and their implementation in practice, and regular monitoring and evaluation of processes.	8.1. Re-training of PSDA's existing employees and training of new employees on Personal Data Protection issues.	1) Training sessions on Personal Data Protection Issues are conducted for the PSDA employees; as a result, qualification of employees is raised.	1) New employee (100); Current employee (100); Qualification of employees raised by 20%.	PSDA	UNDP.	1) 12.2016	10,000 GEL (own income);			UNDP(EU) financial assistance is anticipated; in this case, number of trained employees will be higher.
	8.2. Development of the electronic personal data processing system for the PSDA audit service.	1) personal data protection monitoring methodology is improved.	1) Cases for monitoring are selected randomly.	PSDA		1) 12.2016	Admin. Resources			
	8.3. Adoption of internal normative acts regulating informational security management system.	1) PSDA started to manage the risks of the critical business processes; 2) Specific control mechanisms are established to reduce the risks.	1) Internal act (min. 5). 2) Updated plan of managing the unacceptable risks.	PSDA		1) 03.2016 2) 03.2017	Admin. Resources			
9. Regular retraining and enhancement of qualification of employees responsible for the receipt and issuance of documents in the identification of fraudulent documents, personal data protection and information security standards.	9.1. Training of the employees of the Civil Registry Department and the territorial services of the PSDA on document security issues.	1) Training sessions are conducted on document security.	1) Training (min. 2 per year).	PSDA	ICMPD; IOM.	1) 12.2016 12.2017		EU € 5,000		

c. Intensification of fight against trans-boundary and transnational organised crime

1. Improvement of proactive identification mechanisms of cases of human trafficking and people smuggling, and	1.1. Monitoring of the high risk facilities in terms of trafficking by the mobile monitoring groups, staffed by the	1) Number of investigations launched on alleged cases of trafficking revealed through	1) Persons interviewed (min. 100 per year); Institutions	MIA	POG.	1) 12.2016 12.2017	Admin. Resources			
--	--	---	---	-----	------	-----------------------	------------------	--	--	--

conducting effective criminal prosecution.	representatives of the law enforcement agencies and the Task Force, and questioning of their employees to reveal the facts of trafficking.	proactive monitoring has increased.	examined (Min 30 per year).							
	1.2. Enhance cooperation between the Labour Inspection Department of the MoH and the Central Criminal Police Department of the MIA to reveal the facts of labour exploitation, refer to appropriate institutions, and ensure timely response.	1) Facts of the labour exploitation are revealed as a result of the interagency cooperation.	1) Institutions examined (min. 300 per year); Report (3); Investigation launched on the facts of labour exploitation.	MoH	MIA.	1) 09.2016; 03.2017; 09.2017.	Admin. Resources			
2. Study and regular monitoring of the victim protection, rehabilitation, and reintegration programmes, and fine-tuning of those programmes in accordance with new trends, if necessary.	2.1. Monitor the shelters for the victims of trafficking.	1) Monitoring of the shelter is taking place on regular basis.	1) Monitoring report (2 per year).	MoH (ATIP Fund)		1) 09.2016; 03.2017; 09.2017.	Admin. Resources			
3. Prevention of possible facts of trafficking in cases when the illegal migration is identified at the border and/or persons illegally staying in the country are detected.	3.1. Dissemination of informational brochures on the risks of trafficking and the self-protection measures against it at the border checkpoints and the Migration Department.	1) Informational brochures on risks of human trafficking and measures for protecting oneself are disseminated in the relevant sub-divisions of the MIA.	1) Brochures in min. 3 languages; Print run (min. 2,000 per year).	MIA	MoJ (TIP Council); ATIP Fund; IOM; ICMPD.	1) 12.2016 12.2017		EU INL		
4. Targeted qualification enhancement of all the relevant personnel involved in the prevention of human trafficking, people	4.1. Training of the employees of the border checkpoints on identification of potential victims of human trafficking and	1) Personnel of the border checkpoints are aware of the indications signaling that the person is a victim of human	1) Trained employees (min. 20 per year); Training (min. 2 per year).	MIA	MoJ (TIP Council); IOM.	1) 12.2016 12.2017		EU; INL.		

smuggling, and other trans-boundary and transnational organised crime; in particular, the qualifications of prosecutors, investigators, judges, employees of appropriate units of the Ministry of Internal Affairs of Georgia, coordinators of witnesses and affected persons, victims of human trafficking, employees of the State Fund for Protection and Assistance of Victims of Human Trafficking, employees of diplomatic missions and consular offices of Georgia abroad, Georgian military personnel participating in international peacekeeping missions and other target groups.	the offenders.	trafficking or the trafficker.									
	4.2. Regular training of investigators of the Central Criminal Police Department of the MIA, district patrols, employees of the patrol police, and the employees of the regional departments and informing them about the new tendencies to improve the investigation of the cases of human trafficking and working with the victims.	1) Relevant staff members of the MIA are aware of modern standards of investigation of cases of human trafficking and of working with the victims.	1) Trained employees (min. 30 per year); Training (min. 3 per year).	MIA	MoJ (TIP Council); IOM.	1) 12.2016 12.2017		EU; INL.			
	4.3. Training of the members of the Task Force on the modern standards of revealing and working with the alleged victims of human trafficking.	1) Members of the Task Force are informed about modern standards of revealing and working with the potential victims of human trafficking and the alleged traffickers.	1) training (min 2 per year); Trained employees (12 per year).	MIA	POG; MoJ (TIP Council); IOM.	1) 12.2016 12.2017		EU; INL.			
	4.4. Enhance qualification of coordinators of witnesses and abused persons on standards of treatment of victims of human trafficking.	1) Coordinators of witnesses and abused persons are familiar with the treatment standards of alleged victims of human trafficking.	1) Trained specialists (min. 20 per year); Training (min. 2 per year).	POG	MoJ (TIP Council); IOM.	1) 12.2016; 12.2017.		EU; INL.			
4.5. Systematic training and awareness-raising of prosecutors and intern-prosecutors on new tendencies in human trafficking.	1) prosecutors and intern-prosecutors are familiar with the modern standards of revealing and working with the	1) Trained prosecutors and intern-prosecutors (min. 20 per year).	POG	MoJ (TIP Council); IOM.	1) 12.2016 12.2017		EU; INL.				

		potential victims of human trafficking and alleged human traffickers.								
	4.6. Training of prosecutors on the issues of combating migrant smuggling across the border.	1) The qualification of prosecutors has been raised.	1) Number of trained prosecutors (min. 20 per year).	POG	IOM.	1) 12.2016 12.2017		EU; INL.		
	4.7. Train the judges on the issues of combating migrant smuggling across the border.	1) Judges are aware of the issues related to the migrant smuggling.	1) Training (min 1 per year).	High School of Justice	MoJ (TIP Council).	1) 12.2016 12.2017	2,900 GEL		1,800 GEL	
	4.8. Train judges on human trafficking issues.	1) Judges are aware of the issues related to the illegal transfer of migrants on the border.	1) Training (min 1 per year).	High School of Justice	MoJ (TIP Council).	1) 12.2016 12.2017	2,900 GEL		1,800 GEL	
	4.9. Capacity building of the personnel of the ATIP Fund.	1) Employees of the ATIP Fund and the shelters are trained in treatment of and the service-provision to the victims of human trafficking.	1) Trained specialists (min. 15 per year); Training (min. 2 per year).	MoH (ATIP Fund)	MoJ (TIP Council); IOM; ICMPD.	1) 09.2016 09.2017	5,000 GEL	EU; INL.		5,000 GEL is allocated under the 2016-2017 budget of the ATIP Fund for the training on human trafficking. If the activity is implemented with the donors' financial support, state budget funds will be spared.
	4.10. Train the employees of diplomatic missions and consular departments	1) Employees of diplomatic missions and consular departments abroad	1) Trained specialists (60); Training (1).	MFA	MoJ (TIP Council); ICMPD; IOM.	1) 12.2017	Admin. Resources	EU; INL.		

	abroad in identification, treatment, and assistance of potential victims of human trafficking.	are familiar with the indicators signaling the the person is a victim of human trafficking and provide assistance to the victims within the scope of their competencies.								
	4.11. Enhance the qualification of the labour inspectors to reveal the cases of labour exploitation.	1) Labour inspectors are aware of the indicators of labour exploitation and redirect the cases to the MIA, when the signs of exploitation are detected.	1) Trained specialists (min 25 per year); Training (2 per year); Cases redirected by the Labour Inspection Department.	MoH	MoJ (TIP Council).	1) 12.2016 12.2017	10,000 GEL	EU; ILO.		
5. Further enhancement of cooperation between the state agencies and non-governmental organisations working on issues related to trafficking in persons to strengthen measures aimed at qualification development of target groups, prevention of human trafficking, and protection of victims of human trafficking.	5.1. Announce grant competition to involve non-governmental organizations in the human trafficking prevention measures.	1) NGOs are involved in the preventive measures of human trafficking within the scope of the grant competition.	1) Announced competition (1); Winner NGOs (min. 1).	MoJ (TIP Council).		1) 12.2016	15,000 GEL			
	5.2. Organise joint events by the state institutions and NGOs.	1) NGOs are engaged in joint events.	1) Joint event (min. 2).	MoJ (TIP Council).		1) 09.2016 12.2016 09.2017 12.2017	Admin. resources	EU		

d. Implementation of readmission agreements and initiation of new agreements

1. Finalisation of the process of concluding bilateral implementing protocols with the states	1.1. Initiate implementation protocols to the Readmission	1) Projects of implementation protocols are initiated.	1) Implementation protocol projects (3).	MIA	MFA.	1) 12.2016	Admin. Resources			
--	--	--	--	-----	------	------------	---------------------	--	--	--

that are parties to the Agreement between the EU and Georgia on the Readmission of Persons Residing Without Authorisation.	Agreement concluded with the European Union.									
	1.2. Initiate talks regarding the implementation protocols to the Readmission Agreement concluded with EU.	1) Talks regarding the implementation protocols to the readmission agreement were held.	1) Negotiation sessions (with 3 countries).	MIA	MFA.	1) 12.2017	Admin. Resources			
	1.3. Sign implementation protocols to the Readmission Agreement concluded with EU.	1) Implementation protocols to the Readmission Agreement with the EU are signed.	1) Implementation protocol (3); Relevant government resolution (3).	MIA	MFA.	1) 12.2017	Admin. Resources			
	1.4. Enactment of the implementation protocols to the Readmission Agreement concluded with EU.	1) Implementation protocols are enacted.	1) Implementation protocol enacted (2);	MIA	MFA.	1) 12.2017	Admin. Resources			
2. Conduct of relevant preparatory works and initiation of negotiations to conclude the readmission agreements with third countries of strategic importance.	2.1. Initiate agreements with the third countries of strategic importance.	1) Readmission agreements are initiated.	1) Initiated project agreements (1 per year).	MIA	MFA.	1) 12.2016 12.2017	Admin. Resources			
	2.2. Hold negotiations regarding the readmission agreements with the third countries of strategic importance.	1) Talks regarding the readmission agreements were held with the countries of strategic importance.	1) Negotiation sessions (with 2 countries); Relevant government resolution (min. 2);	MIA	MFA.	1) 12.2017	Admin. Resources			
	2.3. Enact Readmission Agreements concluded with the third countries.	1) Readmission Agreement has been enacted.	1) Enacted agreement (2).	MIA	MFA.	1) 12.2016	Admin. Resources			
3. Continuation of the format of annual joint meetings of committees for the monitoring of the implementation of the Agreement between the	3.1. Discuss the implementation of the Readmission Agreement within the joint committees.	1) Effective implementation of the Readmission Agreement of the People Residing without	1) Meeting (1 per year); Committee report (1 per year).	MFA	MIA.	1) 09.2016 09.2017	Admin. Resources			

EU and Georgia on the Readmission of Persons Residing Without Authorisation.		Authorisation concluded with EU.								
4. Encouragement of new states to join the Readmission Case Management Electronic System developed by Georgia and its promotion with third countries.	4.1. Organise informational meetings by the diplomatic missions and the consular departments of Georgia in EU member countries on the Readmission Case Management Electronic System.	1) Relevant institutions of the countries of residence are informed about the Readmission Case Management Electronic System.	1) Meeting (5 per year); Meeting report (5 per year).	MFA	IOM.	1) 09.2016 09.2017	Admin. Resources			
	4.2. Organise informational meetings in the 'third countries' to popularise Readmission Case Management Electronic System.	1) Diplomatic missions and consular departments abroad provide relevant representatives of third countries with the information about the Readmission Case Management Electronic System.	1) Meeting (2 per year); Meeting report (2 per year).	MFA	IOM.	1) 09.2016 09.2017	Admin. Resources			

Chapter VI: Development of the Asylum System

Objective	Activity	Expected result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Projected Budget and Source of Funding			Comments
							State budget	Other	Deficit	

a. Improvement of the legislative framework

1. Adoptions of the Law of Georgia on International Protection.	1.1. Law of Georgia on International Protection and the package of legislative amendments is agreed with the relevant government agencies and is submitted to the Government of Georgia.	1) Legislative package is submitted to the Government of Georgia and is included in the meeting agenda of the Government.	1) Approval of co-signatory government agencies (5).	MRA		1) 03.2016	Admin. Resources			
---	--	---	--	-----	--	------------	------------------	--	--	--

2. Adoption of the relevant by-laws on the basis of the law of Georgia on International Protection.	2.1. After the adoption of the Law of Georgia on International Protection and of the package of legislative amendments, prepare and adopt the amendments to relevant by-laws.	1) Amendments to the relevant by-laws are prepared and adopted.	1) By-laws (5).	MRA		1) 12.2016	Admin. Resources			
--	--	---	-----------------	-----	--	------------	------------------	--	--	--

b. Institutional development of the Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia

1. Qualification enhancement of the employees working on asylum issues.	1.1. Advance the quality of substantiation of the decisions made on the asylum seekers' applications by the employees of the Division of Shelter Issues.	1) Qualification of the employees of the Division of Shelter Issues has been enhanced; 2) Decision substantiation quality has been improved.	1) Training course (min. 1 per year); Qualification of employees has been raised by min. 20%; 2) Assessment of the Quality Assurance Unit (1).	MRA MRA	UNHCR; UNAG. ICMPD.	1) 12.2016 2) 12.2017	Admin. Resources			
	1.2. Organise internships for the employees of the Country of Origin Information Unit at the relevant EU state institutions.	1) Employees learned about the European experience of obtaining, processing, and accessibility of the information on countries of origin.	1) Internship (1 per year); Internship report and recommendations; Monitoring report of the Quality Assurance Unit (1 per year).	MRA	ICMPD.	1) 03.2016 12.2017	Admin. Resources	EU (EU Programme „More for More“)		
	1.3. Conclude memoranda of cooperation with the asylum divisions of relevant agencies in EU member states.	1) To deepen international cooperation memoranda are concluded with the COI units of the relevant agencies in EU member states.	1) Concluded memorandum (min. 1).	MRA	ICMPD.	1) 03.2017	Admin. Resources			

	1.4. Exchange information on the country of origin with the Austrian Centre for Country of Origin & Asylum Research and Documentation (ACCORD).	1) To ensure effective inquiry into the cases of asylum seekers in Georgia, objective and comprehensive information is gathered and documented.	1) Request of the country of origin information sent to ACCORD (min. 10).	MRA	ICMPD; ACCORD.	1) 12.2016	Admin. Resources			
	1.5. Organise a conference on obtaining the Country of Origin Information, to be held in Tbilisi.	1) Representatives of Georgia and EU member states, Country of Origin Information and asylum professionals have shared up-to-date information on COI and the inquiries into asylum applications.	1) Conference (1); Report of the event /Concluding protocol.	MRA	ICMPD.	1) 03.2016	Admin. Resources	EU (EU Programme „More for More“)		
	1.6. Conduct the training course for the employees of the Ministry of Corrections of Georgia.	1) Qualification of the employees of the Ministry of Corrections of Georgia on the asylum issues has been raised.	1) Training course (min. 1 per year); Awareness of the employees has been raised by min. 20%.	MRA	UNHCR; UNAG.	1) 12.2016 12.2017	Admin. Resources			
	1.7. Conduct training courses for lawyers working on asylum issues.	1) Lawyers' awareness on asylum issues has been raised.	1)) Training course (min. 1 per year); Awareness of lawyers has been raised by min. 20%.	MRA	UNHCR; Legal Aid Service.	1) 12.2016 12.2017	Admin. Resources			
2. Effective functioning of the Quality Control and Training Department of the Ministry to systematically enhance	2.1. Monitor the implementation of the asylum procedures by the Quality Assurance Unit.	1) Recommendations are developed to improve the process.	1) Report (document); Recommendation (min. 2).	MRA		1) 06.2017	Admin. Resources			

the qualification of employees.	2.2. Develop and carry out thematic training courses, based on recommendations derived from the gap analysis.	1) Training course is developed to fill the gaps in the existing asylum practices; 2) Training was conducted for the employees of the Division of Shelter Issues.	1) UNHCR's positive assessment of the quality of the training course; 2) Training (2).	MRA	UNHCR;	1) 09.2016 2) 12.2016	Admin. Resources			
	2.3. Develop and implement the study programme on obtaining Country of Origin Information and the status determination procedures.	1) Study module is developed; 2) Employees of the Asylum division took the training.	1) UNHCR's positive assessment on the quality of the study programme; Study programme (2); 2) Trained Employees (Min. 10);	MRA	UNHCR.	1) 12.2016 2) 12.2017	Admin. Resources			
	2.4. Develop national curriculum for professionals of international protection issues.	1) Unified curriculum on international protection issues is prepared in line with international standards.	1) Curriculum (Document); Study Programme corresponds to international standards (Source: UNHCR Conclusion).	MRA	UNHCR.	1) 06.2017	Admin. Resources			
3. Further development of the Country of Origin Information database and ensuring access to the database for all interested parties.	3.1. Ensure access of the judiciary to the Country of Origin Information database.	1) Acting judges have access to the electronic database of the Country of Origin Information.	1) Memorandum concluded.	MRA	High Council of Justice.	1) 12.2016	Admin. Resources			
	3.2. Ensure access of the MIA's relevant division to the Country of Origin Information database.	1) Relevant employees of the MIA have access to electronic database of the Country of Origin Information.	1) Amendment to the joint Decree and Memorandum between the MIA and the MRA.	MRA	MIA.	1) 12.2016	Admin. Resources			

4. Identification of existing gaps and exploring the possibilities of increasing the accommodation capabilities of asylum seekers.	4.1. Identify existing gaps in the accommodation of asylum seekers.	1) Resources of and gaps in the accommodation of asylum seekers are revealed based on internal monitoring and assessment.	1) Report (Document); Revealed Challenges (min. 3).	MRA		1) 09.2016	Admin. Resources			
	4.2. Ensure the accommodation for the vulnerable asylum seekers.	1) Asylum seekers with special needs are accommodated at the Reception Centres.	1) Report of the Accommodation Commission (4).	MRA		1) 12.2017	Admin. Resources			

c. Facilitation of integration of refugee and humanitarian status holders

1. Development of indicators of successful integration of refugee and humanitarian status holders and improvement of the data collection necessary for monitoring these indicators.	1.1. Design the indicators to measure integration of refugee and humanitarian status holders in Georgia.	1) Integration indicators are developed.	1) Indicator (min. 5).	MRA	UNHCR.	1) 12.2016	Admin. Resources			
	1.2. Monitor the integration of refugee and humanitarian status holders in Georgia.	1) Based on the integration indicators, integration level of refugee and humanitarian status holders has been assessed and recommendations have been made on further improvement of the process.	1) Evaluation Report (1); Recommendation (3).	MRA	UNHCR.	1) 12.2017	Admin. Resources			
3. Further development of the intensive programmes in the Georgian language, culture, civic education, and basics of law and offering these courses to the school-age and adult refugees in Georgia on a regular basis to support their naturalisation process.	3.2. Develop and offer intensive Georgian Language and Culture (Art, Music, Sport) programmes (for the 6 to 18 age group).	1) Refugee status holders have the opportunity to learn Georgian language and culture.	1) Course (min. 2 per year); Students (min. 25).	MoES	MRA.	1) 12.2016 12.2017	120,000 GEL			[60,000 GEL*2]
4. Improvement of	4.1. Ensure	1) New National	1) Legislative act on	MoES		1) 12.2016	Admin			

<p>Georgia's formal and informal education recognition methodology in compliance with the 2013-2020 Vocational Education Reform Strategy of Georgia and the document on the strategic areas of the education and science system development that will positively affect the recognition of formal and informal education of refugee and humanitarian status holders in Georgia.</p>	<p>correspondence between the National and the European Qualification Frameworks.</p>	<p>Qualification Framework is enacted and ensures that qualifications in Georgia are in line with the European qualifications and the qualification levels.</p>	<p>the Approval of the National Qualification Framework (1).</p>				<p>Resources</p>			
<p>5. Involvement of refugee and humanitarian status holders in the state programme for the professional training-retraining for job-seekers and the advanced training for job qualification enhancement.</p>	<p>5.1. Include refugee and humanitarian status holders in State vocational training programmes for the job-seekers.</p>	<p>1) State professional training/retraining programme is approved by the Government;</p> <p>2) Refugee and humanitarian status holders benefit from the internship opportunities envisaged under the professional training courses and/or programmes.</p>	<p>1) Resolution of the Government of Georgia;</p> <p>2) Programme Report (1 per year).</p>	<p>MoH</p> <p>MoES.</p>		<p>1) 03.2016 03.2017</p> <p>2) 12.2016 12.2017</p>	<p>50,000 GEL</p>			<p>[25,000 GEL*2]</p>
<p>6. Support the enrolment of refugee and humanitarian status holders in Georgia's vocational educational institutions established by/with the participation of the State.</p>	<p>6.1. In cooperation with relevant institutions, provide information to asylum seekers and refugee and humanitarian status holders in Georgia about the vocational education possibilities in the country.</p>	<p>1) Asylum seekers and refugee and humanitarian status holders in Georgia are informed about the opportunities of vocational education in the country.</p>	<p>1) Information provided to min. 40% of the target group (source: Monitoring report of the integration of refugee and humanitarian status holders).</p>	<p>MRA</p> <p>MoES.</p>		<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			
	<p>6.2. Fund professional</p>	<p>1) Professional</p>	<p>1) Number of</p>	<p>MoES</p> <p>Vocational</p>		<p>1) 12.2016</p>	<p>Under</p>			<p>Amendmen</p>

	training of asylum seekers, refugee and/or humanitarian status holders in Georgia at the vocational education institutions founded by the State and / or with the participation of the State.	training of asylum seekers and refugee and humanitarian status holders is financed at the vocational education institutions founded by the State and/or with the participation of the State.	refugee and humanitarian status holders enrolled in vocational education system funded by the State.		Education Institutions founded by state or with the participation of the state.	12.2017	the budgetary appropriations (programme code - 320301)			ts to the Resotution #244 of the Governmen t of Georgia dated as of September 19, 2013 will be enacted from 2016. Activity will be funded under the programme code - 320301, that envisages funding vocational students in the vocational educational institutions founded by the State and/or with the participatio n of the State. MoES has no capacity to project the number of students holding refugee or humanitaria
--	---	--	--	--	---	---------	--	--	--	--

											n status who will enroll in vocational education programmes or the approximate amount of funds to be spent on them.
7. Issue of travel documents to persons holding humanitarian status.	7.1. Prepare legislative amendments' package to issue travel documents to persons holding humanitarian status.	1) Package of legislative amendments to allow the issuance of travel documents for persons holding humanitarian status is prepared.	1) Package of amendments (1).	MRA	PSDA.	1) 12.2016	Admin. Resources				
	7.2. Purchase the travel document forms for persons holding humanitarian status.	1) PSDA has purchased relevant forms.	1) Form (5,000).	PSDA		1) 12.2016	5,000 GEL				
	7.3. Develop software needed for issuance of travel documents for the humanitarian status holders.	1) PSDA has IT support to issue travel documents for the persons holding humanitarian status.	1) Software.	PSDA		1) 12.2017	Admin. Resources				
	7.4. Train PSDA employees to be prepared to issue travel documents to humanitarian status holders.	1) PSDA territorial units and community center employees can issue travel documents to persons holding humanitarian status.	1) Trained employees (min. 700).	PSDA		1) 12.2017	Admin. Resources				
8. Improvement of accommodation capacity for asylum seekers, refugees and humanitarian status holders in Georgia.	8.1. Open the new Temporary Accommodation Center for asylum seekers.	1) There is an additional accommodation space for asylum seekers.	1) Accommodation place (72).	MRA	US Government.	1) 03.2016	Admin. Resources				

9. Protection of the rights of asylum seekers, refugee and humanitarian status holders in Georgia, including their right to family reunification.	9.1. After the new Law of Georgia on International Protection is adopted, deepen the cooperation with the Red Cross Society to ensure the application of the family reunification principle.	1) Cooperation to apply the family reunion principle in practice has been developed.	1) Memorandum with the Red Cross Society.	MRA		1) 06.2017	Admin. Resources			
--	---	--	---	-----	--	------------	------------------	--	--	--

VII. Facilitation of the integration of immigrants and reintegration of returned migrants

Objective	Activity	Expected result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Projected Budget and Source of Funding			Comments
							State Budget	Other	Deficit	

a. Promotion of the integration of immigrants

1. Evaluation of the identified integration needs and development and adoption of the relevant legislative amendments to improve and institutionalise immigrants' integration policy.	1.1. Establish the Working Group on Consolidation of Foreigners' Integration Issues under the State Commission on Migration Issues.	1) Discussions on the refinement and institutionalisation of foreigners' integration policy have been initiated on the policy level.	1) SCMI meeting minutes on establishment of the Working Group.	PSDA	MoH; MoES; MRA.	1) 06.2016	Admin. Resources			
	1.2. Develop and implement a work plan of the Working Group on Consolidation of Foreigners' Integration Issues.	1) Working Group operates in accordance with the work plan.	1) Work plan; Working Group meetings (3 per year).	Chair institution of the SCMI Working Group on Consolidation of Foreigners' Integration Issues	PSDA; MoH; MoES; MRA.	1) 12.2017	Admin. Resources			
2. Development and implementation of targeted Georgian language and culture programmes for foreign students enrolled at Georgian schools, and their parents.	2.1. Offer Georgian language courses to asylum seekers in Georgia, refugee and humanitarian status holders, stateless persons, and immigrants.	1) Georgian language teaching programme is developed and is accessible for the target groups in 2 Tbilisi public schools.	1) Students (min. 50); Curriculum (document); Schools (2).	MoES	MRA.	1) 09.2016	90,000 GEL			1 year budget only, as this is a pilot programme and the continuation of the programme in 2017 is TBD.

3. Development and introduction of informal education recognition procedures in compliance with the vocational education reform strategy's action plan.	3.1. Develop and approve informal education recognition rule.	1) Procedures for recognition of informal education are designed and approved.	1) Amendments to the legislative act (1); Selected pilot areas (of informal education) (min. 2).	MoES		1) 12.2016	Admin. Resources			
4. Further development and refinement of the on-line platform for learning and teaching Georgian as a foreign language.	4.1. As a part of the programme Teaching Georgian as a Foreign Language, design, refine, and improve access to new materials for learning Georgian language.	1) Textbooks on modern standards are developed under the Programme; Textbooks are available on the web-portal http://www.geofl.ge ;	1) Textbook (min. 3); Resources are uploaded on the web-portal http://www.geofl.ge ;	MoES		1) 12.2016 12.2017	320,000 GEL			[160,000 GEL*2]
5. Support to immigrants' enrolment in vocational education programmes.	5.1. Prepare the ground for introduction of Georgian language courses in the vocational education system.	1) Legislative framework is adjusted to introduce Georgian language courses in the vocational education system; Curriculum of Georgian language teaching course is developed.	1) Legislative Act (1).	MoES	Educational Institutions implementing vocational Programs.	1) 03.2017	Admin. Resources			
	5.2. Enroll foreigners residing in Georgia on legal grounds, including persons holding refugee or humanitarian status, in vocational education and professional training programmes.	1) Target group representatives can learn the official language and basic computer programmes as a part of the State funded programmes.	1) Georgian language teaching courses (min. 3 levels); Computer skills course (2 per year); Beneficiary (min. 50 per year).	MoES		1) 09.2016	100,000 GEL			[50,000 GEL*2]
6. Ensure access to state programmes for professional training-retraining and advanced training for foreign	6.1. Include foreign citizens with permanent residence permit in Georgia in job-seekers' professional	1) The state programme for professional training and qualification raising is approved by	1) Government Resolution (1 per year);	MoH	MoES.	1) 03.2016 03.2017	10,000 GEL			[5,000 GEL*2]

citizens with the permanent residence permit in Georgia.	training and qualification raising programme.	the Government of Georgia; 2) Foreign citizens having permanent residence in Georgia benefit from the professional training courses and/or from the internships offered by the programme.	2) Programme Report (1 per year).			2) 12.2016 12.2017				
--	---	--	-----------------------------------	--	--	-----------------------	--	--	--	--

b. Reintegration of migrants returned to Georgia

1. Provision of sustainable funding for reintegration programmes and their capacity building based on the results of relevant needs assessment and forecasts.	1.1. Evaluate results of existing reintegration programmes and assess further needs.	1) Reintegration needs assessment is conducted annually; 2) Budget is planned efficiently.	1) Conducted study (1 per year); 2) Budget is spent as planned by relevant regions and reintegration assistance services.	MRA	IOM.	1) 12.2016 12.2017 2) 12.2017	Admin. Resources			
	1.2. Ensure full functionality of the mobility centers (Tbilisi, Kutaisi, Batumi, Telavi).	1) Mobility centers function effectively in the relevant regions.	1) Beneficiaries (min. 100 per year).	MRA	IOM.	1) 12.2016	Admin. Resources	EU (EU Programme „More for More“)		
	1.3. Implement reintegration programmes with the funding from the State budget.	1) Open call for non-governmental organizations to implementation reintegration programmes is conducted;	1) Order of the Minister approving the grant programme (1 per year); Terms of Referene of grant competition approved by the Grant Commission published on the	MRA	IOM; ICMPD; DRC.	1) 03.2016 03.2017	1,200,000 GEL			[600,00 0*2].

		2) State reintegration programmes are implemented by the grant competition winner NGOs	Ministry's web-site (1 per year); 2) Agreements concluded with the grant competition winner NGOs (min. 1 per year).			2) 06.2016 06.2017				
	1.4. Present progress report of the State reintegration programmes to the SCMI WG for the Consolidation of Reintegration Activities.	1) SCMI WG for the Consolidation of Reintegration Activities is informed about the progress and results of the state reintegration programmes.	1) Working Group meeting (min. 2 per year); Programme progress report (min. 2 per year).	MRA	Reintegration WG.	1) 12.2016 12.2017	Admin. Resources			
	1.5. Increase regional coverage of the State reintegration programmes.	1) Reintegration programmes are available in different regions of Georgia.	1) Reintegration programmes have been extended to minimum 1 region.	MRA		1) 12.2016	Admin. Resources			
	1.6. Ensure smooth handover of functions of mobility centers from IOM to the State.	1) Functions of mobility centers in Tbilisi, Telavi, Kutaisi, and Batumi are fully implemented by the unified State system of reintegration programmes.	1) Region (4); Performance report of the mobility centers (4).	MRA	IOM.	1) 03.2017	Admin. Resources			
2. Improvement of returnee registration methods, as well as development of mechanisms for the risk assessment of mass return of migrants, and mitigation measures.	2.1. Collect and analyze existing data on returned migrants.	1) Data on returned migrants is collected on regular basis; Futher data collection needs are identified.	1) Data request (2 per year); List of additional data categories.	MRA	MFA, MIA; GEOSTAT, Reintegration WG.	1) 12.2016 12.2017	Admin. Resources			
	2.2. Develop mechanisms to register returned migrants and collect data in the unified manner.	1) Improved registration methodology is developed to account for returned migration;	1) Methodology (document);	MRA	MFA; MIA; GEOSTAT.	1) 06.2017	Admin. Resources			

		2) State agencies are informed about the regular data collection methodology to track returned migrants.	2) Information meeting with participation of State agencies (min. 1).			2) 12.2017				
3. Process and analyse reintegration programmes' statistics to further enhance the reintegration of returning migrants.	3.1. Administer and support the database of beneficiaries of reintegration programmes.	1) Database of beneficiaries of reintegration programmes is functioning.	1) Statistical Report (min. 2 per year).	MRA	IOM.	1) 12.2017	Admin. Resources			
	3.2. Analyse information collected on reintegration programme beneficiaries to further refine the reintegration assistance.	1) Collected data is analysed and recommendations are made for further improvement of the programme.	1) Report (1 per year); Recommendations (min. 2 per year).	MRA		1) 12.2016 12.2017	Admin. Resources			
4. Improvement and expansion of reintegration programmes targeting returned migrants who illegally resided abroad.	4.1. Improve coordination among relevant State agencies to facilitate the exchange of information on returned migrants who have stayed abroad without legal grounds.	1) Coordination mechanism is established and the State agencies are regularly exchanging information on the Government programmes for returned migrants.	1) Monthly information meetings (12 per year).	MRA	MoH; MoES; MoESD; Partner NGOs.	1) 12.2016 12.2017	Admin. Resources			
	4.2. Develop referral mechanism as a part of the reintegration programmes.	1) Information on State programmes targeting returned migrants who have stayed abroad without legal grounds is available for the target group members.	1) Redirected beneficiaries (min 20 per year).	MRA	MoH; MoES; MoESD.	1) 12.2016 12.2017	Admin. Resources			
	4.3. Train the employees of the MRA territorial units.	1) Employees of the Ministry's territorial units are fully informed about the reintegration programmes;	1) Training (min. 3 per year); Trained employees (min. 1 employee in each territorial		MRA		1) 06.2016	Admin. Resources		

		2) Employees of the Ministry's territorial units provide consultations to returned migrants.	unit); 2) Consultation (min. 50 per year).			2) 12.2016 12.2017				
5. Development and implementation of reintegration programmes targeting returned migrants who legally resided abroad.	5.1. Study reintegration needs of returned migrants who have legally resided abroad.	1) Professional skills and needs of returned migrants who have legally resided abroad are identified based on the study.	1) Report of the study (1); Recommendations made (min. 5).	MRA		1) 12.2017	Admin. Resources			
	5.2. Develop interagency referral mechanism to enhance reintegration of returned migrants who have legally resided abroad.	1) Referral mechanism is developed to inform returned migrants who have legally resided abroad on various State and non-state programmes.	1) Report on different reintegration programmes (1 per year); Redirected beneficiaries (min. 10 per year).	MRA	MoH; MoES; MoESD.	1) 12.2016 12.2017	Admin. Resources			
6. Improvement of accessibility to professional retraining programmes for migrants returned to Georgia.	6.1. Enroll migrants returned to Georgia in the State-funded programmes for job-seekers' professional training and qualification raising courses.	1) The State programmes for job-seekers' professional training and qualification raising courses are approved by the Government;	1) Government resolution (1 per year);	MoH	MoES.	1) 03.2016 03.2017	50,000 GEL			[25,000 GEL*2]
		2) Migrants returned to Georgia benefit from the professional training programmes.	2) Program report (1 per year).			2) 12.2016 12.2017				
7. Evaluation and recognition of the educational qualifications and professional skills acquired abroad by returned migrants, to facilitate their successful reintegration.	7.1. After the rule and requirements of informal education recognition are approved, incorporate the service into the referral mechanism and consider in future	1) Returned migrants are informed about the possibility of recognizing their informal education; Informal education recognition	1) Redirected beneficiaries (min 5); Documents attesting informal	MRA	MoES.	1) 12.2017	Admin. Resources			

	planning of the reintegration programmes.	documents are considered when registering returned migrants for reintegration programmes.	education of beneficiaries are reflected in the database of beneficiaries (min 5);							
--	---	---	--	--	--	--	--	--	--	--

VIII. Migration and Development

Objective	Activity	Expected result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Projected Budget and Source of Funding			Comments
							State Budget	Other	Deficit	

A. Utilization of the potential of migration

1. Development of targeted programmes to attract and employ highly-qualified Georgian citizens residing abroad.	1.1. Support organisation of short-term business trips to facilitate temporary return of qualified migrants to the homeland (TRQN III).	1) Resources of highly-qualified representatives of diaspora are employed in Georgia's public and private sectors; 2) Ties between the diaspora representatives and local communities are strengthened.	1) Business trip (min. 5 per year); Host (local) community (min. 3); 2) Trip assessment by the host communities /organisations.	OSMDI	IOM.	1) 12.2016	Admin. Resources	Government of Netherlands		
	1.2. Build and develop professional Diaspora network.	1) Network created between the diaspora representatives and local population.	1) User (min. 70 per year); Topic discussed (min. 5 per year).	OSMDI	ICMPD; MoSY; MoES; MoESD; PSDA; MFA.	1) 12.2016 12.2017	Admin. Resources	EU (EU Programme „More for More“)		
	1.3. Support the recognition of the achievements of high-profile diaspora.	1) Connections of high-profile diaspora with the home country are established.	1) Visit of diaspora members (min. 50 per year).	OSMDI	ICMPD; MoSY; MoES; MoESD; PSDA; MFA.	1) 12.2016 12.2017	Admin. Resources	EU (EU Programme „More for More“)		

	1.4. Ensure youth involvement in the programme.	1) Ties between youth in Georgia and in diaspora groups are established.	1) Meeting (min. 4 per year); Participant (min. 100 per year).	OSMDI	ICMPD; MoSY; MoES; MoESD; PSDA; MFA.	1) 12.2016 12.2017	Admin. Resources	EU (EU Programme „More for More“)		
4. Develop and implement targeted financial literacy training programmes for emigrants and their family members residing in Georgia.	4.1. Develop and implement financial literacy training courses.	1) Migrants' and their family members' awareness of financial issues is improved.	1) Training (min. 2 per year); Training participant (min. 30 per year).	OSMDI	MoF.	1) 12.2016 12.2017	Admin. Resources			
5. Provide immigrants residing in Georgia with access to the investment projects to mobilise their financial capital.	5.1. Inform interested institutions / organisations on existing investment projects within the capacity of the Ministry of Economy and Sustainable Development.	1) Relevant Institutions / organisations are provided with relevant materials and information.	1) Meeting with institutions / organisations (min. 3 per year).	MoESD	GNA.	1) 12.2016 12.2017	Admin. Resources			
	5.2. Organise investment meetings for immigrants and immigrants' business representatives among others.	1) Immigrants / business representatives of immigrants are informed about investment projects.	1) Meeting (min. 3 per year); 2) Beneficiaries (min. 25).	GNA	PSDA.	1) 12.2016 12.2017	Admin. Resources			

b. Facilitation of circular migration

<p>1. Facilitation of inter-state cooperation in the areas of circular migration and temporary labour force employment.</p>	<p>1.1. Capacity building of State institutions involved in implementation of circular migration schemes.</p>	<p>1) Capacity of the employees of the MFA, MoH, MoES, PSDA, and the Social Service Agency has been raised after the training series conducted;</p> <p>2) Bilateral cooperation format with Poland and/or Estonia are developed.</p>	<p>1) Study visit (2); Trainings (min. 10);</p> <p>2) Bilateral agreement or joint project (min. 1).</p>	<p>MoH</p>	<p>IOM; MFA; MoES; PSDA.</p>	<p>1) 09.2016</p> <p>2) 12.2017</p>		<p>IOM Development Fund.</p>		
<p>2. Conduct regular studies and situation analysis of potential partner states' labour market demands to lay the foundation for legal exchange of labour force and foster bilateral cooperation with the European Union and other countries in the area of temporary labour migration.</p>	<p>2.1. Study the results of the simplified labour migration scheme currently effective between Georgia and Poland.</p>	<p>1) Impact of Poland's simplified labour migration scheme on the beneficiaries from Georgia is evaluated.</p>	<p>1) Research report (1).</p>	<p>MoH</p>	<p>IOM; PSDA.</p>	<p>1) 03.2016</p>		<p>IOM Development Fund.</p>		
<p>2. Conduct regular studies and situation analysis of potential partner states' labour market demands to lay the foundation for legal exchange of labour force and foster bilateral cooperation with the European Union and other countries in the area of temporary labour migration.</p>	<p>2.2. Study specific areas of Polish and Estonian labour markets as identified by the needs assessment.</p>	<p>1) Professional and other qualifications demanded on the labour markets of Poland and Estonia are studied.</p>	<p>1) Research report (2).</p>	<p>MoH</p>	<p>IOM; PSDA.</p>	<p>1) 12.2016</p>		<p>IOM Development Fund;</p>		
<p>3. After completion of the pilot circular migration scheme cycle, assessment of its impact on all those involved.</p>	<p>3.1. Evaluate results and lessons learned from the pilot circular migration scheme with Germany.</p>	<p>1) Guidelines on circular migration scheme development and implementation are elaborated and the relevant analysis is available to the interested parties;</p>	<p>1) Guidelines on circular migration scheme development.</p> <p>Guidelines are uploaded on the web-site of SCMI and is available to the interested parties.</p>	<p>PSDA</p>	<p>GIZ; MoH.</p>	<p>1) 06.2016</p>	<p>Admin. Resources</p>			

	3.2. Evaluate the outcomes and lessons learned from the pilot circular migration scheme with Poland.	1) Project outcomes and impact on the parties involved in it are assessed based on the monitoring and evaluation of the scheme's implementation.	1) Research Report (1).	MoH	IOM; PSDA.	1) 12.2017		IOM Development Fund.		
4. Periodical updating of Georgian vocational educational institutions with the study results of labour markets of the partner states and the main destination countries for Georgian emigrants.	4.1. Inform vocational education institutions about the in-demand professions on German, Polish, and Estonian labour markets.	1) Vocational education institutions are informed about the qualifications required in Germany, Estonia, and Poland.	1) Meeting (min. 5).	MoH	MoES.	1) 12.2016	Admin. Resources			
5. Initiation and facilitation of pilot circular migration projects through cooperation with partner states and international and local non-governmental organisations.	5.1. Initiate bilateral and multilateral agreements to develop international cooperation in the labour migration field and expand opportunities for the temporary legal employment.	1) International agreements on the Residence of Qualified Professionals and Circular Migration are initiated.	1) Agreement initiated (min. 1 per year).	MoH	MFA.	1) 12.2016 12.2017	Admin. Resources			
	5.2. Select and send the participants of the pilot circular migration scheme to the countries of destination.	1) Participants of the pilot circular migration schemes were selected and departed to the countries of destination (Poland and Estonia).	1) Project beneficiary (min. 80).	MoH	IOM; MFA; MoES; Vocational Education Institutions; Vocational Associations; Employers' Association.	1) 03.2017	Admin. Resources	IOM Development Fund.		

<p>6. Take into account the study results of the Georgia's labour market and in-demand professions while designing circular migration schemes or in the course of relevant negotiations, to prevent the outflow of people with professions already in short supply in the Georgian labour market.</p>	<p>6.1. Establish that the circular migration schemes are in compliance with the in-demand professions of Georgia's labour market.</p>	<p>1) Circular migration schemes prevent the brain drain and foster the return of the scheme participants.</p>	<p>1) Intra-institutional conclusion on the return mechanisms of circular migration schemes and on the compliance to the labour market's requirements.</p>	<p>MoH</p>		<p>1) 12.2017</p>	<p>Admin. Resources</p>			
<p>7. Qualification enhancement of state agency employees implementing circular migration schemes as well as of the relevant personnel of diplomatic missions and consular offices of Georgia abroad on labour migration issues, and their direct involvement in the implementation of circular migration schemes.</p>	<p>7.1. Develop relevant training modules for the State institutions and consular departments involved in the circular migration schemes.</p>	<p>1) Teaching material for the capacity building of the State institutions involved in circular migration is developed.</p>	<p>1) Training module (1).</p>	<p>MoH</p>	<p>MFA; IOM; MoES.</p>	<p>1) 12.2016</p>	<p>Admin. Resources</p>			
	<p>7.2. Include labour migration module in the mandatory training course for employees to be appointed to the consular posts.</p>	<p>1) Employees to be appointed to the consular posts who take mandatory training programme are also trained on the labour migration issues.</p>	<p>1) Trained employee (min. 10).</p>	<p>MFA</p>	<p>MoH.</p>	<p>1) 09.2017</p>	<p>Admin. Resources</p>			

c. Mobilization of diaspora and emigrants investment potential

<p>1. Conduct a study of the investment potential and the needs of the Georgian diaspora.</p>	<p>1.1. Periodic study of diaspora needs and investment potential.</p>	<p>1) Needs and investment potential of Georgian Diaspora are identified.</p>	<p>1) Research methodology (document); Study (min.1 per</p>	<p>OSMDI</p>		<p>1) 09.2016 09.2017</p>	<p>Admin. Resources</p>			
--	--	---	---	--------------	--	-------------------------------	-------------------------	--	--	--

			year); Study recommendation (min. 1).							
	1.2. Develop the database of the diaspora investment projects.	1) Database of the investments made by the Georgian diaspora is updated on regular basis.	1) Update of database (min. 2 per year).	OSMDI	GNA.	1) 06.2016 12.2016 06.2017 12.2017	Admin. Resources			
2. Establish relations between the local communities¹ and the diaspora organisations to engage the Georgian diaspora in the local community development projects.	2.1. Establish the practice of regular meetings of diaspora representatives with local communities in Georgia to share information on innovations and other news.	1) Local communities are informed about the innovations and news in different fields.	1) Meeting (min. 2 per year).	OSMDI	IOM; Municipalities of Georgia.	1) 06.2016 12.2016 06.2017 12.2017	Admin. Resources			
3. Ensure the accessibility of investment projects to attract the financial resources¹ of the diaspora.	3.1. Develop the guidebook for the diaspora investor.	1) Guidebook is published and available for the interested parties in the print and electronic format.	1) Volume (300 per year); Guidebook uploaded on the web-sites of min. 3 organizations.	OSMDI		1) 03.2016	Admin. Resources			
	3.2. Organise Diaspora forums.	1) There is an effective mechanism for presenting and discussing diaspora investment projects in the form of Diaspora Forum.	1) Presented investment project (min. 10 per year); Investment panel (min. 1); Forum Participants (min. 200).	OSMDI		1) 06.2016 12.2016 06.2017 12.2017			300,000 GEL	
	3.3. Organise bilateral meetings on investment issues.	1) Connections are established between State institutions / local businesses and diaspora	1) Meeting (min. 5 per year).	OSMDI		1) 12.2016 12.2017	Admin. Resources			

¹ Community is a unity of persons living in certain geographic area, under common social, economic, and cultural conditions and having similar interests, problems, and needs.

		representatives.								
	3.4. Prepare and disseminate information material on existing investment projects and the investment environment in the country.	1) Target institutions / organisations are provided with the relevant materials and information to attract financial resources of diaspora.	1) Regularly updated information on the OSMDI web-site; Brochures (min. 200 per year).	OSMDI	GNA.	1) 12.2016 12.2017	2,000 GEL			Brochure will also be available in electronic format.
	3.5. To encourage returned migrants to invest in agriculture, co-finance their projects by allocating technical equipments.	1) State and partner international organizations support diaspora investments in agriculture.	1) Investments made (min. 1 per year).	OSMDI	USAID (Financial partner).	1) 12.2016	Admin. Resources			
4. In cooperation with donor organisations, develop and implement the pilot matching fund projects for emigrants' investments and provide support through training programmes.	4.1. Elaborate pilot co-funding programme.	1) Pilot co-funding programme is elaborated.	1) Programme Description.	OSMDI	IOM.	1) 12.2016	Admin. Resources			

IX. Further Development of Migration Management

Objective	Activity	Expected result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Projected Budget and Source of Funding			Comments
							State Budget	Other	Deficit	

a. Improvement of migration policy coordination

1. Enhancement of interagency cooperation and consolidation of the existing coordination mechanism for migration management (SCMI Secretariat).	1.1. Organise regular meetings of the SCMI Working Groups with the participation of decision-makers'.	1) Decision-makers are informed about the current issues and the work in progress.	1) Working Group meeting (min. 2 per year).	PSDA	SCMI member institutions;	1) 12.2016 12.2017	Admin. Resources			
	1.2. Establish the Working Group on Migration and Development under the SCMI.	1) Discussions on elaboration and institutionalisation of migration and development policy	1) Minutes of the SCMI meeting on establishment of the Working Group.	PSDA	OSMDI; Member institutions of SCMI WG	1) 06.2016	Admin. Resources			

		have been initiated on policy level.			on Migration & Development					
	1.3. Elaborate and implement the goals and Action Plan of the Migration and Development Working Group.	1) WG members have agreed on the goals and the Action Plan; 2) WG operates in accordance with the predetermined Action Plan;	1) Goals and Action Plan (document); 2) Working Group meeting (3 per year).	OSMDI	Member institutions of the SCMI WG on Migration & Development	1) 09.2016 2) 12.2017	Admin Resources			
2. Reinforcement of the relevant administrative units of the agencies involved in migration management.	2.1. Recruit the project team of the Unified Migration Analytical System to implement the planned objectives to develop the System.	1) Implementation of the technical part of the Unified Migration Analytical System has started; 2) The System processes data received from the relevant State institutions;	1) Employees of the project (11); 2) State institutions (7).	PSDA	IOM; ICMPD.	1) 03.2016 2) 06.2017		EU (EU Programme „More for More“)		
	2.2. Recruit relevant staff members at the PSDA to ensure the functioning of the Unified Migration Analytical System.	1) Unified Migration Analytical System continues to function in normal mode after the project “More for More” is completed.	1) Employee (4); Internal report prepared by the project (1).	PSDA	Unified Migration Analytical System WG, IOM; ICMPD.	1) 12.2017	86,400 GEL (36,000 USD, rate 1:2.4).			Average salary of 4 employees for the 6 months of 2017.
	2.3. Allocate relevant staff in SSS to carry out migration risks analysis internally.	1) SSS has human resources to conduct migration risk analysis.	1) Employee (min. 1).	SSS	WG on Migration Risk Analysis.	1) 06.2017	Admin. Resources			
	2.4. Allocate or hire relevant staff in MFA to carry out migration risks analysis internally.	1) MFA has human resources to conduct migration risk analysis.	1) Employee (Min. 1).	MFA	WG on Migration Risk Analysis.	1) 06.2017	Admin. Resources			
	2.5. Allocate relevant staff in MRA to conduct migration risks analysis internally.	1) MRA has human resources to conduct migration risk analysis.	1) Employee (min. 1).	MRA	WG on Migration Risks Analysis.	1) 06.2017	Admin. Resources			
	2.6. Allocate relevant staff in PSDA to carry	1) PSDA has human resources to conduct	1) Employee (min. 1).	PSDA	WG on Migration	1) 06.2017	Admin. Resources			

	out migration risks analysis internally.	migration risk analysis.			Risk Analysis.					
	2.7. Allocate relevant staff in MoH to conduct migration risks analysis internally.	1) MoH has human resources to conduct migration risk analysis.	1) Employees (min 1).	MoH	WG on Migration Risk Analysis.	1) 06.2017	Admin. Resources			
	2.8. Train employees (analysts) of all member institutions of the migration risks analysis system on methods of analysis.	1) Analysts of all institutions involved in the migration risks analysis system have taken the course on the methods of risk analysis.	1) Prepared analyst (7); 80% of the group was evaluated positively at the end of the course.	MIA	PSDA.	1) 09.2017			14,500 GEL	MIA is indicated as the agency responsible on the implementation of the activity in the capacity of the Chairman of the relevant WG of SCMI and coordinator of the activities implemented by the institutions in this field.
3. Taking account of the personal data protection regulations, widening of mutual access to the migration databases of the state agencies involved in migration management to facilitate the comprehensive and	3.1. Prepare the technical and legislative basis to ensure mutual access on electronic databases of PSDA and MRA.	1) Memorandum concluded between the institutions; 2) Relevant employees of the MRA have access to the citizenship and residence data.	1) Memorandum (1); 2) Employees (2).	MRA	PSDA.	1) 09.2016 2) 12.2016	Admin. Resources			

effective fulfilment of their obligations.	3.2. Prepare technical and legislative basis to ensure mutual access to the databases of MFA and MRA.	1) Memorandum is concluded between the institutions; Relevant staff of MFA have access to the MRA database.	1) Memorandum (1); Employees (60).	MFA	MRA; IOM.	1) 12.2016	Admin. Resources	EU		
	3.3. Prepare the technical and legislative basis to ensure mutual access between the databases of SSS and MRA.	1) Memorandum is concluded between the institutions; Relevant staff of MRA have access to the border crossing database.	1) Memorandum (1); Employee (2).	MIA/ SSS	MRA.	1) 12.2016	Admin. Resources			
	3.4. Develop labour migration database in the MoH.	1) Labour migration database is developed and it is possible to generate statistical data.	1) Database.	MoH		1) 12.2017	Admin. Resources			
4. Improvement of the monitoring and evaluation mechanisms to assess the implementation of the Migration Strategy of Georgia.	4.1. Update monitoring and evaluation indicators, methodology, and electronic platform of the Migration Strategy of Georgia and provide them to Migration Strategy WG members.	1) Migration Strategy WG members got acquainted with the indicators and methodology elaborated by the SCMI Secretariat and follow them when writing progress reports.	1) Methodology (document); Training for the WG members (1); Quarterly report submitted by the Institutions (3).	PSDA	SCMI member state institutions.	1) 09.2016	Admin. Resources	€ 3,000 (EU)		Projections are based on the rates for the local consultant;
	4.2. Evaluate the action plan and the Strategy implementation and the progress made in the last quarter of the 2016-2017 action plan, based on the evaluation methodology prepared by the SCMI Secretariat.	1) Based on the internal evaluation of the progress made under the 2016-17 action plan and the Strategy, SCMI member institutions are better equipped to develop the action plan for the 2018-20.	1) Monitoring and Evaluation report of the Strategy and the action plan (1); Presentation of the evaluation findings to the WG on Migration Strategy (1).	PSDA	SCMI member State agencies.	1) 12.2017	Admin. Resources			
	4.3. Elaborate the action plan of the Migration	1) Action plan for the further	1) Action plan is	PSDA	SCMI WG on Migration	1) 12.2017			10,000 GEL	Projected budget

	Strategy for the years 2018-2020.	implementation of the Strategy is developed by the Migration Strategy WG.	approved by SCMI.		Strategy.					envisages expenses for 2 meetings out of Tbilisi.
6. Make fundamental EU regulations and directives related to migration freely available in the Georgian language.	6.1 Translate 19 EU Directives in Georgian language and ensure their availability.	1) EU Directives related to migration are available in Georgian language to the State institutions involved in migration management.	1) Directive (19); Translated directives are sent to SCMI member institutions; Translated directives are uploaded on the web-sites of SCMI and the Legislative Herald.	PSDA	SCMI member State agencies; ICMPD.	1) 12.2016	Admin. Resources	EU (EU Programme „More for More“)		
	6.2. Deliver training series by the European experts to make sure the significant and complex directives are well understood.	1) State institutions involved in migration management have profound understanding of 2 EU Directives.	1) Training (2).		PSDA	SCMI member State agencies; ICMPD.	1) 09.2017	Admin. Resources	EU (EU Programme „More for More“)	
7. Qualification enhancement of the municipality employees on migration related issues.	7.1. Organise training series and seminars on European integration issues for the representatives of municipalities.	1) Representatives of municipalities got acquainted with migration related issues within the European integration context.	1) Seminar/training (min. 1 training per year); Representatives of municipality (75 per year); Migration issues are included in the agenda.	EU-NATO	EU Delegation to Georgia.	1) 12.2016 12.2017	60,000 GEL			2-year budget.
8. Engage with and raise awareness of the academic community and the non-governmental organisations working in different areas of migration.	8.1. Finalise interdisciplinary textbook of migration and integrate it in the curricula of different universities.	1) Migration textbook in Georgian language is available for students, researchers, and academia interested in the subject.	1) Print run (1,500); Textbook available in the university library (min. 5); Textbook	PSDA	ICMPD; TSU.	1) 12.2017		EU (EU Programme „More for More“)		

			integrated in the university syllabi (min. 3).							
	8.2. Deepen cooperation between Georgian and foreign universities, including in the field of academic research.	1) State agencies involved in developing and implementing migration policy in Georgia have access to the expertise of Georgian and foreign academic institutions.	1) Joint research project (m. 1).	PSDA		1) 12.2017	Admin. Resources			
	8.3. Establish the cooperation with the IOM's Global Migration Data Analysis Center.	1) New format of cooperation is established for sharing international experience and expertise; 2) Joint initiative or an event has been organised within the scope of the cooperation.	1) Memorandum of Cooperation (1); 2) Joint initiative or an event (min. 1).	PSDA	SCMI member State agencies; IOM.	1) 12.2016 2) 12.2017	Admin. Resources			
9. Institutionalise proper planning and coordination of the immigrant integration policy in one or more agency (agencies) involved in migration management.	9.1. Carry out situation analysis and assessment of resources of relevant State agencies by the WG on consolidation of foreigners' integration issues to elaborate the integration policy.	1) Situation analysis of foreigners' integration in Georgia and assessment of resources of relevant State agencies are conducted and groundwork is laid for elaboration of the integration policy.	1) Research report (1); Recommendations made for the policy elaboration (5).	Chairman of the WG on consolidation of foreigners' integration issues.	SCMI member State agencies; IOM.	1) 06.2017			5,000 GEL	
10. Incorporate the migration policy priorities in the main strategy documents of the State.	10.1. Advocate for integration of migration policy priorities in the strategic documents of the country at the different consultative bodies of the Government or at other	1) Migration policy and priorities are periodically discussed at the consultative bodies of the Government.	1) Meeting of the consultative body of the Government (3 per year); Meeting minutes (3 per year).	SCMI	EU-NATO; MFA.	1) 12.2016 12.2017	Admin. Resources			

	high-level meetings.									
--	----------------------	--	--	--	--	--	--	--	--	--

b. Improvement of the data collection and analysis methods

1. Regular collection and analysis of migration data via the Unified Migration Analytical System.	1.1. Launch Unified Migration Analytical System in a test mode.	1) First milestone of the Unified Migration Analytical System is achieved as it processes statistical data according to the predetermined criteria.	1) Procured software and hardware; Criteria for data processing (10).	PSDA	WG on Unified Migration Analytical System; SCMI; ICMPD; EU; IOM.	1) 09.2016	1,055,280 GEL (439,700 USD, rate 1:2.4)			Projected budget depicts expenses of computer platform of the Unified Analytical System.
	1.2. Initiate relevant amendments to the Law of Georgia on Personal Data Protection to allow processing special category data in the system.	1) Amendments are made to the law of Georgia on Personal Data Protection to process special category data in the Unified Migration Analytical System.	1) The Law is published by the Legislative Herald.	PSDA	WG on Unified Migration Analytical System.	1) 06.2016	Admin. Resources			
	1.3. Develop data collection and validation methodology for the data collected from the member State agencies.	1) Methodology for checking the validity of data in the System is elaborated.	1) Methodology (document).	PSDA	WG on Unified Migration Analytical System; ICMPD; IOM.	1) 09.2016	Admin. Resources			
2. Identification of the new types of data needed for the migration policy analysis.	2.1 Develop the new data collection methodology in the migration field.	1) Methodology of collecting new data in the migration field is elaborated in cooperation with local and international academia representatives, statisticians, and sociologists.	1) Roundtable discussion (2 per year); Methodology (document).	PSDA	TSU; GEOSTAT; ICMPD.	1) 12.2016 12.2017	Admin. Resources		€ 12,400	Projected budget includes expenses of 4 roundtable meetings, including minimum 1 expert for each meeting.

3. Development of indicators of immigrant integration and economic activity and collection/monitoring of relevant data.	3.1. Elaborate indicators of immigrants' economic activity.	1) Indicators of immigrants' economic activity and integration are developed in cooperation with local and international academia representatives, statisticians, and sociologists.	1) Roundtable discussion (2 per year); Methodology (document); Indicator (5).	PSDA	WG on consolidation of foreigners' integration issues; WG on Migration and Development; ICMPD.	1) 12.2017	Admin. Resources		€ 6,200	Projected budget includes expenses of 2 roundtable meetings, including minimum 1 expert for each meeting.
4. Development of reintegration indicators of emigrants returned to Georgia and regular monitoring of performance based on these indicators.	4.1. Develop reintegration indicators for the returned migrants.	1) Indicators and evaluation methodology for reintegration of returned migrants are developed in cooperation with international and non-governmental partners.	1) Working meeting (3); Indicator (5); Methodology (document).	MRA	IOM.	1) 09.2016	Admin. Resources			
	4.2. Evaluate effectiveness of reintegration policy.	1) Effectiveness of integration of returned migrants is evaluated on the basis of the reintegration indicators.	1) Research report (1).	MRA	IOM.	1) 09.2017	Admin. Resources			
5. Introduction of a new practice of comprehensive data description and analysis by developing and periodically updating the Migration Profile of Georgia.	5.1. Prepare guidelines for the Georgian model of Migration Profile.	1) Guidelines for developing Georgian model of Migration Profile is available for the interested parties;	1) Guidelines in English and Georgian languages; Available on min. 5 web-sites.	PSDA	SCMI member State agencies; ICMPD.	1) 09.2016	Admin. Resources			
	5.2. Regular update of the Migration Profile of Georgia.	1) Migration Profile 2017 is developed and published.	1) Migration Profile in English and Georgian languages. Available on min. 5 web-sites; Presentation of the	PSDA	SCMI member State agencies.	1) 12.2017	Admin. Resources		2,400 GEL	

			Profile (2).							
	5.3. Develop and publish brief thematic profiles on regular basis, stemming from the key thematic directions of Georgia's Migration Profile.	1) Within the scope of the Migration Profile of Georgia, brief thematic profiles focused on different aspects of migration are regularly updated.	1) Thematic profile (2 per year); Available on the SCMI web-page.	PSDA	SCMI member State agencies.	1) 06.2016 12.2016 06.2017 12.2017	Admin. Resources		900 GEL	

c. Introduction and development of the practice of migration risk analysis and thematic studies

1. Introduction of the practice of regular thematic studies of priority issues mentioned in the Strategy and conduct of regulatory and/or policy impact analysis, to enable the Secretariat and the member agencies of SCMI to provide the latter with relevant expertise on the issues raised.	1.1. Research the priority issues listed in the strategy.	1) Institutions involved in migration management and decisions-makers have access to updated data and recommendations related to the priority areas listed in the Strategy.	1) Research report (1 per year); Recommendations (5); Research findings presented to SCMI.	PSDA	SCMI WG on Migration strategy.	1) 12.2016 12.2017		€ 5,000 EU	€ 10,000		
	2. Implement and institutionalise the concept of inter-agency and complex risk analysis covering all aspects of migration policy.	2.1. Develop internal methodology of risk analysis and adjust internal regulatory framework at SSS.	1) SSS has the risk analysis methodology adjusted to its specific needs.	1) Methodology (document).	SSS	SCMI WG on migration risk analysis.	1) 12.2017	Admin. Resources			
		2.2. Develop internal methodology of risk analysis and adjust internal regulatory framework at MFA.	1) MFA has risk analysis methodology adjusted to its specific needs.	1) Methodology (document).	MFA	SCMI WG on migration risk analysis.	1) 12.2017	Admin. Resources			
		2.3. Develop internal methodology of risk analysis and adjust internal regulatory framework at MRA.	1) MRA has risk analysis methodology adjusted to its specific needs.	1) Methodology (document).	MRA	SCMI WG on migration risk analysis.	1) 12.2017	Admin. Resources			
	2.4. Develop internal methodology of risk analysis and adjust	1) MoH has risk analysis methodology adjusted to its specific	1) Methodology (document).	MoH	SCMI WG on migration risk analysis.	1) 12.2017	Admin. Resources				

	internal regulatory framework at MoH.	needs.								
	2.5. Develop internal methodology of risk analysis and adjust internal regulatory framework at PSDA.	1) PSDA has risk analysis methodology adjusted to its specific needs.	1) Methodology (document).	PSDA	SCMI WG on migration risk analysis.	1) 12.2017	Admin. Resources			
	2.6. Organise study trip to facilitate the development of the unified methodology of risk analysis.	1) Representatives involved in risk analysis system got acquainted with international practice.	1) Study trip (1); Report of the study trip (1).	MIA	PSDA.	1) 06.2016			26,500 GEL	
	2.7. Develop unified risk analysis methodology in cooperation with the international partners.	1) Unified risk analysis methodology is elaborated.	1) Involvement of an international expert; 2) Methodology (document).	MIA	PSDA.	1) 09.2017			14,500 GEL	
3. Enhancement of cooperation between the state agencies involved in migration management, the Secretariat of the State Commission on Migration Issues, and the academic sector of Georgia.	3.1. Discussion of Migration Profile of Georgia with the representatives of academia and civil society.	1) Awareness of Migration Profile is increased among academia and civil society.	1) Presentation of Migration Profile (2 per year); Views of the electronic version of the Profile (min. 1,000 per year).	PSDA	TSU.	1) 12.2016 12.2017	Admin. Resources			
	3.2. Organise annual academic conference on up-to-date issues of migration in Georgia.	1) Current and important topics in the field of migration were discussed in the academic format with the representatives of different sectors.	1) Conference (1 per year); Presenter (min. 10).	PSDA	SCMI member State institutions; TSU; ICMPD.	1) 09.2016 09.2017	Admin. Resources		€ 12,200	Projected budget includes expenses of a 2-day conference in Tbilisi with the participation of 3 international guests.

X. Public Awareness Raising

Objective	Activity	Expected result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Projected Budget and Source of Funding			Comments
							State Budget	Other	Deficit	

a. Conduct public opinion surveys covering the five core directions outlined in the 2016-2020 Migration Strategy in order to assess the current situation and progress achieved in this regard

1. Public opinion survey to be conducted at the first and the last stages of the implementation of 2016-2020 Migration Strategy Action Plan (2016-2017) in order to assess the progress made and to plan the activities of the 2018-2020 Action Plan accordingly.	1.1. Nation-wide public opinion survey to assess population's awareness on Strategy's priority directions.	1) Representative public opinion survey conducted and level of public awareness and key challenges assessed on the initial and final stages of Action Plan implementation.	1) Survey report (1 per year); Survey database (1 per year).	PSDA	ICMPD; EU.	1) 06.2016 12.2017			\$ 10,000	
	1.2. Development of recommendations for 2018-2020 Action Plan based on survey findings.	1) Recommendations developed to define further activities for the 2018-2020 Action Plan.	1) Recommendations (min. 5); SCMI member State agencies are familiar with the recommendations.	PSDA	WG on Migration Strategy.	1) 12.2017	Admin. Resources			

b. Design and implement media campaigns in the five core directions outlined in the Situation Analysis, taking into account the defined priorities and guidelines

1. Planning and implementation of the individual media campaigns by the responsible agencies.	1.1. Planning and implementing of reintegration media campaign.	1) Target groups are informed about the implemented reintegration activities.	1) Media campaign plan (1 per year); 2) Monitoring Report on media campaign implementation (1 per year).	MRA		1) 12.2016 12.2017	Admin. Resources			
---	---	---	---	-----	--	-----------------------	------------------	--	--	--

	1.2. Elaboration of the annual Action plan for diaspora media campaign implementation.	1) Vision of the media campaign is elaborated and expected results are identified.	1) Action Plan (1 per year).	OSMDI		1) 03.2016 03.2017	Admin. Resources			
	1.3. Monitoring of diaspora media campaign implementation Action plan.	1) Action plan implementation report prepared.	1) Implementation report (1 per year); 80% of the media campaign Action Plan completed.	OSMDI		1) 12.2016 12.2017	Admin. Resources			
	1.4. Planning and implementing of informational campaigns on the labour market and employment programmes.	1) Target groups are informed on the labour market and employment programmes.	1) Media campaign aimed at target groups.	MoH		1) 12.2016	6,000 GEL			
	1.5. Informational campaign on the terms and conditions of visa free travel with EU.	1) Georgian population is informed about the terms and conditions, rights and obligations regarding visa free travel in EU.	1) Information leaflet (200,000); Articles published in print and electronic media (50).	EU-NATO	EU.	1) 12.2016	130,000 GEL			
2. Developing social advertisements about legal migration opportunities to circulate on television, radio, and the Internet.	2.1. Producing short informational videos on legal migration to EU.	1) Population of Georgia is informed about legal migration to EU.	1) Short videos (4); Public opinion survey results.	EU-NATO	EU; MFA; SCMI.	1) 12.2016 12.2017	60,000 GEL			2-year budget
3. Systematic update of the legal emigration and legal immigration guidebooks developed by the State Commission for Migration Issues, and their dissemination among the target groups.	3.1. Updating and publishing guidebooks on legal emigration and immigration.	1) Information on legal emigration and immigration terms are available for the interested persons in unified form.	1) Number of unique viewers of guidebooks (4,000 per year); Updated version is uploaded on the web-pages of the SCMI member agencies.	PSDA		1) 06.2017			4,000 GEL	(translation and design)

4. Development of the informational Internet resources.	4.1. Development of communication network and its technical capacity based on tanamamule.ge to establish effective linkages with emigrants.	1) Effective linkages between emigrants and Georgian State exist.	1) Min. 20% annual increase in the number of network customers.	OSMDI	IOM	1) 12.2016 12.2017		IOM		
	4.2. Uploading unified electronic calendar on euro integration activities on the of EU-NATO web-site and coordinating its functioning.	1) Strategic Communication related to activities, including migration issues, conducted by the state institutions, international organizations and diplomatic representations accredited in Georgia, are included in the electronic calendar.	1) Activities are included in the calendar; Calendar is available on the web-page of the EU-NATO.	OSMDI	EU	1) 12.2016 12.2017	Admin. Resources			

c. Design and use in practice the regular communication mechanisms for the relevant state agencies to reach their target audiences

Promotion of legal and prevention of illegal migration

1. Introduction of the practice of regular meetings with diaspora representatives and the diaspora organisations by the diplomatic missions and consular offices of Georgia abroad, as well as by the Office of the State Minister of Georgia for Diaspora Issues, in order to inform them about the legal regulations concerning the Georgian	1.1. Regular informational meetings with diaspora representatives and diaspora organizations.	1) Diaspora representatives are informed on the legal regulations and available state programmes.	1) Information meetings (min. 7 per year).	OSMDI	MFA.	1) 12.2016 12.2017	Admin. Resources		
	1.2. Introducing electronic communication format with diaspora representatives and Georgian citizens abroad.	1) Georgian citizens abroad and diaspora representatives can get first-hand information about the services provided by different institutions.	1) Consultations (min. 10 per year).	OSMDI	PSDA; MFA; MIA; MoESD; MRA; MoH; MoES; MoSY;	1) 12.2016 12.2017	Admin. Resources		

citizens abroad and on the state programmes available.					MoA.					
2. Raise the public awareness on preventing trafficking in persons by conducting information campaigns on the threats posed by trafficking.	2.1. Conducting trafficking prevention informational campaigns for the target groups as defined by the Common Information Strategy on Combatting Trafficking in Person.	1) Representatives of the target group are regularly informed about the risks of trafficking and preventive measures.	1) Monitoring report of the Common Information Strategy on Combatting Trafficking in Person (2 per year); Hotline calls analysis reports (2 per year).	MoJ (TIP Council).	MIA; ATIP Fund; POG; IOM.	1) 09.2016 09.2017	Admin. Resources	EU		
3. Inform the public about the opportunities for legal migration, the rules and procedures for visa-free movement with EU and the possible risks associated with the illegal migration by the relevant state agencies, including Mobility and the Community Centres.	3.1. Organization of regular meetings for coordinating informational meetings.	1) Schedule of the informational campaign is developed and coordinated by the involved institutions.	1) Coordination meetings (min. 4 per year).	PSDA	MoJ; MFA; MIA; MRA; EU-NATO; MoESD.	1) 12.2016 12.2017				
	3.2. Coordination of implementation of the Communication and Information Strategy of the Government of Georgia in the sphere of EU Integration for 2014-2017.	1) Communication Strategy Action Plan is developed and the activities (conferences, trainings, meetings, discussions) envisaged by the Action Plan implemented.	1) Meetings with various target groups (250 per year); Meeting participants (20,000 persons per year).	EU-NATO		1) 12.2016 12.2017	Admin. Resources			
	3.3. Publishing quarterly magazine "Georgia's European Way".	1) Readers are informed about reforms and activities implemented in the process of European and Euro Atlantic integration in Georgia.	1) Quarterly magazines published.	EU-NATO		1) 03.2016 06.2016 09.2016 12.2016 03.2017 06.2017 09.2017 12.2017	104,000 GEL			2-year budget
	3.4. Conducting annual international conference "Georgia's	1) High-level participants are informed about	1) High-level participants (min. 200 per year);	EU-NATO		1) 06.2016 06.2017	400,000 GEL			2-year budget

	European Way”.	implemented reforms and topical issues in the process of European and Euro Atlantic integration in Georgia.	Discussion of migration issues is integrated in the conference agenda.							
	3.5. Organization of EU and NATO Weeks.	1) Within the frameworks of EU and NATO Weeks, Georgian population is informed about the processes of European and Euro Atlantic integration.	1) EU Week (1 per year); NATO Week (1 per year); Migration issues are integrated in the Weeks’ agenda.	EU-NATO.		1) 12.2016; 12.2017	220,000 GEL			2 -year budget
	3.6. Elaboration and dissemination of brochure on illegal migration.	1) Brochure is elaborated and disseminated at the border check points.	1) Number of copies (min. 2,000).	MIA	IOM.	1) 12.2016	4,800 GEL			
4. Regular update of foreign citizens’ targeted groups (students, migrant workers, etc.) about the regulations on entry and legal stay in Georgia.	4.1. Elaboration of thematic informational brochures and print materials on residence permit procedures.	1) Information written in easily understandable language is available for the target groups.	1) Brochure (min. 15,000 per year).	PSDA	MFA	1) 12.2016 12.2017			18,000 GEL	2-year budget
	4.2. Holding of face-to-face meetings with aliens to inform them on the procedures for obtaining residence permit.	1) Aliens residing in Georgia are informed about the opportunities of legal stay in Georgia.	1) Meeting (min. 1 per year).	PSDA		1) 12.2016 12.2017	Admin. Resources			
5. Conduct of the pre-emigration awareness-raising on migrants’ rights and risks associated with illegal migration, involving both the mediators and relevant state agencies.	5.1. Providing information on labour emigration to the potential emigrants by public and private employment services.	1) Potential labour emigrants are informed about the possibilities of labour emigration and related risks.	1) Consultation (min. 100 per year).	MoH		1) 12.2016 12.2017	Admin. Resources			
	5.2. Providing face-to-face and distance consultations for the interested persons.	1) Relevant pre-departure information is provided to the interested persons before emigration.	1) Face-to-face consultations (min. 50 per year); 2) Distant consultations (min.	MRA	IOM.	1) 12.2016 12.2017	Admin. Resources			

			300 per year).							
--	--	--	----------------	--	--	--	--	--	--	--

Asylum

<p>1. Establish the practice of regular meetings with asylum seekers at the Temporary Accommodation Centre(s); informing them about living in and integrating into Georgian society, legislative amendments, their rights and the means for defending those rights.</p>	<p>1.1. Conducting regular meetings in the Martkopi Temporary Accommodation Centre for Asylum Seekers to provide information about the protection of asylum seekers' rights, their responsibilities, opportunities of integration and legislative amendments.</p>	<p>1) Asylum seekers are informed about their rights, responsibilities and opportunities for integration.</p>	<p>1) Meetings (12 per year); Asylum seekers' awareness level evaluation reports (2 per year).</p>	<p>MRA</p>	<p>UNHCR.</p>	<p>1) 06.2016 12.2016 06.2017 12.2017</p>	<p>Admin. Resources</p>	<p>UNHCR</p>		
<p>2. Regular update of refugee and humanitarian status holders on legislative amendments, new state programmes and initiatives available.</p>	<p>2.1. Provision of regular information refugee and humanitarian status holders on the legislative amendments and latest developments through different means of communication.</p>	<p>1) Refugee and humanitarian status holders are informed on legislative amendments and new state programmes and initiatives.</p>	<p>1) Min. 40% of the target group is informed (Source: Refugee and humanitarian status holders' integration monitoring report).</p>	<p>MRA</p>	<p>UNHCR.</p>	<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>	<p>UNHCR</p>		
<p>3. Disseminate the information brochure published in 2015 by the Ministry of Internally Displaced Persons from Occupied Territories,</p>	<p>3.1. Translation of the informational brochure.</p>	<p>1) Informational brochure is translated into Arabic, Persian, Russian, French and English languages.</p>	<p>1) Translated brochures (in 5 languages).</p>	<p>MRA</p>	<p>UNHCR.</p>	<p>1) 09.2016</p>	<p>Admin. Resources</p>	<p>UNHCR</p>		

<p>Accommodation and Refugees of Georgia (in Arabic, Persian, English, French, and Russian languages) among target groups, to inform them on administrative procedures, daily life in Georgia, and integration opportunities.</p>	<p>3.2. Printing and dissemination of the informational brochure.</p>	<p>1) Informational brochure is printed in 5 languages; 2) Informational brochure is disseminated among beneficiaries.</p>	<p>1) Number of copies (min. 1,000); 2) Brochure is provided to 60% of the target group.</p>	<p>MRA UNHCR.</p>	<p>1) 03.2017 2) 12.2017</p>	<p>Admin. Resources UNHCR</p>			
<p>4. Awareness-raising of local communities, non-governmental organisations, educational institutions, and other mediators about the goals of the asylum system and the integration policy in Georgia.</p>	<p>4.1. Conducting informational campaign on asylum for the local population.</p>	<p>1) Local population is informed on asylum issues.</p>	<p>1) Meetings (min. 2 per year); Meeting participants (min. 50 per year).</p>	<p>MRA PDO; UNHCR.</p>	<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			
	<p>4.2. Conducting informational campaign on asylum for non-governmental organizations.</p>	<p>1) Non-governmental organizations are informed on asylum issues.</p>	<p>1) Meetings (min. 2 per year); Participant NGOs (min. 10 per year);</p>	<p>MRA UNHCR.</p>	<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			
	<p>4.3. Conducting informational campaign on asylum for educational institutions.</p>	<p>1) Educational institutions are informed on asylum issues.</p>	<p>1) Meetings (min. 2 per year); Meeting participants (min. 50 per year).</p>	<p>MRA MoES; Educational Institutions.</p>	<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			
	<p>4.4. Conducting training for media representatives on asylum issues for better coverage of the issue.</p>	<p>1) Awareness of media representatives increased on asylum issues.</p>	<p>1) Training (1 per year); Asylum issues media coverage evaluation report (1 per year).</p>	<p>MRA UNHCR.</p>	<p>1) 09.2016 09.2017</p>	<p>Admin. Resources</p>			

Integration of immigrants and reintegration of returned migrants

<p>1. Conducting of regular information meetings to provide information on the Law on Labour Migration and the regulations laid down in relevant subordinate acts.</p>	<p>1.1 Informational campaign on regulatory mechanisms introduced in the field of labour migration.</p>	<p>1) Immigrants are informed about the regulations in the field of labour migration.</p>	<p>1. Publications (min. 3); Media coverage (min. 3).</p>	<p>MoH</p>		<p>1) 12.2016</p>	<p>4,000 GEL</p>			
<p>3. Inform immigrants on a regular basis about the opportunities of obtaining citizenship and initiatives planned or implemented in this regard.</p>	<p>3.1. Providing information to the former citizens of Georgian holding residence permit (persons who lost Georgian citizenship).</p>	<p>1) Former citizens of Georgia holding residence permits are informed about the terms of obtaining Georgian citizenship.</p>	<p>1) Meeting (min. 1 per year).</p>	<p>PSDA</p>		<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			
<p>4. Raise the awareness of migrants returned to Georgia about the possibilities offered by reintegration programmes.</p>	<p>4.1. Holding informational meetings with the representatives of the municipalities and disseminating information about reintegration programmes for the population.</p>	<p>1) Representatives of the municipalities and population are provided with the information; 2) Awareness of the representatives municipalities increased on reintegration programmes.</p>	<p>1) Informational meetings (min. 5 regions per year); Meetings (min. 5 per year); 2) Min. 30% increase in the number of applications on regional level for the involvement in the reintegration programmes;</p>	<p>MRA</p>	<p>IOM.</p>	<p>1) 12.2016 2) 12.2017</p>	<p>Admin. Resources</p>			
	<p>4.2. Development and dissemination of thematic informational materials on the reintegration programmes.</p>	<p>1) Thematic informational materials of the reintegration programmes developed and disseminated.</p>	<p>1) Information brochure (min. 10,000 per year); Informational brochures are disseminated in all regions of Georgia.</p>	<p>MRA</p>	<p>MFA; OSMDI; MoJ; NGOs selected in the State grant competition.</p>	<p>1) 12.2016 12.2017</p>	<p>2,000 GEL</p>			
	<p>4.3. Strengthening cooperation for disseminating</p>	<p>1) Informational brochures are disseminated by</p>	<p>1) Memorandum (min. 1);</p>	<p>MRA</p>	<p>MFA; OSMDI; MoJ.</p>	<p>1) 12.2016</p>	<p>Admin. Resources</p>			

	informational brochures in relevant institutions.	various institutions.								
5. Support the diaspora organisations to conduct reintegration training sessions and consultative meetings with Georgian citizens residing abroad.	5.1. Development of online reintegration module to facilitate reintegration before return.	1) Online study module on opportunities of reintegration in Georgia developed; 2) Module is available online.	1) Study module (1); 2) Uploaded on min. 3 web-sites.	MRA	MFA; OSMDI.	1) 06.2017 2) 09.2017	Admin. Resources			

Migration and Development

1. Establishment of information centres under the diaspora organisations.	1.1. Development of concept note and/or project on the creation of informational centres and submitting to donors.	1) Vision of creating informational centres is developed; financial expenses and fundraising opportunities are studied.	1) Concept note; Concept note is submitted to min. 3 donor organizations.	OSMDI	MFA.	1) 12.2016	Admin. Resources			
2. Conducting of regular information campaigns for diaspora representatives and foreign investors on the existing investment and economic climate, and potential in Georgia.	2.1. Disseminating diaspora investments guidebook and organizing webinars.	1) Increased awareness of diaspora representatives and potential foreign investors on the investment and economic environment in Georgia.	1) Webinars (min. 3); Webinar participants (min. 30); Countries participating in webinar (min. 3);	OSMDI	MFA.	1) 06.2016 12.2016 06.2017 12.2017	Admin. Resources			
3. Hold information forums for strengthening ties between the businesses operating in Georgia and abroad.	3.1. Organizing Diaspora Economic Forum and Diaspora Professional Forum.	1) Linkages established between businessmen and entrepreneurs in Georgia and abroad through Forum.	1) Forums (2 per year); Participants (650 per year); Forum summary reports (2 per year).	OSMDI		1) 12.2016 12.2017			100,000 GEL	
5. Conduct awareness-raising campaign for the emigrants and their family members on	5.1. Dissemination of a textbook on diaspora investment mechanisms.	1) Information on the investment mechanisms available for emigrants and	1) Electronic version of the textbook is available on min. 5	OSMDI	MFA.	1) 12.2016	Admin. Resources			

financial instruments available and the investment of their financial resources in the economy.		their family members in Georgia and abroad.	web-pages; Print version of the textbook is available for the target audience (min. 80% of copies disseminated).							
	5.2. Development of informational portal.	1) Information on small and medium business operation and Entrepreneurship Development Agency Service Center is available for emigrants.	1) Visitors of website www.enterprise.gov.ge from abroad (min. 1,000 per year).	MoESD		1) 12.2016 12.2017	Admin. Resources			
6. Hold consultations on how the emigration can be turned into a successful plan for all those interested.	6.1. Proactive information provision to target groups on the opportunities of labour and circular migration.	1) Potential target groups of the circular migration schemes, including graduates of the vocational schools are informed on the pilot circular migration opportunities with Poland and Estonia.	1) Informational meetings (min. 15); Applications received (min. 300).	MoH	IOM; MoES.	1) 12.2016		IOM development fund		
7. Provide consultations with participants in circular migration schemes on the norms of legal migration and the employment opportunities, including for employment or education upon return.	7.1. Intensive pre-departure courses for selected participants of circular schemes (for the effective utilization of migration opportunities).	1) Participants selected within the frameworks of the programme are informed on terms of employment in the countries of destination, acquired basic language skills of the destination country on the elementary level and are informed on the opportunities of return to Georgia.	1) Pre-departure courses (2); Course participants (min. 80).	MoH	IOM; MoES.	1) 03.2017		IOM Development Fund;		

Prevention and reduction of statelessness

1. Under the framework of the global campaign launched by the UN to end statelessness, develop and implement a 10-year state action plan, to set out the activities to be performed by the State to prevent and end statelessness.	1.1. Action Plan Development.	1) Statelessness Reduction Action Plan timeline.	1) Governmental legal act (1).	PSDA	UNHCR; MIA; MFA; Administration of the President of Georgia.	1) 06.2016	Admin. Resources			
	1.2. Coordination of the Action Plan implementation.	1) Monitoring of the Action Plan is undertaken by PSDA.	1) Reports (2 per year).	PSDA	UNHCR.	1) 12.2016 06.2017 12.2017	Admin. Resources			
2. Raise public awareness of statelessness and its negative side-effects.	2.1. Informational meetings with the municipality representatives.	1) Meetings conducted with the municipality representatives.	1) Meetings (min. 10).	PSDA	UNHCR.	1) 12.2016			2,000 GEL	
3. Inform stateless persons about integration into society, rights of stateless persons, as well as opportunities and ways of obtaining the citizenship.	3.1. Preparing radio programmes.	1) Stateless persons and population are informed through radio programmes.	1) Programmes (4).	PSDA	UNHCR.	1) 12.2016			600 GEL	

XI. Expansion of International Cooperation

Objective	Activity	Expected result(s)	Indicator(s)	Responsible Entity	Partner(s)	Completion Deadline	Projected Budget and Source of Funding			Comments
							State Budget	Other	Deficit	
1. Deepening cooperation in criminal matters, as stipulated in the agreement on mutual legal assistance, and conducting the joint investigations, if necessary, to further simplify the exchange of information.	1.1. Establishment of close cooperation in the framework of Mutual Legal Assistance on Criminal Matters with the foreign law-enforcement agencies to detect cases of illegal migration and trafficking.	1) Effective interstate cooperation is established to detect cases of illegal migration and trafficking.	1) Statistics of incoming and outgoing legal requests provided by Georgian law enforcement agencies in the framework of the Mutual Legal Assistance on Criminal Matters.	POG	MoJ (ATIP Fund).	1) 12.2016 12.2017	Admin. Resources			

	1.2. Close cooperation with the foreign countries' law enforcement agencies in the framework of Police Cooperation to detect cases of trafficking.	1) Effective interstate cooperation established effective to detect cases of illegal migration and trafficking.	1) incoming and outgoing legal requests.	MIA	MoJ (ATIP Fund).	1) 12.2016 12.2017	Admin. Resources			
2. Sign the international law enforcement agreements or memorandums between Georgia and the appropriate agencies of foreign countries.	2.1. Conducting consultations or negotiations on the draft international agreements or memoranda.	1) Expanded international cooperation in the field of fighting against crime.	1) Consultation or negotiation (min. 1 per year).	MIA/SSS		1) 12.2016 12.2017	Admin. Resources			
	2.2. Signing of international agreement or memoranda.	1) Signed international agreement or memorandum.	1) Signed agreement or memorandum (min. 1).	MIA/SSS		1) 12.2016	Admin. Resources			
	2.3. Enactment of international agreement or memorandum.	1) Enacted agreement or memorandum.	1) Agreement or memorandum (min. 1).	MIA/SSS		1) 12.2017	Admin. Resources			
3. Develop partnership and sign agreements on operational cooperation with the European Police Office (EUROPOL) to increase the efficiency of combating the trans-border crime.	3.1. Signing and enacting agreement on strategic and operational cooperation.	1) Expanded cooperation on combatting the crime.	1) Signed agreement (1); Enacted agreement (1).	MIA/SSS		1) 12.2017	Admin. Resources			
4. Further expansion of police attachés/liaison officers' network.	4.1. Appointing police attachés in Italy and Kazakhstan.	1) Strengthened cooperation with foreign countries law enforcement agencies.	1) Appointed police attaché in Italy (1); Appointed police attaché in Kazakhstan (1).	MIA		1) 12.2017	286,000 GEL (€ 110,000 rate 1:2.6)			
	4.2. Appointing a liaison officer in EUROPOL.	1) Expanded cooperation with EUROPOL in the field of fighting against crime.	1) Appointed liaison officer in EUROPOL (1).	MIA		1) 12.2017	143,000 GEL (€ 55,000 rate 1:2.6)			

<p>5. Work with other states to develop and sign the circular migration agreements to identify potential partner countries and launch negotiations on the subject of the agreements.</p>	<p>5.1. Identifying potential countries to conclude circular migration agreements.</p>	<p>1) Issue of concluding agreement is included in the official meetings' agenda with the potential contracting states identified by the ministries of EU-NATO and MoH.</p>	<p>1) Meetings (min. 8 per year); Press releases (min. 8 per year).</p>	<p>EU-NATO</p>	<p>MoH; MFA.</p>	<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			
<p>6. Establish a format for cooperation with the European Asylum Support Office to enhance the qualification of employees on the Georgian side, and develop and institutionalise the methodology of internal quality control of the asylum system.</p>	<p>6.1. Developing cooperation with the European Asylum Support Office (EASO).</p>	<p>1) Cooperation mechanisms developed.</p>	<p>1) Concluded memorandum (1); 2) EASO curriculum is reflected in the MRA National Education Plan.</p>	<p>MRA</p>	<p>UNHCR.</p>	<p>1) 12.2017</p>	<p>Admin. Resources</p>			
<p>8. Enhance bilateral and multilateral cooperation under the EU Eastern Partnership framework.</p>	<p>8.1. Supporting Georgia's active participation in the activities conducted within the framework of the "Migration and Asylum" Panel of the "Democracy, Good Governance and Stability" I Platform.</p>	<p>1) Experience of the partner countries in migration and asylum issues is shared.</p>	<p>1) Minutes of the meetings (min. 4 per year);</p>	<p>EU-NATO</p>	<p>MFA.</p>	<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			
<p>9. Under the framework of the Mobility Partnership, further develop existing initiatives and make effort to increase the number of projects.</p>	<p>9.1. Evaluating already implemented activities and discussing the opportunities of future cooperation within the framework of the Mobility Partnership.</p>	<p>1) Future plans of cooperation between Georgia and EU are discussed within the framework of the Mobility Partnership.</p>	<p>1) Meeting (min. 1).</p>	<p>EU-NATO</p>	<p>MFA.</p>	<p>1) 12.2016</p>	<p>Admin. Resources</p>			
	<p>9.2. Organization of meetings with the representatives of the diplomatic organizations accredited</p>	<p>1) Negotiations are initiated with the partner states.</p>	<p>1) Meetings (min. 3 per year).</p>	<p>EU-NATO</p>		<p>1) 12.2016 12.2017</p>	<p>Admin. Resources</p>			

	in Georgia to foster cooperation within the framework of Mobility Partnership.									
--	--	--	--	--	--	--	--	--	--	--